

CITY OF FOLEY - PAY CLASSIFICATION PLAN EFFECTIVE 05/21/2013 - ADOPTED BY RESOLUTION # 13-0342 (The Archer Company Study)																
LAST UPDATED 11-06-17 BY RESOLUTION #17-1303																
GRADE	MIN	MID	MAX	FLSA	JOB CODE	WC CODE	TITLE	DEPARTMENT	DIVISION	# OF SLOTS	RES #	Safety/Non-Safety Sensitive	SEI (Statement of Economic Interest Required)			
1	\$ 15,111	\$ 18,134	\$ 21,156													
2	\$ 17,181	\$ 20,617	\$ 24,054													
3	\$ 19,250	\$ 23,100	\$ 26,950													
4	\$ 21,320	\$ 25,584	\$ 29,848													
5	\$ 23,390	\$ 28,067	\$ 32,745													
				N	1663	9015	BUILDING CUSTODIAN	POLICE DEPT	ADMINISTRATION	1	13-0342	S				
				N	2306	9102	PARKS LABORER	PARKS DEPT	N/A	2	14-0095	S				
				N	1853	9403	SANITATION LABORER	SANITATION DEPT	N/A	1	13-0342	S				
6	\$ 25,458	\$ 30,550	\$ 35,642													
				N	1911	9015	BUILDING CUSTODIAN	MUNICIPAL COMPLEX	N/A	3	13-0514	S				
				N	2809	9101	LIBRARY AIDE I	LIBRARY	N/A	3	13-0342	N				
				N	2305	9102	PARKS MAINTENANCE WORKER I	PARKS DEPT	N/A	5	14-0095	S				
				N	1852	9403	SANITATION WORKER I	SANITATION DEPT	N/A	7	15-2210	S				
				N	2103	9102	HORTICULTURE LABORER	HORTICULTURE DEPT	N/A	1	13-0421	S				
7	\$ 27,528	\$ 33,034	\$ 38,539													
				N	1833	9402	EQUIPMENT OPERATOR I	STREET DEPT	N/A	17	15-2210	S				
				N	2404	9102	FIELD MAINTENANCE WORKER I	RECREATION DEPT	N/A	2	15-2292	S				
				N	2208	8810	SECRETARY OFFICE ASSISTANT	COMMUNITY DEVELOPMENT	N/A	1	13-0342	N				
				N	1020	9102	FIELD MAINTENANCE WORKER I	SPORTS TOURISM	N/A	2	16-1258	S				
	PENDING JOB ANALYSIS			N	1695	SECRETARY OFFICE ASSISTANT (Pay Grade & Job Code Pending Job Analysis)		POLICE DEPT	PATROL DIVISION	1	17-1230	N				
	PENDING JOB ANALYSIS			N	1022	BUILDING MAINTENANCE I (Pay Grade & Job Code Pending Job Analysis)		SPORTS TOURISM	N/A	1	17-1303	N				
8	\$ 29,597	\$ 35,516	\$ 41,436													
				N	1403	8810	ACCOUNTS CLERK	GENERAL GOVERNMENT DEPT	FINANCE DIVISION	1	13-0342	S				
				N	1673	8810	COMMUNICATIONS OFFICER	POLICE DEPT	PATROL DIVISION	5	13-0342	S				
				N	1683	7720	CORRECTIONS OFFICER	POLICE DEPT	ADMINISTRATION DIVISION	8	13-0342	S				
				N	1851	9403	DRIVER OPERATOR II	SANITATION DEPT	N/A	8	13-0342	S - DOT				
				N	2810	9101	LIBRARY AIDE II	LIBRARY	N/A	1	13-0342	N				
				N	1659	8810	CRIME ANALYSIS TECHNICIAN/RECORDS CLERK	POLICE DEPT	SUPPORT SERVICES DIVISION	2	13-0342	S				
				N	1707	8810	SECRETARY/RECEPTIONIST	FIRE DEPT	N/A	1	13-0342	N				
				N	1803	8810	SECRETARY/RECEPTIONIST	PUBLIC WORKS	N/A	1	13-0342	N				
				N	1921	8810	SENIOR CENTER ASSISTANT	SENIOR CENTER	N/A	1	13-0342	S				
