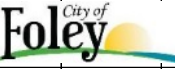


			PAY CLASSIFICATION PLAN										
			LAST UPDATED 02/06/2023 BY RESOLUTION 23-1031										
GRADE	MIN	MID	MAX	FLSA	JOB CODE	CLASSIFICATION TITLE	DEPARTMENT	DIVISION	# OF SLOTS	RES #	WC CODE	SAFETY	SEI
20	\$ 26,305	\$ 32,882	\$ 39,457	N	1020101	Building Custodian	Municipal Complex	N/A	2	18-1236	9015	S	
				N	1050101	Mechanic Aide	Maintenance Dept	N/A	1	18-1236	8380	S	
				N	2010101	Building Custodian	Police Dept	Administration	1	18-1236	9015	S	
				N	5030114	Parks Maintenance Worker I	Parks & Recreation Dept	N/A	1	22-1317	9102	S	
				N	5060108	Part-Time Museum Attendant	Marketing Dept	N/A	2	20-1253	9101	N	
				N	5090110	Building Custodian	Nature Parks Dept	N/A	1	22-1168	9015	S	
				N	5020116	Building Custodian	Library	N/A	1	22-1317	9015	S	
30	\$ 27,620	\$ 34,526	\$ 41,430	N	4011101	Sanitation Worker II	Sanitation Dept	Residential	5	21-1325	9403	S	
				N	4011102	Part-Time Sanitation Worker II	Sanitation Dept	Residential	1	21-1325	9403	S	
				N	4011103	Sanitation Worker II / Custodian	Sanitation Dept	Residential	1	21-1325	9403	S	
				N	5020101	Library Aide I	Library	N/A	2	20-1017	9101	N	
				N	5020102	Part-Time Library Aide	Library	N/A	3	18-1236	9101	N	
				N	5020115	Part-Time Library Aide - Computer Lab	Library	N/A	1	21-1402	9101	N	
				N	5050101	Gardener I	Horticulture Dept	N/A	1	18-1236	0042	S	
40	\$ 29,001	\$ 36,251	\$ 43,501	N	5040101	Building Maintenance Worker I	Sports Tourism Dept	N/A	1	18-1236	9015	S	
50	\$ 30,451	\$ 38,064	\$ 45,677	N	3010102	Part-Time Equipment Operator I	Street Dept	N/A	4	22-1269	9402	S	
				N	5030115	Parks Maintenance Worker II	Parks & Recreation Dept	N/A	5	23-1002	9102	S	
				N	5040102	Field Maintenance Worker I	Sports Tourism Dept	N/A	2	23-1031	9102	S	
				N	5060112	Part-Time Welcome Center Aide	Marketing Dept	N/A	1	21-1402	9101	N	
60	\$ 31,974	\$ 39,967	\$ 47,961	N	1010121	Part-Time Administrative Assistant I	General Government Dept	Human Resources	1	19-1284	8810	N	
				N	1010129	Administrative Assistant I / Mail Clerk	General Government Dept	Administration	1	20-1265	8810	S	
				N	1060101	Administrative Assistant I	Public Works Dept	N/A	2	22-1269	8810	N	
				N	2010148	Records Clerk	Police Dept	Criminal Investigations Division	1	22-1136	8810	N	
				N	2010150	Support Services Technician	Police Dept	Community Safety Division	4	22-1163	7720	S	
				N	2030101	Administrative Assistant I	Community Development	N/A	2	19-1284	8810	N	
				N	3010103	Equipment Operator I	Street Dept	N/A	17	22-1269	9402	S	
				N	5020112	Library Aide II - Circulation Desk	Library	N/A	1	20-1017	9101	N	
				N	5020113	Library Aide II - Computer Lab	Library	N/A	1	20-1017	9101	N	
				N	5090104	Administrative Assistant I	Nature Parks Dept	N/A	1	20-1074	9102	N	
				N	5090106	Parks Ranger I	Nature Parks Dept	N/A	3	22-1317	9102	S	
70	\$ 33,572	\$ 41,965	\$ 50,358	N	1010103	Administrative Assistant II	General Government Dept	Administration	1	18-1236	8810	N	
				N	2010103	Administrative Assistant II	Police Dept	Patrol Division	1	18-1236	8810	N	
				N	2010104	Administrative Assistant II	Police Dept	Criminal Investigations Division	1	18-1236	8810	N	
