

## CITY OF FOLEY - PAY CLASSIFICATION PLAN EFFECTIVE 05/21/2013 - ADOPTED BY RESOLUTION # 13-0342 (The Archer Company Study)

LAST UPDATED 07-05-17 BY RESOLUTION #17-1184

| GRADE | MIN       | MID       | MAX       | FLSA | JOB CODE | WC CODE | TITLE                                   | DEPARTMENT              | DIVISION                     | # OF SLOTS | RES #   | Safety/Non-Safety Sensitive | SEI (Statement of Economic Interest Required) |
|-------|-----------|-----------|-----------|------|----------|---------|-----------------------------------------|-------------------------|------------------------------|------------|---------|-----------------------------|-----------------------------------------------|
| 5     | \$ 23,390 | \$ 28,067 | \$ 32,745 |      |          |         |                                         |                         |                              |            |         |                             |                                               |
|       |           |           |           | N    | 1663     | 9015    | BUILDING CUSTODIAN                      | POLICE DEPT             | ADMINISTRATION               | 1          | 13-0342 | S                           |                                               |
|       |           |           |           | N    | 2306     | 9102    | PARKS LABORER                           | PARKS DEPT              | N/A                          | 2          | 14-0095 | S                           |                                               |
|       |           |           |           | N    | 1853     | 9403    | SANITATION LABORER                      | SANITATION DEPT         | N/A                          | 1          | 13-0342 | S                           |                                               |
| 6     | \$ 25,458 | \$ 30,550 | \$ 35,642 |      |          |         |                                         |                         |                              |            |         |                             |                                               |
|       |           |           |           | N    | 1911     | 9015    | BUILDING CUSTODIAN                      | MUNICIPAL COMPLEX       | N/A                          | 3          | 13-0514 | S                           |                                               |
|       |           |           |           | N    | 2809     | 9101    | LIBRARY AIDE I                          | LIBRARY                 | N/A                          | 3          | 13-0342 | N                           |                                               |
|       |           |           |           | N    | 2305     | 9102    | PARKS MAINTENANCE WORKER I              | PARKS DEPT              | N/A                          | 5          | 14-0095 | S                           |                                               |
|       |           |           |           | N    | 1852     | 9403    | SANITATION WORKER I                     | SANITATION DEPT         | N/A                          | 7          | 15-2210 | S                           |                                               |
|       |           |           |           | N    | 2103     | 9102    | HORTICULTURE LABORER                    | HORTICULTURE DEPT       | N/A                          | 1          | 13-0421 | S                           |                                               |
| 7     | \$ 27,528 | \$ 33,034 | \$ 38,539 |      |          |         |                                         |                         |                              |            |         |                             |                                               |
|       |           |           |           | N    | 1833     | 9402    | EQUIPMENT OPERATOR I                    | STREET DEPT             | N/A                          | 17         | 15-2210 | S                           |                                               |
|       |           |           |           | N    | 2404     | 9102    | FIELD MAINTENANCE WORKER I              | RECREATION DEPT         | N/A                          | 2          | 15-2292 | S                           |                                               |
|       |           |           |           | N    | 2208     | 8810    | SECRETARY OFFICE ASSISTANT              | COMMUNITY DEVELOPMENT   | N/A                          | 1          | 13-0342 | N                           |                                               |
|       |           |           |           | N    | 1020     | 9102    | FIELD MAINTENANCE WORKER I              | SPORTS TOURISM          | N/A                          | 3          | 16-1258 | S                           |                                               |
| 8     | \$ 29,597 | \$ 35,516 | \$ 41,436 |      |          |         |                                         |                         |                              |            |         |                             |                                               |
|       |           |           |           | N    | 1403     | 8810    | ACCOUNTS CLERK                          | GENERAL GOVERNMENT DEPT | FINANCE DIVISION             | 1          | 13-0342 | S                           |                                               |
|       |           |           |           | N    | 1673     | 8810    | COMMUNICATIONS OFFICER                  | POLICE DEPT             | PATROL DIVISION              | 5          | 13-0342 | S                           |                                               |
|       |           |           |           | N    | 1683     | 7720    | CORRECTIONS OFFICER                     | POLICE DEPT             | ADMINISTRATION DIVISION      | 8          | 13-0342 | S                           |                                               |
|       |           |           |           | N    | 1851     | 9403    | DRIVER OPERATOR II                      | SANITATION DEPT         | N/A                          | 8          | 13-0342 | S - DOT                     |                                               |