				N	1923	8810	EVENTS COORDINATOR	MUNICIPAL COMPLEX	N/A	1	13-0514	S	X			
				N	1105	8810	HR OFFICE ASSISTANT	GENERAL GOVERNMENT	HUMAN RESOURCE DIVISION	1	15-2292	N				
9	\$ 31,667	\$ 38,000	\$ 44,333													
				N	1802	8810	ADMINISTRATIVE ASSISTANT	PUBLIC WORKS	N/A	1	13-0342	N				
				N	1910	9015	BUILDING MAINTENANCE TECHNICIAN I	MUNICIPAL COMPLEX	N/A	1	15-2292	S				
				N	1647	8810	CID SECRETARY	POLICE DEPT	CRIMINAL INVESTIGATIONS UNIT	1	13-0342	S				
				N	1682	7720	CORRECTIONS/SHIFT LEADER	POLICE DEPT	ADMINISTRATION DIVISION	4	13-0342	S				
				N	1672	8810	COMMUNICATIONS/SHIFT LEADER	POLICE DEPT	PATROL DIVISION	4	13-0342	S				
				N	1832	6306	EQUIPMENT OPERATOR II	STREET DEPT	N/A	5	14-0397	S - DOT				
				N	2304	9102	PARKS MAINTENANCE WORKER II	PARKS DEPT	N/A	3	13-0342	S				
				N	2403	9102	SPORTSPLEX TECHNICIAN	RECREATION DEPT	N/A	1	13-0342	S				
				N	1405	8810	ACCOUNTING CLERK	GENERAL GOVERNMENT DEPT	FINANCE DIVISION	1	13-0393	S				
				N	2104	9102	STREETSCAPE TECHNICIAN	HORTICULTURE	N/A	1	13-0464	S				
				N	1204	8810	RECEPTIONIST/ADMINISTRATIVE ASSISTANT	GENERAL GOVERNMENT DEPT	ADMINISTRATION DIVISION	1	14-0536	N				
				N	2408	9102	FIELD MAINTENANCE WORKER II	RECREATION DEPT	N/A	2	15-2292	S				
				N	1021	9102	FIELD MAINTENANCE WORKER II	SPORTS TOURISM	N/A	3	16-1258	S				
				N	2211	9102	PARKS RANGER	ENVIRONMENTAL	N/A	1	15-2292	S				
				N	2409	8810	RECREATION OFFICE MANAGER	RECREATION DEPT	N/A	1	15-2307	N				

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				N	2905	8810	MAGISTRATE I	MUNICIPAL COURT	N/A	1	16-1143	S				
				N	2212	8810	ADMINISTRATIVE ASSISTANT / EVENTS COORDINATOR	ENVIRONMENTAL	N/A	1	17-1230	N				
	PENDING JOB ANALYSIS			N	2410		RECREATION ASSISTANT - CONCESSIONS (Pay Grade & Job Code Pending Job Analysis)	RECREATION DEPT	N/A	1	17-1230	N				
	PENDING JOB ANALYSIS			N	1023		BUILDING MAINTENANCE II (Pay Grade & Job Code Pending Job Analysis)	SPORTS TOURISM	N/A	1	17-1303	N				
10	\$	33,735	\$	40,483	\$	47,230										
				N	1114	8810	PAYROLL CLERK	GENERAL GOVERNMENT DEPT	HUMAN RESOURCE DIVISION	1	13-0342	S				
				N	1502	8810	REVENUE CLERK	GENERAL GOVERNMENT DEPT	REVENUE DIVISION	1	13-0342	S				
				N	1405	8810	ACCOUNTS PAYABLE CLERK	GENERAL GOVERNMENT DEPT	FINANCE DIVISION	1	13-0342	S				
				N	2903	8810	MAGISTRATE II	MUNICIPAL COURT	N/A	3	16-1143	S	X			
				N	2102	9102	GARDENER	HORTICULTURE DEPT	N/A	2	13-0342	N				
				N	2806	9101	LIBRARY CATALOGER	LIBRAY	N/A	1	13-0342	N				
				N	2207	8810	PERMIT CLERK	COMMUNITY DEVELOPMENT	N/A	1	13-0342	S				
				N	2206	8810	PLANNING & ZONING ASSISTANT	COMMUNITY DEVELOPMENT	N/A	1	13-0342	N				
