



PAY CLASSIFICATION PLAN
LAST UPDATED 12/17/2018 BY RESOLUTION #18-1351

GRADE	MIN	MID	MAX	FLSA	JOB CODE	CLASSIFICATION TITLE	DEPARTMENT	DIVISION	# OF SLOTS	RES #	SAFETY	SEI
10	\$ 23,500	\$ 29,375	\$ 35,250	N	4010101	Sanitation Worker I	Sanitation Dept	N/A	1	18-1236	S	
20	\$ 24,675	\$ 30,844	\$ 37,013	N	1050101	Mechanic Aide	Maintenance Dept	N/A	1	18-1236	S	
				N	5060101	Part-Time Welcome Center Aide	Marketing Dept	N/A	-2 (4)	18-1236	N	(Reduce to 2)
				N	5060102	Part-Time Welcome Center Assistant	Marketing Dept	N/A	1	18-1236	N	
				N	1020101	Building Custodian	Municipal Complex	N/A	3	18-1236	S	
				N	5010101	Parks Laborer	Parks Dept	N/A	2	18-1236	S	
				N	2010101	Building Custodian	Police Dept	Administration	1	18-1236	S	
				N	3010101	Part-Time Street Laborer	Street Dept	N/A	2	18-1236	S	
				N	5060106	Part-Time Museum Attendant	Marketing Dept	N/A	+2 (1)	18-1246	N	(Increase to 3)
30	\$ 25,909	\$ 32,386	\$ 38,863	N	5050101	Gardener I	Horticulture Dept	N/A	1	18-1236	S	
				N	5020101	Library Aide I	Library	N/A	3	18-1236	N	
				N	5020102	Part-Time Library Aide	Library	N/A	4	18-1236	N	
				N	4010102	Sanitation Worker II	Sanitation Dept	N/A	5	18-1236	S	
40	\$ 27,204	\$ 34,005	\$ 40,806	N	1010101	Part-Time Mail Courier/Receptionist	General Government Dept	Administration	1	18-1236	N	
				N	5040101	Building Maintenance Worker I	Sports Tourism Dept	N/A	1	18-1236	S	
50	\$ 28,564	\$ 35,705	\$ 42,847	N	5010102	Parks Maintenance Worker I	Parks Dept	N/A	5	18-1236	S	
				N	5030101	Field Maintenance Worker I	Recreation Dept	N/A	2	18-1236	S	
				N	5040102	Field Maintenance Worker I	Sports Tourism Dept	N/A	2	18-1236	S	
				N	3010102	Part-Time Equipment Operator I	Street Dept	N/A	1	18-1236	S	
60	\$ 29,993	\$ 37,491	\$ 44,989	N	2030101	Administrative Assistant I	Community Development	N/A	1	18-1236	N	
				N	2020101	Administrative Assistant I	Fire Dept	N/A	1	18-1236	N	
				N	5020103	Library Aide II	Library	N/A	1	18-1236	N	
				N	2010102	Communications Officer	Police Dept	Patrol	5	18-1236	S	
				N	1060101	Administrative Assistant I	Public Works Dept	N/A	1	18-1236	N	
				N	3010103	Equipment Operator I	Street Dept	N/A	17	18-1236	S	
70	\$ 31,492	\$ 39,365	\$ 47,238	N	1010102	Administrative Assistant II	General Government Dept	Human Resources	1	18-1236	N	
				N	1010103	Administrative Assistant II	General Government Dept	Administration	1	18-1236	N	
				N	5050102	Gardener II	Horticulture Dept	N/A	2	18-1246	S	
				N	1020102	Building Maintenance Technician I	Municipal Complex	N/A	1	18-1236	S	
				N	1020103	Events Coordinator	Municipal Complex	N/A	1	18-1236	N	
				N	5010103	Parks Maintenance Worker II	Parks Dept	N/A	3	18-1236	S	
				N	2010103	Administrative Assistant II	Police Dept	Patrol	1	18-1236	N	
				N	2010104	Administrative Assistant II	Police Dept	CID	1	18-1236	N	
				N	2010105	Corrections Officer	Police Dept	Administration	9	18-1246	S	
				N	2010106	Crime Analyst/Records Clerk	Police Dept	Support Services	2	18-1236	N	
				N	5030102	Field Maintenance Worker II	Recreation Dept	N/A	2	18-1236	S	
				N	5030103	Sportsplex Technician	Recreation Dept	N/A	1	18-1236	S	
