



City of Foley, AL

407 E. Laurel Avenue
Foley, AL 36535

Signature Copy

Resolution: 14-0497-RES

File Number: 14-0832

Enactment Number: 14-0497-RES

Amending the Pay Classification Plan for a job title and pay grade change to the Library Technician/Computer Operator position.

WHEREAS, The employee currently serving in the Library Technician/Computer Operator position is retiring, and

WHEREAS, The position needs to be restructured to remove the IT Technician components since the City now has an internal IT Department, and

WHEREAS, The position will have managerial and supervisory job functions added to it which is a substantial change to job functions and warranted a new job analysis by The Archer Company (the City's contracted job analysts), and

WHEREAS, The Archer Company recommends that the job title be changed to Library Lab Manager and that the pay grade be increased from a G-14 to a G-15, and

WHEREAS, An allocation of funds in the total amount of \$3,752 are needed in support of this action.

NOW THEREFORE BE IT RESOLVED that the City Council of the City of Foley, Alabama, as follows:

SECTION 1: Approves amending the Pay Classification Plan and converting the Library Technician/Computer Operator at a Grade 14 to Library Lab Manager at a Grade 15, effective with the pay period beginning December 2, 2014.

SECTION 2: Approves funds in support of this action in the total amount of \$3,771 as follows:

Salaries 01-614-1010 - \$3,390

Payroll Tax 01-614-1030 - \$259

Life/Disability 01-614-1041 - \$19

Workers Comp 01-614-1160 - \$103

SECTION 3: This Resolution shall become effective immediately upon its adoption as required by law.

PASSED, APPROVED AND ADOPTED this 20TH day of November, 2014.



President
Pro-tempore's
Signature

[Signature]

Date

11/21/14

Attest by City Clerk

Victoria Southern

Date

11-21-14

Mayor's Signature

[Signature]

Date

11/21/2014