				N	1118	8810	IT TECHNICIAN I	IT DEPT	N/A	1	15-2292	N				
				N	1913	9015	BUILDING MAINTENANCE TECHNICIAN II	MUNICIPAL COMPLEX	N/A	3	15-2292	S				
11	\$	35,805	\$	42,966	\$	50,127										
				E	1671	8810	COMMUNICATIONS SUPERVISOR	POLICE DEPT	PATROL DIVISION	1	13-0342	S	X			
				E	1681	7720	CHIEF CORRECTIONS OFFICER	POLICE DEPT	ADMINISTRATION DIVISION	1	13-0342	S	X			
				N	1202	8810	ASSISTANT CITY CLERK	GENERAL GOVERNMENT DEPT	ADMINISTRATION DIVISION	1	13-0342	N				
				E	2003	8810	ENGINEERING OFFICE MANAGER	ENGINEERING DEPT	N/A	1	13-0342	N				
				E	2808	9101	HEAD OF CIRCULATION SERVICES	LIBRARY	N/A	1	13-0342	N	X			
				N	2209	9410	ENVIRONMENTAL ASSISTANT	ENVIRONMENTAL	N/A	1	16-1148	S				
				N	1834	9410	CREW LEADER / EQUIPMENT OPERATOR III (MAINTENANCE)	STREET DEPT	N/A	1	16-1145	S	X			
	PENDING JOB ANALYSIS			N	1024		FIELD MAINTENANCE CREW LEADER (Pay Grade & Job Code Pending Job Analysis)	SPORTS TOURISM	N/A	1	17-1230	S	X			
	PENDING JOB ANALYSIS			N	2411	9102	RECREATION CREW LEADER (FORMER JOB CODE 2405) Raised 2 Pay Grades	RECREATION DEPT	N/A	1	17-1303	S				
12	\$	37,875	\$	45,449	\$	53,025										
				N	1302	8810	ECONOMIC DEVELOPMENT ADMINISTRATIVE ASSISTANT	ECONOMIC DEVELOPMENT DEPT		1	13-0342	N				
				E	1622	8810	ADMINISTRATIVE ASSISTANT/GRANTS COORDINATOR	POLICE DEPT	COMMAND STAFF	1	13-0342	N	X			
				N	2807	9101	ASSISTANT CHILDREN'S LIBRARIAN	LIBRARY	N/A	1	13-0342	S				
				N	1623	8810	OFFICE COORDINATOR	POLICE DEPT	COMMAND STAFF	1	13-0342	N	X			
				N	1831	9410	CREW LEADER / EQUIPMENT OPERATOR III (CONSTRUCTION)	STREET DEPT	N/A	1	16-1325	S				
	PENDING JOB ANALYSIS			N	1025		EVENT COORDINATOR (Pay Grade & Job Code Pending Job Analysis)	SPORTS TOURISM	N/A	1	17-1303	S				
13	\$	39,944	\$	47,933	\$	55,922										
				E	2402	9102	ATHLETIC COORDINATOR	RECREATION DEPT	N/A	2	13-0342	S				
				E	1113	8810	BENEFITS COORDINATOR	GENERAL GOVERNMENT DEPT	HUMAN RESOURCE DIVISION	1	13-0342	S				
				E	2502	8810	GRAPHIC DESIGNER	MARKETING/WELCOME CENTER	N/A	1	13-0342	N				
				N	1841	8380	MECHANIC	MAINTENANCE DEPT	N/A	4	17-1230	S				
				E	1112	8810	PERSONNEL SPECIALIST	GENERAL GOVERNMENT DEPT	HUMAN RESOURCE DIVISION	1	13-0342	N				
				E	2204	8810	PLANNING & ZONING COORDINATOR	COMMUNITY DEVELOPMENT	N/A	1	13-0342	N				
				E	1850	9402	SANITATION SUPERVISOR	SANITATION DEPT	N/A	1	13-0342	S - DOT	X			
				E	2407	8810	SPORTS AND EVENTS SALES MANAGER	RECREATION DEPT	N/A	1	13-0598	S				
	PENDING JOB ANALYSIS			N	1123		IT TECHNICIAN II (Pay Grade & Job Code Pending Job Analysis)	IT DEPT	N/A	1	17-1230	N				
14	\$	42,013	\$	50,416	\$	58,818										
