

| CITY OF FOLEY - PAY CLASSIFICATION PLAN EFFECTIVE 05/21/2013 - ADOPTED BY RESOLUTION # 13-0342 (The Archer Company Study) |           |           |           |      |          |         |                                      |                          |                                  |            |         |                             |                                               |  |  |  |  |
|---------------------------------------------------------------------------------------------------------------------------|-----------|-----------|-----------|------|----------|---------|--------------------------------------|--------------------------|----------------------------------|------------|---------|-----------------------------|-----------------------------------------------|--|--|--|--|
| LAST UPDATED 12-18-17 BY RESOLUTION #17-1337                                                                              |           |           |           |      |          |         |                                      |                          |                                  |            |         |                             |                                               |  |  |  |  |
| GRADE                                                                                                                     | MIN       | MID       | MAX       | FLSA | JOB CODE | WC CODE | TITLE                                | DEPARTMENT               | DIVISION                         | # OF SLOTS | RES #   | Safety/Non-Safety Sensitive | SEI (Statement of Economic Interest Required) |  |  |  |  |
|                                                                                                                           |           |           |           | N    | 1656     | 7720    | CODE ENFORCEMENT OFFICER             | POLICE DEPT              | SUPPORT SERVICES DIVISION        | 2          | 15-2019 | S                           |                                               |  |  |  |  |
|                                                                                                                           |           |           |           | N    | 1658     | 7720    | COMMUNITY RELATIONS OFFICER          | POLICE DEPT              | SUPPORT SERVICES DIVISION        | 1          | 13-0342 | S                           |                                               |  |  |  |  |
|                                                                                                                           |           |           |           | N    | 1645     | 7720    | DETECTIVE                            | POLICE DEPT              | CRIMINAL INVESTIGATIONS DIVISION | 8          | 17-1118 | S                           |                                               |  |  |  |  |
|                                                                                                                           |           |           |           | E    | 2203     | 8810    | GIS SPECIALIST                       | IT DEPT                  | N/A                              | 1          | 13-0342 | N                           |                                               |  |  |  |  |
|                                                                                                                           |           |           |           | N    | 1634     | 7720    | PATROL OFFICER                       | POLICE DEPT              | PATROL DIVISION                  | 22         | 17-1230 | S                           |                                               |  |  |  |  |
|                                                                                                                           |           |           |           | N    | 1636     | 7720    | PATROL OFFICER K-9                   | POLICE DEPT              | PATROL DIVISION                  | 2          | 17-1192 | S                           |                                               |  |  |  |  |
|                                                                                                                           |           |           |           | N    | 1646     | 7720    | SCHOOL RESOURCE OFFICER              | POLICE DEPT              | SUPPORT SERVICES DIVISION        | 3          | 14-0376 | S                           |                                               |  |  |  |  |
|                                                                                                                           |           |           |           | N    | 1704     | 7704    | SENIOR FIREFIGHTER                   | FIRE DEPT                | N/A                              | 6          | 13-0342 | S                           |                                               |  |  |  |  |
|                                                                                                                           |           |           |           | E    | 1920     | 8835    | SPECIAL SERVICES/EVENT LIAISON       | SENIOR CENTER            | N/A                              | 1          | 13-0342 | S                           |                                               |  |  |  |  |
|                                                                                                                           |           |           |           | N    | 1703     | 7720    | FIRE INSPECTOR                       | FIRE DEPT                | N/A                              | 1          | 14-0378 | S                           |                                               |  |  |  |  |
|                                                                                                                           |           |           |           | E    | 2811     | 9101    | LIBRARY COMPUTER LAB MANAGER         | LIBRARY                  | N/A                              | 1          | 14-0538 | N                           | X                                             |  |  |  |  |
| 16                                                                                                                        | \$ 46,152 | \$ 55,382 | \$ 64,613 | E    | 1404     | 8810    | PURCHASING AGENT/AIRPORT MANAGER     | GENERAL GOVERNMENT       | FINANCE DIVISION                 | 1          | 13-0577 | S                           | X                                             |  |  |  |  |