				N	3010111	Sweeper Truck Driver / Operator	Street Dept	N/A	1	19-1284	9402	S	
				N	3010112	Equipment Operator I (Road Crew)	Street Dept	N/A	2	21-1325	9402	S-DOT	
				N	3010116	Equipment Operator I (Construction Maintenance)	Street Dept	N/A	5	22-1317	9402	S-DOT	
				N	4011104	Sanitation Worker III/Driver Operator	Sanitation Dept	Residential	11	22-1317	9403	S-DOT	
				N	4011105	Part-Time Sanitation Worker III/Driver Operator	Sanitation Dept	Residential	1	21-1325	9403	S-DOT	
				N	5030116	Parks Maintenance Worker III	Parks & Recreation Dept	N/A	4	23-1002	9102	S	
				N	5030102	Field Maintenance Worker II	Parks & Recreation Dept	N/A	4	22-1136	9102	S	
				N	5030103	Sportsplex Technician	Parks & Recreation Dept	N/A	1	18-1236	9102	S	
				N	5040103	Building Maintenance Worker II	Sports Tourism Dept	N/A	3	21-1325	9015	S	
				N	5040104	Field Maintenance Worker II	Sports Tourism Dept	N/A	3	23-1031	9102	S	
				N	5050102	Gardener II	Horticulture Dept	N/A	2	18-1246	0042	S	
				N	5060110	Part-time Administrative Assistan II (depot)	Marketing Dept	N/A	1	20-1253	9101	N	
				N	5060111	Event Coordinator/Welcome Center Assistant	Marketing Dept	N/A	1	19-1230	9016	N	
				N	5090109	Event Coordinator	Nature Parks Dept	N/A	1	22-1068	9016	S	
80	\$ 35,251	\$ 44,064	\$ 52,876	N	1010104	Payroll Clerk	General Government Dept	Human Resources	1	18-1236	8810	N	
				N	2010102	Communications Officer	Police Dept	Community Safety Division	6	22-1317	8810	S	

GRADE	MIN	MID	MAX	FLSA	JOB CODE	CLASSIFICATION TITLE	DEPARTMENT	DIVISION	# OF SLOTS	RES #	WC CODE	SAFETY	SEI
				N	2020112	Administrative Assistant III	Fire Dept	N/A	1	23-1031	8810	N	
				N	2030102	Permit Clerk	Community Development	N/A	1	18-1236	8810	N	
				N	2030103	Planning & Zoning Assistant	Community Development	N/A	1	18-1236	8810	N	
				N	3010104	Equipment Operator II	Street Dept	N/A	7	22-1317	9402	S-DOT	
				N	5050103	Gardener III	Horticulture Dept	N/A	1	18-1236	0042	S	
				N	PENDING	Grounds Keeper	Sports Tourism Dept	N/A	1	22-1317	9102	S	
				N	5070106	Administrative Assist III	Senior Center	N/A	1	22-1432	7380	N	
90	\$ 37,013	\$ 46,267	\$ 55,520	N	1010106	Accounts Payable Clerk	General Government Dept	Financial Services	1	22-1016	8810	N	
				N	1010107	Revenue Clerk	General Government Dept	Revenue	1	18-1351	8810	N	
				N	1020106	Maintenance Technician	Municipal Complex	N/A	3	19-1373	9015	S	
				N	1030101	Magistrate I	Municipal Court	N/A	2	22-1426	8810	N	
				N	1040101	IT Technician I	IT Dept	N/A	1	18-1236	8810	S	
				N	2010105	Corrections Officer	Police Dept	Administration	11	22-1317	7720	S	
				E	2010138	Part-Time City Prosecutor	Police Dept	N/A	1	18-1244	8820	N	
				N	2041101	Chemical Application Technician	Environmental Dept	Vector Control/Chemical Applications	1	21-1149	9102	S	
				N	4012102	Commercial Sanitation Driver Operator	Sanitation Dept	Commercial	3	21-1325	9403	S-DOT	
				N	5020104	Library Cataloger	Library	N/A	1	18-1236	9101	N	
				N	5030105	Office Manager	Parks & Recreation Dept	N/A	1	18-1236	8810	N	
				N	5000101	Concessions Manager	Leisure Services	N/A	1	19-1054	9102	S	X
				N	PENDING	GIS Technician	IT Dept	N/A	1	22-1317	8810	S	