				N	1706	7704	FIREFIGHTER	FIRE DEPT	N/A	18	15-2292	S				
				N	2805	9101	LIBRARY TECHNICIAN/GENEALOGY ASSISTANT	LIBRARY	N/A	1	13-0342	N				
				E	2902	8810	MAGISTRATE III	MUNICIPAL COURT	N/A	1	16-1143	S	X			
				E	2303	9102	PARKS CREW LEADER	PARKS DEPT	N/A	1	13-0342	S	X			
	PENDING JOB ANALYSIS			E	1026		ASSOCIATE SALES MANAGER (Pay Grade & Job Code Pending Job Analysis)	SPORTS TOURISM	N/A	1	17-1230	N				
	PENDING JOB ANALYSIS			E	1027		EVENT OPERATIONS MANAGER (Pay Grade & Job Code Pending Job Analysis)	SPORTS TOURISM	N/A	1	17-1303	S				
15	\$	44,082	\$	52,899	\$	61,715										
				N	1643	7720	ACCIDENT INVESTIGATIONS OFFICER	POLICE DEPT	SUPPORT SERVICES DIVISION	1	13-0342	S				
				N	1654	7720	ASSISTANT TRAINING COORDINATOR	POLICE DEPT	SUPPORT SERVICES DIVISION	1	13-0342	S				
				E	2205	9410	BUILDING INSPECTOR	COMMUNITY DEVELOPMENT	N/A	3	17-1230	S				

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				N	1656	7720	CODE ENFORCEMENT OFFICER	POLICE DEPT	SUPPORT SERVICES DIVISION	2	15-2019	S	
				N	1658	7720	COMMUNITY RELATIONS OFFICER	POLICE DEPT	SUPPORT SERVICES DIVISION	1	13-0342	S	
				N	1645	7720	DETECTIVE	POLICE DEPT	CRIMINAL INVESTIGATIONS DIVISION	8	17-1118	S	
				E	2203	8810	GIS SPECIALIST	IT DEPT	N/A	1	13-0342	N	
				N	1634	7720	PATROL OFFICER	POLICE DEPT	PATROL DIVISION	22	17-1230	S	
				N	1636	7720	PATROL OFFICER K-9	POLICE DEPT	PATROL DIVISION	2	17-1192	S	
				N	1646	7720	SCHOOL RESOURCE OFFICER	POLICE DEPT	SUPPORT SERVICES DIVISION	3	14-0376	S	
				N	1704	7704	SENIOR FIREFIGHTER	FIRE DEPT	N/A	6	13-0342	S	
				E	1920	8835	SPECIAL SERVICES/EVENT LIASION	SENIOR CENTER	N/A	1	13-0342	S	
				N	1703	7720	FIRE INSPECTOR	FIRE DEPT	N/A	1	14-0378	S	
				E	2811	9101	LIBRARY COMPUTER LAB MANAGER	LIBRARY	N/A	1	14-0538	N	X
16	\$ 46,152	\$ 55,382	\$ 64,613										
				E	1404	8810	PURCHASING AGENT/AIRPORT MANAGER	GENERAL GOVERNMENT	FINANCE DIVISION	1	13-0577	S	X
				N	1122	8810	IT TECHNICIAN III	IT DEPT	N/A	1	17-1119	S	
17	\$ 48,222	\$ 57,866	\$ 67,510										
				E	2101	9102	HORTICULTURIST	HORTICULTURE	N/A	1	13-0342	S	X
				E	1821	6306	STREET SUPERVISOR	STREET DEPT	N/A	1	16-1266	S	X
18	\$ 50,290	\$ 60,348	\$ 70,407										
				E	2803	9101	CHILDREN'S LIBRARIAN	LIBRARY	N/A	1	13-0342	S	X
				N	1657	7720	CORPORAL COMMUNITY SERVICES	POLICE DEPT	SUPPORT SERVICES DIVISION	1	13-0342	S	x
				N	1650	7720	SCHOOL RESOURCE CORPORAL	POLICE DEPT	SUPPORT SERVICES DIVISION	1	13-0342	S	x
				N	1633	7720	CORPORAL/PATROL	POLICE DEPT	PATROL DIVISION	3	17-1184	S	x
				N	1653	7720	CORPORAL/ACCIDENT INVESTIGATIONS	POLICE DEPT	SUPPORT SERVICES DIVISION	1	13-0342	S	x