|                                                                                                                           |           |           |           | N    | 1122     | 8810    | IT TECHNICIAN III                    | IT DEPT                  | N/A                              | 1          | 17-1119 | S                           |                                               |  |  |  |  |
| 17                                                                                                                        | \$ 48,222 | \$ 57,866 | \$ 67,510 | E    | 2101     | 9102    | HORTICULTURIST                       | HORTICULTURE             | N/A                              | 1          | 13-0342 | S                           | X                                             |  |  |  |  |
|                                                                                                                           |           |           |           | E    | 1821     | 6306    | STREET SUPERVISOR                    | STREET DEPT              | N/A                              | 1          | 16-1266 | S                           | X                                             |  |  |  |  |
| 18                                                                                                                        | \$ 50,290 | \$ 60,348 | \$ 70,407 | E    | 2803     | 9101    | CHILDREN'S LIBRARIAN                 | LIBRARY                  | N/A                              | 1          | 13-0342 | S                           | X                                             |  |  |  |  |
|                                                                                                                           |           |           |           | N    | 1657     | 7720    | CORPORAL COMMUNITY SERVICES          | POLICE DEPT              | SUPPORT SERVICES DIVISION        | 1          | 13-0342 | S                           | x                                             |  |  |  |  |
|                                                                                                                           |           |           |           | N    | 1650     | 7720    | SCHOOL RESOURCE CORPORAL             | POLICE DEPT              | SUPPORT SERVICES DIVISION        | 1          | 13-0342 | S                           | x                                             |  |  |  |  |
|                                                                                                                           |           |           |           | N    | 1633     | 7720    | CORPORAL/PATROL                      | POLICE DEPT              | PATROL DIVISION                  | 3          | 17-1184 | S                           | x                                             |  |  |  |  |
|                                                                                                                           |           |           |           | N    | 1653     | 7720    | CORPORAL/ACCIDENT INVESTIGATIONS     | POLICE DEPT              | SUPPORT SERVICES DIVISION        | 1          | 13-0342 | S                           | x                                             |  |  |  |  |
|                                                                                                                           |           |           |           | N    | 1694     | 7720    | CORPORAL/SEX OFFENDER COMPLIANCE     | POLICE DEPT              | CRIMINAL INVESTIGATIONS DIVISION | 1          | 17-1019 | S                           | x                                             |  |  |  |  |
|                                                                                                                           |           |           |           | N    | 1635     | 7720    | CORPORAL/PATROL K-9                  | POLICE DEPT              | PATROL DIVISION                  | 2          | 17-1184 | S                           | x                                             |  |  |  |  |
|                                                                                                                           |           |           |           | E    | 1705     | 7704    | FIRE SERVICE LIEUTENANT              | FIRE DEPT                | N/A                              | 3          | 13-0342 | S                           | X                                             |  |  |  |  |
|                                                                                                                           |           |           |           | N    | 1708     | 7720    | SENIOR FIRE INSPECTOR                | FIRE DEPT                | N/A                              | 1          | 14-0378 | S                           | X                                             |  |  |  |  |
|                                                                                                                           |           |           |           | E    | 1120     | 8810    | INFRASTRUCURE ADMINISTRATOR          | IT DEPT                  | N/A                              | 1          | 17-1119 | S                           |                                               |  |  |  |  |
|                                                                                                                           |           |           |           | E    | 2005     | 8601    | CONSTRUCTION PROJECTS MANAGER        | ENGINEERING              | N/A                              | 1          | 17-1046 | S                           |                                               |  |  |  |  |
| 19                                                                                                                        | \$ 52,360 | \$ 62,832 | \$ 73,303 | E    | 2501     | 8810    | MARKETING DIRECTOR                   | MARKETING/WELCOME CENTER | N/A                              | 1          | 17-1171 | S                           | X                                             |  |  |  |  |