|       |           |           |           | N    | 2810     | 9101    | LIBRARY AIDE II                         | LIBRARY                 | N/A                          | 1          | 13-0342 | N                           |                                               |
|       |           |           |           | N    | 1659     | 8810    | CRIME ANALYSIS TECHNICIAN/RECORDS CLERK | POLICE DEPT             | SUPPORT SERVICES DIVISION    | 2          | 13-0342 | S                           |                                               |
|       |           |           |           | N    | 1707     | 8810    | SECRETARY/RECEPTIONIST                  | FIRE DEPT               | N/A                          | 1          | 13-0342 | N                           |                                               |
|       |           |           |           | N    | 1803     | 8810    | SECRETARY/RECEPTIONIST                  | PUBLIC WORKS            | N/A                          | 1          | 13-0342 | N                           |                                               |
|       |           |           |           | N    | 1921     | 8810    | SENIOR CENTER ASSISTANT                 | SENIOR CENTER           | N/A                          | 1          | 13-0342 | S                           |                                               |
|       |           |           |           | N    | 1923     | 8810    | EVENTS COORDINATOR                      | MUNICIPAL COMPLEX       | N/A                          | 1          | 13-0514 | S                           | X                                             |
|       |           |           |           | N    | 1105     | 8810    | HR OFFICE ASSISTANT                     | GENERAL GOVERNMENT      | HUMAN RESOURCE DIVISION      | 1          | 15-2292 | N                           |                                               |
| 9     | \$ 31,667 | \$ 38,000 | \$ 44,333 |      |          |         |                                         |                         |                              |            |         |                             |                                               |
|       |           |           |           | N    | 1802     | 8810    | ADMINISTRATIVE ASSISTANT                | PUBLIC WORKS            | N/A                          | 1          | 13-0342 | N                           |                                               |
|       |           |           |           | N    | 1910     | 9015    | BUILDING MAINTENANCE TECHNICIAN I       | MUNICIPAL COMPLEX       | N/A                          | 1          | 15-2292 | S                           |                                               |
|       |           |           |           | N    | 1647     | 8810    | CID SECRETARY                           | POLICE DEPT             | CRIMINAL INVESTIGATIONS UNIT | 1          | 13-0342 | S                           |                                               |
|       |           |           |           | N    | 1682     | 7720    | CORRECTIONS/SHIFT LEADER                | POLICE DEPT             | ADMINISTRATION DIVISION      | 4          | 13-0342 | S                           |                                               |
|       |           |           |           | N    | 1672     | 8810    | COMMUNICATIONS/SHIFT LEADER             | POLICE DEPT             | PATROL DIVISION              | 4          | 13-0342 | S                           |                                               |
|       |           |           |           | N    | 1832     | 6306    | EQUIPMENT OPERATOR II                   | STREET DEPT             | N/A                          | 5          | 14-0397 | S - DOT                     |                                               |
|       |           |           |           | N    | 2304     | 9102    | PARKS MAINTENANCE WORKER II             | PARKS DEPT              | N/A                          | 3          | 13-0342 | S                           |                                               |
|       |           |           |           | N    | 2405     | 9102    | RECREATION CREW LEADER                  | RECREATION DEPT         | N/A                          | 1          | 13-0342 | S                           |                                               |
|       |           |           |           | N    | 2403     | 9102    | SPORTSPLEX TECHNICIAN                   | RECREATION DEPT         | N/A                          | 1          | 13-0342 | S                           |                                               |
|       |           |           |           | N    | 1405     | 8810    | ACCOUNTING CLERK                        | GENERAL GOVERNMENT DEPT | FINANCE DIVISION             | 1          | 13-0393 | S                           |                                               |
|       |           |           |           | N    | 2104     | 9102    | STREETSCAPE TECHNICIAN                  | HORTICULTURE            | N/A                          | 1          | 13-0464 | S                           |                                               |
|       |           |           |           | N    | 1204     | 8810    | RECEPTIONIST/ADMINISTRATIVE ASSISTANT   | GENERAL GOVERNMENT DEPT | ADMINISTRATION DIVISION      | 1          | 14-0536 | N                           |                                               |
|       |           |           |           | N    | 2408     | 9102    | FIELD MAINTENANCE WORKER II             | RECREATION DEPT         | N/A                          | 2          | 15-2292 | S                           |                                               |
|       |           |           |           | N    | 1021     | 9102    | FIELD MAINTENANCE WORKER II             | SPORTS TOURISM          | N/A                          | 3          | 16-1258 | S                           |                                               |
|       |           |           |           | N    | 2211     | 9102    | PARKS RANGER                            | ENVIRONMENTAL           | N/A                          | 1          | 15-2292 | S                           |                                               |
|       |           |           |           | N    | 2409     | 8810    | RECREATION OFFICE MANAGER               | RECREATION DEPT         | N/A                          | 1          | 15-2307 | N                           |                                               |