100	\$ 38,864	\$ 48,580	\$ 58,296	N	1010124	Administrative Assistant IV	General Government Dept	Administration	1	20-1026	8810	N	
				N	1020103	Events Coordinator	Municipal Complex	N/A	1	23-1031	9016	N	
				N	1060103	Administrative Assistant IV	Public Works Dept	N/A	1	20-1110	8810	N	
				N	2010107	Communications/Shift Leader	Police Dept	Community Safety Division	3	20-1224	8810	S	X
				N	2010108	Corrections/Shift Leader	Police Dept	Administration	4	22-1400	7720	S	X
				N	2010109	Administrative Assistant IV	Police Dept	Command Staff Support	1	18-1236	8810	N	X
				N	2020102	Administrative Assistant IV	Fire Dept	N/A	1	18-1236	8810	N	
				N	3020101	Administrative Assistant IV	Engineering Dept	N/A	1	18-1236	8810	N	
				N	4011106	Sanitation Crew Leader	Sanitation Dept	Residential	1	21-1325	9402	S-DOT	X
				N	5020106	Stacks Maintenance Coordinator	Library	N/A	1	18-1236	9101	N	
				N	5050104	Gardener IV	Horticulture Dept	N/A	1	18-1236	0042	S	
				N	5000102	Administrative Assistant IV	Leisure Services	N/A	1	22-1317	8810	N	
110	\$ 40,808	\$ 51,010	\$ 61,212	N	1010133	Accounting Technician	General Government Dept	Financial Services	1	22-1016	8810	N	
				N	1010134	Accounts Payable Specialist	General Government Dept	Financial Services	1	22-1016	8810	N	
				N	1030102	Magistrate II	Municipal Court	N/A	2	22-1426	8810	N	
				E	1030105	Part-Time Municipal Judge	Municipal Court	N/A	1	18-1258	8810	N	
				N	2010112	Office Coordinator	Police Dept	Command Staff Support	1	18-1236	8810	N	X
				N	2010142	Assistant Communications Supervisor	Police Dept	Community Safety Division	1	20-1224	8810	S	X
				N	2010149	Criminal Intelligence Specialist	Police Dept	Criminal Investigations Division	1	22-1136	8810	N	
				N	2040109	Environmental Inspector I	Environmental Dept	N/A	1	23-1031	9410	S	
				N	3010115	Equipment Operator III (Construction Maintenance)	Street Dept	N/A	1	21-1128	9402	S-DOT	
				E	5020107	Head of Circulation Services	Library	N/A	1	18-1236	9101	N	X
				N	5040105	Event Coordinator	Sports Tourism Dept	N/A	2	20-1265	9016	S	
				N	5090108	Natural Resources Specialist	Nature Parks Dept	N/A	1	21-1325	9102	S	
				N	5000103	Hospitality & Marketing Coordinator	Leisure Services	N/A	1	22-1317	9016	N	
120	\$ 42,848	\$ 53,560	\$ 64,272	N	1020107	Maintenance/HVAC Technician	Municipal Complex	N/A	1	19-1373	9015	S	
				N	1040102	IT Technician II	IT Dept	N/A	1	18-1236	8810	S	
				N	1050102	Mechanic	Maintenance Dept	N/A	3	18-1236	8380	S	
				E	2010110	Chief Corrections Officer	Police Dept	Administration	1	20-1224	7720	S	X
				E	2010111	Communications Supervisor	Police Dept	Community Safety Division	1	20-1224	8810	S	X
				E	2030104	Planning/Zoning Coordinator	Community Development	N/A	1	18-1236	8810	N	
				N	3010105	Crew Leader/Equipment Operator III	Street Dept	N/A	1	18-1236	9402	S-DOT	X
				N	3010107	Crew Leader/Equipment Operator III (Maintenance)	Street Dept	N/A	1	18-1236	9402	S	X
				N	3010108	Traffic Control Technician	Street Dept	N/A	1	18-1236	9402	S	X

GRADE	MIN	MID	MAX	FLSA	JOB CODE	CLASSIFICATION TITLE	DEPARTMENT	DIVISION	# OF SLOTS	RES #	WC CODE	SAFETY	SEI
				E	5020117	Children's Division Librarian	Library	N/A	1	22-1385	8810	S	