				N	1694	7720	CORPORAL/SEX OFFENDER COMPLIANCE	POLICE DEPT	CRIMINAL INVESTIGATIONS DIVISION	1	17-1019	S	x
				N	1635	7720	CORPORAL/PATROL K-9	POLICE DEPT	PATROL DIVISION	2	17-1184	S	x
				E	1705	7704	FIRE SERVICE LIEUTENANT	FIRE DEPT	N/A	3	13-0342	S	X
				N	1703	7720	SENIOR FIRE INSPECTOR	FIRE DEPT	N/A	1	14-0378	S	X
				E	1120	8810	INFRASTRUCURE ADMINISTRATOR	IT DEPT	N/A	1	17-1119	S	
				E	2005	8601	CONSTRUCTION PROJECTS MANAGER	ENGINEERING	N/A	1	17-1046	S	
19	\$ 52,360	\$ 62,832	\$ 73,303										
				E	2501	8810	MARKETING DIRECTOR	MARKETING/WELCOME CENTER	N/A	1	17-1171	S	X
				E	2901	8810	MUNICIPAL COURT CLERK/ADMINISTRATOR	MUNICIPAL COURT	N/A	1	13-0342	S	X
				E	1840	8380	SHOP FOREMAN	MAINTENANCE DEPT	N/A	1	13-0342	S - DOT	X
				E	1402	8810	ACCOUNTANT/ASSET MANAGER	GENERAL GOVERNMENT	FINANCE DIVISION	1	13-0577	S	
				E	2210	9410	CHIEF BUILDING INSPECTOR	COMMUNITY DEVELOPMENT	N/A	1	14-0293	S	x
20	\$ 54,429	\$ 65,315	\$ 76,201										
				E	1201	8810	CITY CLERK	GENERAL GOVERNMENT	ADMINISTRATION DIVISION	1	13-0342	S	X
				N	1652	7720	SERGEANT/INTELLIGENCE	POLICE DEPT	SUPPORT SERVICES DIVISION	1	13-0342	S	X
				N	1648	7720	SERGEANT/DETECTIVE	POLICE DEPT	CRIMINAL INVESTIGATIONS DIVISION	2	17-1118	S	X
				N	1632	7720	SERGEANT/PATROL	POLICE DEPT	PATROL DIVISION	4	13-0342	S	X
				N	1693	7720	SERGEANT/COMMUNITY ORIENTED POLICING	POLICE DEPT	COMMUNITY SAFETY DIVISION	1	17-1019	S	X
				N	1692	7720	SERGEANT/PROFESSIONAL DEVELOPMENT	POLICE DEPT	PROFESSIONAL DEVELOPMENT UNIT	1	17-1019	S	X
				N	1014	8810	MARKETING COMMUNICATIONS MANAGER	SPORTS TOURISM	N/A	1	16-1235	S	X
21	\$ 56,499	\$ 67,798	\$ 79,098										
				E	2801	9101	LIBRARY DIRECTOR	LIBRARY	N/A	1	13-0342	S	X
				E	1501	8810	REVENUE OFFICER	GENERAL GOVERNMENT	REVENUE DIVISION	1	13-0342	S	X
22	\$ 58,567	\$ 70,281	\$ 81,995										
				E	1121	8810	INFORMATION SYSTEMS MANAGER	IT DEPT		1	16-1215	S	X
23	\$ 60,637	\$ 72,765	\$ 84,892										
				E	2004	8601	ASSISTANT CITY ENGINEER	ENGINEERING	N/A	1	13-0504	S	
24	\$ 62,707	\$ 75,247	\$ 87,789										

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25	\$ 64,776	\$ 77,731	\$ 90,686													
				E	1641	7720	COMMANDER/CRIMINAL INVESTIGATIONS DIVISION	POLICE DEPT	COMMAND STAFF	1	13-0342	S	X			
				E	1661	7720	COMMANDER/ADMINISTRATION DIVISION	POLICE DEPT	COMMAND STAFF	1	13-0342	S	X			
				E	1631	7720	COMMANDER/PATROL DIVISION	POLICE DEPT	COMMAND STAFF	1	13-0342	S	X			
				E	1691	7720	COMMANDER/COMMUNITY SAFETY	POLICE DEPT	COMMAND STAFF	1	17-1019	S	X			
				E	1901	8835	DIRECTOR OF SENIOR SERVICES AND MUNICIPAL COMPLEX	SENIOR CENTER	N/A	1	13-0342	S	X			