|       |           |           |           | N    | 2905     | 8810    | MAGISTRATE I                            | MUNICIPAL COURT         | N/A                          | 1          | 16-1143 | S                           |                                               |
| 10    | \$ 33,735 | \$ 40,483 | \$ 47,230 |      |          |         |                                         |                         |                              |            |         |                             |                                               |

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|-------|-----------|-----------|-----------|------|----------|---------|-----------------------------------------------------|---------------------------|---------------------------|------------|---------|-----------------------------|-----------------------------------------------|
|       |           |           |           | N    | 1114     | 8810    | PAYROLL CLERK                                       | GENERAL GOVERNMENT DEPT   | HUMAN RESOURCE DIVISION   | 1          | 13-0342 | S                           |                                               |
|       |           |           |           | N    | 1502     | 8810    | REVENUE CLERK                                       | GENERAL GOVERNMENT DEPT   | REVENUE DIVISION          | 1          | 13-0342 | S                           |                                               |
|       |           |           |           | N    | 1405     | 8810    | ACCOUNTS PAYABLE CLERK                              | GENERAL GOVERNMENT DEPT   | FINANCE DIVISION          | 1          | 13-0342 | S                           |                                               |
|       |           |           |           | N    | 2903     | 8810    | MAGISTRATE II                                       | MUNICIPAL COURT           | N/A                       | 3          | 16-1143 | S                           | X                                             |
|       |           |           |           | N    | 2102     | 9102    | GARDENER                                            | HORTICULTURE DEPT         | N/A                       | 2          | 13-0342 | N                           |                                               |
|       |           |           |           | N    | 2806     | 9101    | LIBRARY CATALOGER                                   | LIBRARY                   | N/A                       | 1          | 13-0342 | N                           |                                               |
|       |           |           |           | N    | 2207     | 8810    | PERMIT CLERK                                        | COMMUNITY DEVELOPMENT     | N/A                       | 1          | 13-0342 | S                           |                                               |
|       |           |           |           | N    | 2206     | 8810    | PLANNING & ZONING ASSISTANT                         | COMMUNITY DEVELOPMENT     | N/A                       | 1          | 13-0342 | N                           |                                               |
|       |           |           |           | N    | 1118     | 8810    | IT TECHNICIAN I                                     | IT DEPT                   | N/A                       | 1          | 15-2292 | N                           |                                               |
|       |           |           |           | N    | 1913     | 9015    | BUILDING MAINTENANCE TECHNICIAN II                  | MUNICIPAL COMPLEX         | N/A                       | 3          | 15-2292 | S                           |                                               |
| 11    | \$ 35,805 | \$ 42,966 | \$ 50,127 |      |          |         |                                                     |                           |                           |            |         |                             |                                               |
|       |           |           |           | E    | 1671     | 8810    | COMMUNICATIONS SUPERVISOR                           | POLICE DEPT               | PATROL DIVISION           | 1          | 13-0342 | S                           | X                                             |
|       |           |           |           | E    | 1681     | 7720    | CHIEF CORRECTIONS OFFICER                           | POLICE DEPT               | ADMINISTRATION DIVISION   | 1          | 13-0342 | S                           | X                                             |
|       |           |           |           | N    | 1202     | 8810    | ASSISTANT CITY CLERK                                | GENERAL GOVERNMENT DEPT   | ADMINISTRATION DIVISION   | 1          | 13-0342 | N                           |                                               |
|       |           |           |           | E    | 2003     | 8810    | ENGINEERING OFFICE MANAGER                          | ENGINEERING DEPT          | N/A                       | 1          | 13-0342 | N                           |                                               |
|       |           |           |           | E    | 2808     | 9101    | HEAD OF CIRCULATION SERVICES                        | LIBRARY                   | N/A                       | 1          | 13-0342 | N                           | X                                             |
|       |           |           |           | N    | 2209     | 9410    | ENVIRONMENTAL ASSISTANT                             | ENVIRONMENTAL             | N/A                       | 1          | 16-1148 | S                           |                                               |
|       |           |           |           | N    | 1834     | 9410    | CREW LEADER / EQUIPMENT OPERATOR III (MAINTENANCE)  | STREET DEPT               | N/A                       | 1          | 16-1145 | S                           |                                               |
| 12    | \$ 37,875 | \$ 45,449 | \$ 53,025 |      |          |         |                                                     |                           |                           |            |         |                             |                                               |