				E	5020118	Young Adult Division Librarian	Library	N/A	1	22-1385	8810	S	
				E	5030106	Athletic Coordinator	Parks & Recreation Dept	N/A	2	18-1236	9102	S	
				E	5060103	Graphic Designer	Marketing Dept	N/A	1	18-1236	8810	N	
				E	5090105	Parks Ranger II	Nature Parks Dept	N/A	1	20-1266	9102	S	X
130	\$ 44,990	\$ 56,238	\$ 67,486	E	1010123	Human Resources Specialist	General Government Dept	Human Resources	1	19-1390	8810	N	
				E	1010125	Benefits Specialist	General Government Dept	Human Resources	1	20-1138	8810	N	
				E	1030103	Magistrate III	Municipal Court	N/A	1	18-1236	8810	N	
				N	1060107	Public Works Office Coordinator	Public Works Dept	N/A	1	22-1258	8810	N	
				N	2040110	Environmental Inspector II	Environmental Dept	N/A	1	23-1031	9410	S	
				N	3010113	Crew Leader/Equipment Operator IV (Construction Maintenance)	Street Dept	N/A	1	21-1128	9402	S-DOT	X
				N	3010114	Crew Leader/Equipment Operator IV (Road Construction)	Street Dept	N/A	1	21-1128	9402	S-DOT	X
				N	5030117	Parks Crew Leader	Parks & Recreation Dept	N/A	1	22-1317	9102	S	X
				N	5020108	History & Genealogy Technician	Library	N/A	1	18-1236	9101	N	
				E	5030107	Recreation Field Superintendent	Parks & Recreation Dept	N/A	1	18-1236	9102	S	X
				N	1010128	Revenue Specialist	General Government Dept	Revenue	1	20-1265	8810	N	
				N	PENDING	Part-Time Parks Crew Leader	Parks & Recreation	N/A	1	22-1317	9102	S	
140	\$ 47,240	\$ 59,050	\$ 70,859	N	2020103	Firefighter	Fire Dept	N/A	19	22-1100	7710	S	
				E	4011107	Residential Sanitation Supervisor	Sanitation Dept	Residential	1	21-1466	9403	S-DOT	X
				E	4012103	Commercial Sanitation Supervisor	Sanitation Dept	Commercial	1	21-1466	9403	S-DOT	X
				E	5020114	Programming & Outreach Librarian	Library	N/A	1	21-1325	8810	S	
				E	5040112	Hospitality & Sponsorship Sales Manager	Sports Tourism Dept	N/A	1	19-1054	8742	N	
				E	5070105	Senior Services Manager	Senior Center	N/A	1	22-1432	8835	S	
150	\$ 49,601	\$ 62,002	\$ 74,403	E	1010131	Human Resources/Safety & Training Coordinator	General Government Dept	Human Resources	1	21-1402	8810	S	
				E	1010135	Revenue Auditor	General Government Dept	Revenue	1	21-1325	8810	S	X
				E	1010138	Purchasing Agent/Grants & Agreements Administrator	General Government Dept	Financial Services	1	22-1114	8810	N	X
				E	1040103	GIS Specialist	IT Dept	N/A	1	18-1236	8810	N	
				N	1040104	IT Technician III	IT Dept	N/A	1	18-1236	8810	S	
				N	2010113	Accident Investigations Officer	Police Dept	Patrol Division	1	18-1236	7720	S	
				N	2010114	Assistant Training Coordinator	Police Dept	Command Staff Support	1	18-1236	7720	S	
				N	2010115	Code Enforcement Officer	Police Dept	Patrol Division	2	18-1236	7720	S	
				N	2010117	Detective	Police Dept	Criminal Investigations Division	7	18-1236	7720	S	
				N	2010118	Patrol Officer	Police Dept	Patrol Division	23	21-1279	7720	S	
				N	2010119	Patrol Officer K-9	Police Dept	Patrol Division	3	18-1236	7720	S	
				N	2010120	School Resource Officer	Police Dept	Community Safety Division	4	21-1279	7720	S	
				N	2010141	Community Services Officer	Police Dept	Community Safety Division	1	18-1349	7720	S	
				N	2020104	Fire Inspector	Fire Dept	N/A	1	18-1246	7710	S	