|                                                                                                                           |           |           |           | E    | 2901     | 8810    | MUNICIPAL COURT CLERK/ADMINISTRATOR  | MUNICIPAL COURT          | N/A                              | 1          | 13-0342 | S                           | X                                             |  |  |  |  |
|                                                                                                                           |           |           |           | E    | 1840     | 8380    | SHOP FOREMAN                         | MAINTENANCE DEPT         | N/A                              | 1          | 13-0342 | S - DOT                     | X                                             |  |  |  |  |
|                                                                                                                           |           |           |           | E    | 1402     | 8810    | ACCOUNTANT/ASSET MANAGER             | GENERAL GOVERNMENT       | FINANCE DIVISION                 | 1          | 13-0577 | S                           |                                               |  |  |  |  |
|                                                                                                                           |           |           |           | E    | 2210     | 9410    | CHIEF BUILDING INSPECTOR             | COMMUNITY DEVELOPMENT    | N/A                              | 1          | 14-0293 | S                           | x                                             |  |  |  |  |
| 20                                                                                                                        | \$ 54,429 | \$ 65,315 | \$ 76,201 | E    | 1201     | 8810    | CITY CLERK                           | GENERAL GOVERNMENT       | ADMINISTRATION DIVISION          | 1          | 13-0342 | S                           | X                                             |  |  |  |  |
|                                                                                                                           |           |           |           | N    | 1652     | 7720    | SERGEANT/INTELLIGENCE                | POLICE DEPT              | SUPPORT SERVICES DIVISION        | 1          | 13-0342 | S                           | X                                             |  |  |  |  |
|                                                                                                                           |           |           |           | N    | 1648     | 7720    | SERGEANT/DETECTIVE                   | POLICE DEPT              | CRIMINAL INVESTIGATIONS DIVISION | 2          | 17-1118 | S                           | X                                             |  |  |  |  |
|                                                                                                                           |           |           |           | N    | 1632     | 7720    | SERGEANT/PATROL                      | POLICE DEPT              | PATROL DIVISION                  | 4          | 13-0342 | S                           | X                                             |  |  |  |  |
|                                                                                                                           |           |           |           | N    | 1693     | 7720    | SERGEANT/COMMUNITY ORIENTED POLICING | POLICE DEPT              | COMMUNITY SAFETY DIVISION        | 1          | 17-1019 | S                           | X                                             |  |  |  |  |
|                                                                                                                           |           |           |           | N    | 1692     | 7720    | SERGEANT/PROFESSIONAL DEVELOPMENT    | POLICE DEPT              | PROFESSIONAL DEVELOPMENT UNIT    | 1          | 17-1019 | S                           | X                                             |  |  |  |  |
|                                                                                                                           |           |           |           | N    | 1014     | 8810    | MARKETING COMMUNICATIONS MANAGER     | SPORTS TOURISM           | N/A                              | 1          | 16-1235 | S                           | X                                             |  |  |  |  |
| 21                                                                                                                        | \$ 56,499 | \$ 67,798 | \$ 79,098 | E    | 2801     | 9101    | LIBRARY DIRECTOR                     | LIBRARY                  | N/A                              | 1          | 13-0342 | S                           | X                                             |  |  |  |  |
|                                                                                                                           |           |           |           | E    | 1501     | 8810    | REVENUE OFFICER                      | GENERAL GOVERNMENT       | REVENUE DIVISION                 | 1          | 13-0342 | S                           | X                                             |  |  |  |  |
| 22                                                                                                                        | \$ 58,567 | \$ 70,281 | \$ 81,995 | E    | 1121     | 8810    | INFORMATION SYSTEMS MANAGER          | IT DEPT                  |                                  | 1          | 16-1215 | S                           | X                                             |  |  |  |  |
| 23                                                                                                                        | \$ 60,637 | \$ 72,765 | \$ 84,892 | E    | 2004     | 8601    | ASSISTANT CITY ENGINEER              | ENGINEERING              | N/A                              | 1          | 13-0504 | S                           |                                               |  |  |  |  |
| 24                                                                                                                        | \$ 62,707 | \$ 75,247 | \$ 87,789 |      |          |         |                                      |                          |                                  |            |         |                             |                                               |  |  |  |  |