				E	2301	9102	PARKS SUPERINTENDENT	PARKS DEPT	N/A	1	13-0342	S	X			
26	\$ 66,845	\$ 80,214	\$ 93,583													
27	\$ 68,914	\$ 82,698	\$ 96,480													
				E	2202	9410	ENVIRONMENTAL MANAGER	ENVIRONMENTAL	N/A	1	13-0342	S	X			
28	\$ 70,984	\$ 85,180	\$ 99,378													
				E	1702	7704	DEPUTY FIRE CHIEF	FIRE DEPT	N/A	1	13-0342	S	X			
				E	1406	8810	PROJECT & RISK MANAGER/EMA DIRECTOR	GENERAL GOVERNMENT	FINANCE DIVISION	1	13-0577	S				
29	\$ 73,053	\$ 87,664	\$ 102,274													
				E	1621	7720	DEPUTY CHIEF OF POLICE	POLICE DEPT		1	17-1019	S	x			
30	\$ 75,122	\$ 90,147	\$ 105,171													
				E	1420	8810	FINANCE DIRECTOR/CITY TREASURER	GENERAL GOVERNMENT	FINANCE DIVISION	1	14-0429	S	X			
31	\$ 77,192	\$ 92,630	\$ 108,068													
				E	1101	8810	ASSISTANT CITY ADMINISTRATOR/HR DIRECTOR	GENERAL GOVERNMENT	ADMINISTRATION/HR DIVISIONS	1	13-0342	S	X			
	PENDING JOB ANALYSIS			E	1028	SPORTS AND EVENTS MARKETING DIRECTOR (Pay Grade and Job Code Pending Job Analysis)		SPORTS TOURISM	N/A	1	17-1303	S	X			
32	\$ 79,261	\$ 95,113	\$ 110,966													
33	\$ 81,331	\$ 97,597	\$ 113,863													
				E	1801	9402	PUBLIC WORKS SUPERINTENDENT	STREET DEPT	N/A	1	13-0342	S - DOT	X			
	PENDING JOB ANALYSIS			E	2412	SPORTS DIRECTOR (Pay Grade and Job Code Pending Job Analysis)		RECREATION	N/A	1	17-1303	S	X			
34	\$ 83,399	\$ 100,079	\$ 116,759													
				E	2201	8810	CITY PLANNER/BUILDING OFFICIAL	COMMUNITY DEVELOPMENT	N/A	1	13-0342	S	X			
35	\$ 85,469	\$ 102,563	\$ 119,656													
				E	1701	7704	FIRE CHIEF	FIRE DEPT	N/A	1	13-0342	S	X			
36	\$ 87,538	\$ 105,046	\$ 122,554													
37	\$ 89,608	\$ 107,529	\$ 125,451													
38	\$ 91,678	\$ 110,013	\$ 128,349													
39	\$ 93,746	\$ 112,496	\$ 131,244													
				E	2001	8601	CITY ENGINEER	ENGINEERING	N/A	1	13-0342	S	X			
				E	1601	7720	POLICE CHIEF	POLICE DEPT	COMMAND STAFF	1	13-0342	S	X			
40	\$ 95,817	\$ 114,980	\$ 134,143													
41	\$ 97,885	\$ 117,462	\$ 137,039													
42	\$ 99,955	\$ 119,946	\$ 139,937													
43	\$ 102,023	\$ 122,429	\$ 142,833													
44	\$ 104,094	\$ 124,912	\$ 145,731													
45	\$ 106,163	\$ 127,395	\$ 148,627													
				E	1001	8810	CITY ADMINISTRATOR	GENERAL GOVERNMENT	ADMINISTRATION DIVISION	1	13-0342	S	X			
46	\$ 108,232	\$ 129,879	\$ 151,525													

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47	\$ 110,301	\$ 132,361	\$ 154,421										
48	\$ 112,371	\$ 134,845	\$ 157,320										
49	\$ 114,440	\$ 137,328	\$ 160,215										
50	\$ 116,510	\$ 139,811	\$ 163,113										
										290			