				E	2030105	Building Inspector	Community Development	N/A	4	20-1265	9410	S	
				E	2030108	Planner I	Community Development	N/A	1	21-1325	8810	S	X
				E	5020109	Library Computer Lab Manager	Library	N/A	1	18-1236	9101	N	X
160	\$ 52,082	\$ 65,102	\$ 78,122	E	5050105	Horticulturist	Horticulture Dept	N/A	1	18-1236	0042	S	X
170	\$ 54,686	\$ 68,357	\$ 82,028	E	1040105	Infrastructure Administrator	IT Dept	N/A	1	18-1236	8810	N	
				E	2040108	Environmental Manager	Environmental Dept	N/A	1	22-1258	9102	S	X
				E	3020102	Construction Projects Manager	Engineering Dept	N/A	1	18-1236	8601	S	
				E	5040115	Sports Tourism Field Superintendent/Agronomist	Sports Tourism Dept	N/A	1	20-1135	9102	S	X
				E	5060114	City Marketing Communications Manager	Marketing Dept	N/A	1	22-1317	8742	N	
				E	5060113	Museum Archives & Collections Coordinator	Marketing Dept	N/A	1	22-1317	8810	N	
180	\$ 57,419	\$ 71,775	\$ 86,131	N	2010121	Corporal/Accident Investigations	Police Dept	Patrol Division	1	18-1236	7720	S	X
				N	2010123	Corporal/Patrol	Police Dept	Patrol Division	4	20-1111	7720	S	X
				N	2010146	Corporal/Intelligence	Police Dept	Criminal Investigations Division	1	21-1279	7720	S	X
				N	2020109	Senior Fire Inspector	Fire Dept	N/A	1	18-1246	7710	S	
				N	2020110	Fire Service Lieutenant	Fire Dept	N/A	9	22-1100	7710	S	X
				E	2030106	Chief Building Inspector	Community Development	N/A	1	18-1236	9410	S	X
				E	5000104	Marketing Communications Manager	Leisure Services	N/A	1	22-1317	8742	N	

GRADE	MIN	MID	MAX	FLSA	JOB CODE	CLASSIFICATION TITLE	DEPARTMENT	DIVISION	# OF SLOTS	RES #	WC CODE	SAFETY	SEI
				E	5000105	Special Projects & Events Manager	Leisure Services	N/A	1	22-1136	8810	S	
190	\$ 60,291	\$ 75,363	\$ 90,436	E	1030104	Municipal Court Clerk/Administrator	Municipal Court	N/A	1	18-1236	8810	S	X
				E	1050103	Shop Foreman	Maintenance Dept	N/A	1	18-1236	8380	S-DOT	X
				E	1010139	Finance Supervisor	General Government Dept	Financial Services	1	22-1317	8810	N	X
200	\$ 63,305	\$ 79,132	\$ 94,959	E	1010115	City Clerk	General Government Dept	Administration	1	18-1236	8810	N	X
				N	2010127	Sergeant/Community Oriented Policing	Police Dept	Community Safety Division	2	20-0366	7720	S	X
				N	2010128	Sergeant/Detective	Police Dept	Criminal Investigations Division	1	20-0366	7720	S	X
				N	2010129	Sergeant/Intelligence	Police Dept	Criminal Investigations Division	1	18-1236	7720	S	X
				N	2010130	Sergeant/Patrol	Police Dept	Patrol Division	4	20-1111	7720	S	X
				N	2010131	Sergeant/Professional Development	Police Dept	Command Staff Support	1	18-1236	7720	S	X
				N	2010139	Sergeant/Narcotics	Police Dept	Patrol Division	1	20-1281	7720	S	X
				N	2010140	Sergeant/Patrol - K9	Police Dept	Patrol Division	1	18-1349	7720	S	X
				N	2010145	Sergeant/Code Enforcement	Police Dept	Patrol Division	1	21-1279	7720	S	X
				N	2020111	Fire Service Captain	Fire Dept	N/A	3	20-1387	7710	S	X
				E	3000102	Growth and Infrastructure Manager	Infrastructure & Development	N/A	1	23-1002	9410	S	X
				E	5060105	Marketing Director	Marketing Dept	N/A	1	18-1345	8810	N	X
210	\$ 66,470	\$ 83,089	\$ 99,707	E	1040106	Information Systems Manager	IT Dept	N/A	1	18-1236	8810	N	X
