



City of Foley, AL

407 E. Laurel Avenue
Foley, AL 36535

Signature Copy

Resolution: 14-0475-RES

File Number: 14-0805

Enactment Number: 14-0475-RES

Amending the Pay Classification Plan for a job title and pay grade change to the IT
Position

Due to substantive change of the technical skill requirements of the IT Technician I position, the position was recently re-analyzed by The Archer Company. The conclusion was that the position should be re-titled to Network Technician and that it be raised from a Grade 10 to a Grade 12. The City Administrator, HR Director and supervisor concur with the recommendation. The cost to adjust the employee currently serving in this position is approximately \$4,148

NOW THEREFORE BE IT RESOLVED that the City Council of the City of Foley, Alabama, as follows:

SECTION 1: Approves amending the Pay Classification Plan and converting the IT Technician at a Grade 10 to Network Technician at a Grade 12 effective with the Pay Period Beginning November 4, 2014, and

SECTION 2: Approves funds in support of this action in the amount of \$4,148

Salaries ~~01-620-1010~~ - \$3,590

Payroll Tax ~~01-620-1030~~ - \$275

Retirement ~~01-620-1050~~ - \$250

Life/Disability ~~01-620-1041~~ - \$20

Workers Comp ~~01-620-1160~~ - \$13

convert 620 to 629
SB

SECTION 3: Approves employee #01-1009 to remain in this position upon it's conversion.

SECTION 4: This Resolution shall become effective immediately upon its adoption as required by law.

PASSED, APPROVED AND ADOPTED this 3rd day of November, 2014.