				N	4010103	Sanitation Worker III/Driver Operator	Sanitation Dept	N/A	8	18-1246	S	
				N	5040103	Building Maintenance Worker II	Sports Tourism Dept	N/A	1	18-1236	S	
				N	5040104	Field Maintenance Worker II	Sports Tourism Dept	N/A	2	18-1236	S	
				N	4010106	Part-Time Sanitation Worker III/Driver Operator	Sanitation Dept	N/A	1	18-1246	S	
				N	1010120	Administrative Assistant II	General Government Dept	Finance	1	18-1246	N	
80	\$ 33,067	\$ 41,334	\$ 49,600	N	2030102	Permit Clerk	Community Development	N/A	1	18-1236	N	
				N	2030103	Planning & Zoning Assistant	Community Development	N/A	1	18-1236	N	
				N	1010104	Payroll Clerk	General Government Dept	Human Resources	1	18-1236	N	
				N	5050103	Gardener III	Horticulture Dept	N/A	1	18-1236	S	
				N	5090101	Events Specialist/Office Manager	Nature Parks Dept	N/A	1	18-1236	N	

GRADE	MIN	MID	MAX	FLSA	JOB CODE	CLASSIFICATION TITLE	DEPARTMENT	DIVISION	# OF SLOTS	RES #	SAFETY	SEI			
				N	1060102	Administrative Assistant III	Public Works Dept	N/A	1	18-1236	N				
				N	3010104	Equipment Operator II	Street Dept	N/A	5	18-1236	N				
90	\$ 34,720	\$ 43,400	\$ 52,080												
				N	1010105	Accounting Clerk	General Government Dept	Finance	1	18-1236	N				
				N	1010106	Accounts Payable Clerk	General Government Dept	Finance	2	18-1236	N				
				N	1010107	Revenue Clerk	General Government Dept	Revenue	2	18-1351	N				
				N	1040101	IT Technician I	IT Dept	N/A	1	18-1236	N				
				N	5020104	Library Cataloger	Library	N/A	1	18-1236	N				
				N	1020104	Building Maintenance Technician II	Municipal Complex	N/A	2	18-1236	S				
				N	1030101	Magistrate I	Municipal Court	N/A	1	18-1236	N				
				N	5090102	Parks Ranger	Nature Parks Dept	N/A	1	18-1236	S				
				N	2010107	Communications/Shift Leader	Police Dept	Patrol	4	18-1236	S				
				N	2010108	Corrections/Shift Leader	Police Dept	Administration	4	18-1236	S				
				N	5030104	Recreation Concessions Coordinator	Recreation Dept	N/A	1	18-1236	N				
				N	5030105	Recreation Office Manager	Recreation Dept	N/A	1	18-1236	N				
				N	5040110	Building Maintenance Crew Leader	Sports Tourism Dept	N/A	1	18-1246	S				
				N	2040103	Vector Control Specialist	Environmental Dept	N/A	1	18-1246	S				
				E	2010138	Part-Time City Prosecutor	Police Dept	N/A	1	18-1244	N				
100	\$ 36,456	\$ 45,570	\$ 54,684												
				N	3020101	Administrative Assistant IV	Engineering Dept	N/A	1	18-1236	N				
				N	2020102	Administrative Assistant IV	Fire Dept	N/A	1	18-1236	N				
				N	1010108	Assistant City Clerk	General Government Dept	Administration	1	18-1236	N				
				N	5050104	Gardener IV	Horticulture Dept	N/A	1	18-1236	S				
				N	5020105	Assistant Children's Librarian	Library	N/A	1	18-1236	N				
				N	5020106	Stacks Maintenance Coordinator	Library	N/A	1	18-1236	N				
				N	2010109	Administrative Assistant IV	Police Dept	Command Staff	1	18-1236	N				
				N	4010104	Sanitation Crew Leader	Sanitation Dept	N/A	1	18-1236	S				
				N	5070101	Administrative Assistant IV	Senior Center	N/A	1	18-1236	N				
110	\$ 38,279	\$ 47,849	\$ 57,419												
				N	2040101	Environmental Inspector & Initiatives Coordinator	Environmental Dept	N/A	1	18-1236	S				