220	\$ 69,794	\$ 87,243	\$ 104,691	E	1010132	Deputy Finance Director	General Government Dept	Financial Services	1	22-1016	8810	N	X
				E	1010136	Revenue Director	General Government Dept	Revenue	1	22-1258	8810	N	X
				E	2010132	Commander/Administration Division	Police Dept	Administration Division	1	18-1236	7720	S	X
				E	2010133	Commander/Community Safety Division	Police Dept	Community Safety Division	1	18-1236	7720	S	X
				E	2010134	Commander/Criminal Investigations Division	Police Dept	Criminal Investigations Division	1	18-1236	7720	S	X
				E	2010135	Commander/Patrol Division	Police Dept	Patrol Division	1	18-1236	7720	S	X
				E	3010117	Street Supervisor	Street Dept	N/A	1	22-1136	9402	S-DOT	X
				E	3020103	Deputy City Engineer	Engineering Dept	N/A	1	18-1236	8601	S	
				E	5020111	Library Director	Library	N/A	1	18-1236	8810	N	X
				E	5040109	Deputy Director of Sports Tourism	Sports Tourism Dept	N/A	1	23-1031	9016	S	X
				E	5070103	Director of Senior Services & Municipal Complex	Senior Center	N/A	1	18-1236	8835	N	X
230	\$ 73,285	\$ 91,606	\$ 109,926	E	5040114	Marketing and Sales Director	Sports Tourism Dept	N/A	1	20-1020	8742	N	X
240	\$ 76,948	\$ 96,186	\$ 115,422	E	1010137	Project/Risk/Airport Manager	General Government Dept	Financial Services	1	22-1114	8810	N	X
				E	2020107	Deputy Fire Chief	Fire Dept	N/A	1	18-1236	7710	S	X
				E	2040107	Environmental Director	Environmental Dept	N/A	1	20-1138	9102	S	X
250	\$ 80,796	\$ 100,995	\$ 121,194	E	2010136	Deputy Chief of Police	Police Dept	Command Staff	1	18-1236	7720	S	X
				E	5030112	Director of Parks and Recreation	Parks & Recreation Dept	N/A	1	21-1440	9102	S	X
260	\$ 84,835	\$ 106,045	\$ 127,253	E	1010130	Human Resources Director	General Government Dept	Human Resources	1	20-1091	8810	N	X
270	\$ 89,077	\$ 111,347	\$ 133,616	E	1010117	Finance Director/City Treasurer	General Government Dept	Financial Services	1	18-1236	8810	N	X
280	\$ 93,531	\$ 116,913	\$ 140,296	E	2020108	Fire Chief	Fire Dept	N/A	1	18-1236	7710	S	X
				E	2030107	City Planner/Building Official	Community Development	N/A	1	18-1236	9410	S	X
290	\$ 98,207	\$ 122,760	\$ 147,312	E	1060106	Public Works Director	Public Works Dept	N/A	1	22-1049	9402	S	X
300	\$ 103,118	\$ 128,897	\$ 154,677	E	2010137	Police Chief	Police Dept	Command Staff	1	18-1236	7720	S	X
				E	3020104	City Engineer	Engineering Dept	N/A	1	18-1236	8601	S	X
310	\$ 108,275	\$ 135,342	\$ 162,410	E	3000101	Executive Director of Infrastructure and Development	Infrastructure & Development	N/A	1	22-1317	8810	N	X
				E	5000106	Executive Director of Leisure Services	Leisure Services	N/A	1	22-1317	8810	N	X
320	\$ 113,688	\$ 142,110	\$ 170,532	E	2000101	Executive Director of Public Safety	Fire/Police Dept	Public Safety	1	22-1317	7720	S	X
330	\$ 119,372	\$ 149,215	\$ 179,058	E	1010119	Executive Director of General Government/Administration	General Government Dept	Administration	1	21-1325	8810	N	X
340	\$ 125,341	\$ 156,676	\$ 188,011										
350	\$ 131,608	\$ 164,510	\$ 197,412					Part-Time Slots =	18				
								Full-Time Slots =	358				
								Total Slots =	376	(This number should reconcile with Current Budget Roster)			