

JAT Scoring

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DEPARTMENT	CLASSIFICATION ▲	CLASS CODE	L	WC	C	DM	R	JAT SCORE
Sanitation	Administrative Assistant IV		4	3	3	4	2	393.8

Edit Market Data

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CLASSIFICATION ▲	PEER	PEER MIN	% DIFF	PEER MID	%DIFF	PEER MAX
Administrative Assistant IV	Baldwin County, AL	\$37,274.00		\$49,171.00		\$61,069.00
Administrative Assistant IV	City of Daphne, AL	\$36,735.00		\$47,825.00		\$58,960.00
Administrative Assistant IV	City of Gulf Shores, AL	\$47,364.00		\$53,284.00		\$59,205.00
Administrative Assistant IV	City of Huntsville	\$35,505.60				\$60,278.40
Administrative Assistant IV	City of Montgomery	\$32,318.00		\$40,303.00		\$48,286.00
Administrative Assistant IV	City of Orange Beach, AL	\$41,787.00		\$49,920.00		\$58,053.00
Administrative Assistant IV	State of Alabama	\$37,390.00		\$47,058.00		\$56,726.00

Position Slotting

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DEPARTMENT	CURRENT TITLE ▲	CLASS CODE	PAY PLAN	GRADE	JAT SCORE	REGRESSION MIDPOINT	MARKET MIDPOINT	POSITION MIDPOINT (SELECT)	MINIMUM	MIDPOINT	MAXIMUM
Sanitation	Administrative Assistant IV	4012101	General	100	393.8	\$46,964.29	\$47,926.83	\$45,570.27	\$36,456.21	\$45,570.27	\$54,684.32

Job analysis resulted in the recommendation to title and grade the position as Administrative Assistant IV / G100