				E	5020107	Head of Circulation Services	Library	N/A	1	18-1236	N				
				N	1030102	Magistrate II	Municipal Court	N/A	3	18-1236	N				
				E	2010110	Chief Corrections Officer	Police Dept	Administration	1	18-1236	S				
				E	2010111	Communications Supervisor	Police Dept	Patrol	1	18-1236	S				
				N	2010112	Office Coordinator	Police Dept	Command Staff	1	18-1236	N				
				N	5040105	Event Coordinator	Sports Tourism Dept	N/A	1	18-1236	N				
				E	1030105	Part-Time Municipal Judge	Municipal Court	N/A	1	18-1258	N				
120	\$ 40,193	\$ 50,241	\$ 60,289												
				E	2030104	Planning/Zoning Coordinator	Community Development	N/A	1	18-1236	N				
				N	1040102	IT Technician II	IT Dept	N/A	1	18-1236	N				
				N	1050102	Mechanic	Maintenance Dept	N/A	3	18-1236	S				
				E	5060103	Graphic Designer	Marketing Dept	N/A	1	18-1236	N				
				N	1020105	Building Maintenance Technician III	Municipal Complex	N/A	1	18-1236	S				
				E	5030106	Athletic Coordinator	Recreation Dept	N/A	2	18-1236	N				
				N	3010105	Crew Leader/Equipment Operator III	Street Dept	N/A	1	18-1236	S				
				N	3010106	Crew Leader/Equipment Operator III (Construction)	Street Dept	N/A	1	18-1236	S				
				N	3010107	Crew Leader/Equipment Operator III (Maintenance)	Street Dept	N/A	1	18-1236	S				
				N	3010108	Traffic Control Technician	Street Dept	N/A	1	18-1236	S				
130	\$ 42,203	\$ 52,753	\$ 63,304												
				E	1010109	Benefits Specialist/Safety Coordinator	General Government Dept	Human Resources	1	18-1236	N				
				E	1010110	Personnel Specialist	General Government Dept	Human Resources	1	18-1236	N				
				N	5020108	History & Genealogy Technician	Library	N/A	1	18-1236	N				
				E	1030103	Magistrate III	Municipal Court	N/A	1	18-1236	N				
				N	5010104	Parks Crew Leader	Parks Dept	N/A	1	18-1236	S				
				E	5030107	Recreation Field Superintendent	Recreation Dept	N/A	1	18-1236	S				
				E	5030108	Sports & Events Sales Manager	Recreation Dept	N/A	1	18-1236	N				
				E	5040106	Sports Tourism Field Superintendent	Sports Tourism Dept	N/A	1	18-1236	S				
140	\$ 44,313	\$ 55,391	\$ 66,469												
				N	2020103	Firefighter	Fire Dept	N/A	18	18-1236	S				

GRADE	MIN	MID	MAX	FLSA	JOB CODE	CLASSIFICATION TITLE	DEPARTMENT	DIVISION	# OF SLOTS	RES #	SAFETY	SEI				
				E	4010105	Sanitation Supervisor	Sanitation Dept	N/A	1	18-1236	S					
				E	5070102	Senior Center & Municipal Complex Support Specialist	Senior Center	N/A	1	18-1236	N					
				E	5040107	Event Operations Manager	Sports Tourism Dept	N/A	1	18-1236	N					
150	\$ 46,528	\$ 58,160	\$ 69,793	E	5040108	Sports & Sponsorship Sales Manager	Sports Tourism Dept	N/A	1	18-1236	N					
				E	2030105	Building Inspector	Community Development	N/A	3	18-1236	S					
				N	2020104	Fire Inspector	Fire Dept	N/A	1	18-1246	S					
				E	1010111	Grants and Special Agreements Administrator	General Government Dept	Finance	1	18-1236	N					
				E	1040103	GIS Specialist	IT Dept	N/A	1	18-1236	N					
				N	1040104	IT Technician III	IT Dept	N/A	1	18-1236	N					
				E	5020109	Library Computer Lab Manager	Library	N/A	1	18-1236	N					
				N	2010113	Accident Investigations Officer	Police Dept	Support Services	1	18-1236	S					
