



Legislation Details (With Text)

File #: 24-0423 **Version:** 1 **Name:** A Resolution Amending The Pay Classification Plan In The Sanitation Department

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Title: A Resolution Amending The Pay Classification Plan In The Sanitation Department

Sponsors:

Indexes:

Code sections:

Attachments: 1. Pay Classification Plan - Effective 06-03-24, 2. Budget Transfer Request - Residential Sanitation

| Date | Ver. | Action By | Action | Result |
|-----------|------|--------------|--------|--------|
| 7/15/2024 | 1 | City Council | | |

A Resolution Amending The Pay Classification Plan In The Sanitation Department

Description of Topic: (who, what, where, when, why and how much)

The Residential Sanitation Supervisor and Public Works Director requested a market study be conducted on the Residential Sanitation Driver Operator position to compare the City's pay ranges to surrounding agencies that provide sanitation services. The analysis was finalized in June 2024 and confirmed the City of Foley's starting hourly rate is lower than other agencies with similar positions.

Budgetary Impact:

Non-Capital Item:

___ Budgeted under account # _____ (discussion item)

Not budgeted, requesting transfer of \$6,265.00 from Account #100-6200-5999 to Account # See attached.**Request to Transfer Departmental Budget Dollars form must be attached**

___ Not budgeted requiring increase to account # _____ in the amount of \$ _____.**Request to Increase Departmental Budget Dollars form must be attached**

Capital - Departmental **Capital Purchase Worksheet form must be attached**

___ Budgeted under account # _____ for \$ _____ and described in budget as _____. Additional amount needed, if any: Increase in budget of \$ _____

OR, transfer of \$ _____ from Account # _____ to Account # _____**Request to Increase OR Request to Transfer Departmental Budget Dollars form must be attached**

___ Not Budgeted - account # _____ requires budget increase of \$ _____.**Request to Increase Departmental Budget Dollars form must be attached**

Capital Project - **If requesting to start a project, a Capital Project Worksheet form must be attached**

In current year Capital Projects Plan:

___ Yes, described as _____, planned amount \$ _____, requesting \$ _____ as total project estimate, including contingencies, under account # _____

_____ No, requesting \$ _____ as total project estimate, including contingencies, under account # _____.

_____ Yes, requesting an increase of \$ _____ to an already approved project titled _____ that is being tracked under Account No. _____.

_____ No, requesting an increase of \$ _____ to an already approved project titled _____ that is being tracked under Account No. _____.

WHEREAS, there is a need to amend the Pay Classification Plan in the Sanitation Department to implement the results of a recent market study.

NOW THEREFORE BE IT RESOLVED that the City Council of the City of Foley, Alabama, as follows:

SECTION 1: Amends the Pay Classification Plan by eliminating 11 slots in the position of Sanitation Driver Operator (Job Code 4011111 / Grade 70) and authorizes adding 11 slots in the new position of Residential Sanitation Driver Operator (Job Code 4011115 / Grade 90).

SECTION 2: This Resolution shall become effective immediately upon its adoption as required by law.