				N	2010114	Assistant Training Coordinator	Police Dept	Support Services	1	18-1236	S					
				N	2010115	Code Enforcement Officer	Police Dept	Support Services	2	18-1236	N					
				N	2010141	Community Services Officer	Police Dept	Support Services	1	18-1349	S					
				N	2010117	Detective	Police Dept	CID	7	18-1236	S					
				N	2010118	Patrol Officer	Police Dept	Patrol	22	18-1236	S					
				N	2010119	Patrol Officer K-9	Police Dept	Patrol	3	18-1236	S					
160	\$ 48,855	\$ 61,069	\$ 73,282	N	2010120	School Resource Officer	Police Dept	Support Services	3	18-1236	S					
				N	2020105	Senior Firefighter	Fire Dept	N/A	6	18-1236	S					
				E	1010112	Purchasing Agent/Airport Manager	General Government Dept	Finance	1	18-1236	S					
170	\$ 51,298	\$ 64,122	\$ 76,946	E	5050105	Horticulturist	Horticulture Dept	N/A	1	18-1236	S					
				E	3020102	Construction Projects Manager	Engineering Dept	N/A	1	18-1236	S					
				E	1040105	Infrastructure Administrator	IT Dept	N/A	1	18-1236	N					
				E	5020110	Children's Librarian	Library	N/A	1	18-1236	N					
180	\$ 53,862	\$ 67,328	\$ 80,794	E	3010109	Street Supervisor	Street Dept	N/A	1	18-1236	S					
				E	2030106	Chief Building Inspector	Community Development	N/A	1	18-1236	S					
				N	2020106	Fire Service Lieutenant	Fire Dept	N/A	3	18-1236	S					
				E	5040110	Marketing Communications Manager	Sports Tourism Dept	N/A	1	18-1236	N					
				N	2010121	Corporal/Accident Investigations	Police Dept	Support Services	1	18-1236	S					
				N	2010123	Corporal/Patrol	Police Dept	Patrol	5	18-1349	S					
				N	2010125	Corporal/Sex Offender Compliance	Police Dept	CID	1	18-1236	S					
				N	2010126	School Resource Corporal	Police Dept	Support Services	1	18-1236	S					
190	\$ 56,556	\$ 70,694	\$ 84,833	N	2020109	Senior Fire Inspector	Fire Dept	N/A	1	18-1246	S					
				E	1010113	Accounting Supervisor	General Government Dept	Finance	1	18-1236	N					
				E	1010114	Revenue Officer	General Government Dept	Revenue	1	18-1236	N					
				E	1050103	Shop Foreman	Maintenance Dept	N/A	1	18-1236	S					
200	\$ 59,383	\$ 74,229	\$ 89,075	E	1030104	Municipal Court Clerk/Administrator	Municipal Court	N/A	1	18-1236	N					
				E	1010115	City Clerk	General Government Dept	Administration	1	18-1236	N					
				N	2010127	Sergeant/Community Oriented Policing	Police Dept	Support Services	1	18-1236	S					
				N	2010128	Sergeant/Detective	Police Dept	CID	2	18-1236	S					
				N	2010129	Sergeant/Intelligence	Police Dept	Support Services	1	18-1236	S					
				N	2010130	Sergeant/Patrol	Police Dept	Patrol	3	18-1349	S					
				N	2010140	Sergeant/Patrol - K9	Police Dept	Patrol	3	18-1349	S					
				N	2010131	Sergeant/Professional Development	Police Dept	Support Services	1	18-1236	S					
				N	2010139	Sergeant/Narcotics	Police Dept	CID	1	18-1332	S					
210	\$ 62,352	\$ 77,941	\$ 93,529	E	5060105	Marketing Director	Marketing Dept	N/A	1	18-1345	N					
				E	1040106	Information Systems Manager	IT Dept	N/A	1	18-1236	N					
220	\$ 65,470	\$ 81,838	\$ 98,205	E	3020103	Deputy City Engineer	Engineering Dept	N/A	1	18-1236	S					
				E	5020111	Library Director	Library	N/A	1	18-1236	N					
				E	2010132	Commander/Administration Division	Police Dept	Command Staff	1	18-1236	S					
				E	2010133	Commander/Community Safety	Police Dept	Command Staff	1	18-1236	S					

GRADE	MIN	MID	MAX	FLSA	JOB CODE	CLASSIFICATION TITLE	DEPARTMENT	DIVISION	# OF SLOTS	RES #	SAFETY	SEI			
				E	2010134	Commander/Criminal Investigations Division	Police Dept	Command Staff	1	18-1236	S				
				E	2010135	Commander/Patrol Division	Police Dept	Command Staff	1	18-1236	S				
				E	5070103	Director of Senior Services & Municipal Complex	Senior Center	N/A	1	18-1236	N				
230	\$ 68,744	\$ 85,930	\$ 103,115												
				E	5010105	Parks Superintendent	Parks Dept	N/A	1	18-1236	S				
240	\$ 72,181	\$ 90,226	\$ 108,271												
				E	2040102	Environmental Manager	Environmental Dept	N/A	1	18-1236	S				
				E	2020107	Deputy Fire Chief	Fire Dept	N/A	1	18-1236	S				
				E	1010116	Project & Risk Manager/EMA Director	General Government Dept	Finance	1	18-1236	S				
250	\$ 75,790	\$ 94,737	\$ 113,685												
				E	2010136	Deputy Chief of Police	Police Dept	Command Staff	1	18-1236	S				
				E	5040109	Deputy Director of Sports Tourism	Sports Tourism Dept	N/A	1	18-1236	N				
260	\$ 79,579	\$ 99,474	\$ 119,369												
270	\$ 83,558	\$ 104,448	\$ 125,337												
				E	1010117	Finance Director/City Treasurer	General Government Dept	Finance	1	18-1236	N				
				E	1010118	Human Resources Director	General Government Dept	Human Resources	1	18-1236	N				
				E	5030109	Director of Recreation & Sports Tourism	Recreation Dept	N/A	1	18-1236	N				
				E	3010110	Public Works Superintendent	Street Dept	N/A	1	18-1236	S				
280	\$ 87,736	\$ 109,670	\$ 131,604												
				E	2030107	City Planner/Building Official	Community Development	N/A	1	18-1236	S				
				E	2020108	Fire Chief	Fire Dept	N/A	1	18-1236	S				
290	\$ 92,123	\$ 115,154	\$ 138,185												
300	\$ 96,729	\$ 120,911	\$ 145,094												
				E	3020104	City Engineer	Engineering Dept	N/A	1	18-1236	S				
				E	2010137	Police Chief	Police Dept	Command Staff	1	18-1236	S				
310	\$ 101,566	\$ 126,957	\$ 152,348												
320	\$ 106,644	\$ 133,305	\$ 159,966												
330	\$ 111,976	\$ 139,970	\$ 167,964												
				E	1010119	City Administrator	General Government Dept	Administration	1	18-1236	N				
340	\$ 117,575	\$ 146,969	\$ 176,362												
350	\$ 123,454	\$ 154,317	\$ 185,181												
									Total Slots =	317					
*** NOTE: Added a Patrol Officer for a limited amount of time (approx 6 months) by resolution #18-1216. This was to give time for the promotion process to happen to fill a vacant sergeant position. This position will be deleted once the promotion process has been complete															
150	\$ 46,528	\$ 58,160	\$ 69,793	N	2010118	PATROLL OFFICER	POLICE DEPT	PATROL	1	18-1216	S				
*** NOTE: Added two Patrol Officers for a limited amount of time (approx 6 months) by resolution #18-1332. This was to give time for the promotion process to happen to fill a vacant sergeant position. This positions will be deleted once the promotion process has been com															
150	\$ 46,528	\$ 58,160	\$ 69,793	N	2010118	PATROLL OFFICER	POLICE DEPT	PATROL	2	18-1216	S				