|       |           |           |           | N    | 1302     | 8810    | ECONOMIC DEVELOPMENT ADMINISTRATIVE ASSISTANT       | ECONOMIC DEVELOPMENT DEPT |                           | 1          | 13-0342 | N                           |                                               |
|       |           |           |           | E    | 1622     | 8810    | ADMINISTRATIVE ASSISTANT/GRANTS COORDINATOR         | POLICE DEPT               | COMMAND STAFF             | 1          | 13-0342 | N                           | X                                             |
|       |           |           |           | N    | 2807     | 9101    | ASSISTANT CHILDREN'S LIBRARIAN                      | LIBRARY                   | N/A                       | 1          | 13-0342 | S                           |                                               |
|       |           |           |           | N    | 1623     | 8810    | OFFICE COORDINATOR                                  | POLICE DEPT               | COMMAND STAFF             | 1          | 13-0342 | N                           | X                                             |
|       |           |           |           | N    | 1831     | 9410    | CREW LEADER / EQUIPMENT OPERATOR III (CONSTRUCTION) | STREET DEPT               | N/A                       | 1          | 16-1325 | S                           |                                               |
| 13    | \$ 39,944 | \$ 47,933 | \$ 55,922 |      |          |         |                                                     |                           |                           |            |         |                             |                                               |
|       |           |           |           | E    | 2402     | 9102    | ATHLETIC COORDINATOR                                | RECREATION DEPT           | N/A                       | 2          | 13-0342 | S                           |                                               |
|       |           |           |           | E    | 1113     | 8810    | BENEFITS COORDINATOR                                | GENERAL GOVERNMENT DEPT   | HUMAN RESOURCE DIVISION   | 1          | 13-0342 | S                           |                                               |
|       |           |           |           | E    | 2502     | 8810    | GRAPHIC DESIGNER                                    | MARKETING/WELCOME CENTER  | N/A                       | 1          | 13-0342 | N                           |                                               |
|       |           |           |           | N    | 1841     | 8380    | MECHANIC                                            | MAINTENANCE DEPT          | N/A                       | 3          | 14-0293 | S                           |                                               |
|       |           |           |           | E    | 1112     | 8810    | PERSONNEL SPECIALIST                                | GENERAL GOVERNMENT DEPT   | HUMAN RESOURCE DIVISION   | 1          | 13-0342 | N                           |                                               |
|       |           |           |           | E    | 2204     | 8810    | PLANNING & ZONING COORDINATOR                       | COMMUNITY DEVELOPMENT     | N/A                       | 1          | 13-0342 | N                           |                                               |
|       |           |           |           | E    | 1850     | 9402    | SANITATION SUPERVISOR                               | SANITATION DEPT           | N/A                       | 1          | 13-0342 | S - DOT                     | X                                             |
|       |           |           |           | E    | 2407     | 8810    | SPORTS AND EVENTS SALES MANAGER                     | RECREATION DEPT           | N/A                       | 1          | 13-0598 | S                           |                                               |
|       |           |           |           | N    | 1012     | 8810    | EXECUTIVE ASSISTANT                                 | SPORTS TOURISM            | N/A                       | 1          | 14-0378 | S                           |                                               |
|       |           |           |           | E    | 1013     | 8810    | EVENT OPERATIONS MANAGER                            | SPORTS TOURISM            | N/A                       | 1          | 15-2368 | S                           |                                               |
| 14    | \$ 42,013 | \$ 50,416 | \$ 58,818 |      |          |         |                                                     |                           |                           |            |         |                             |                                               |
|       |           |           |           | N    | 1706     | 7704    | FIREFIGHTER                                         | FIRE DEPT                 | N/A                       | 18         | 15-2292 | S                           |                                               |
|       |           |           |           | N    | 2805     | 9101    | LIBRARY TECHNICIAN/GENEALOGY ASSISTANT              | LIBRARY                   | N/A                       | 1          | 13-0342 | N                           |                                               |
|       |           |           |           | E    | 2902     | 8810    | MAGISTRATE III                                      | MUNICIPAL COURT           | N/A                       | 1          | 16-1143 | S                           | X                                             |
|       |           |           |           | E    | 2303     | 9102    | PARKS CREW LEADER                                   | PARKS DEPT                | N/A                       | 1          | 13-0342 | S                           | X                                             |
|       |           |           |           | E    | 1407     | 8810    | GRANTS & SPECIAL AGREEMENTS ADMINISTRATOR           | GENERAL GOVERNMENT DEPT   | FINANCE DIVISION          | 1          | 17-1075 | N                           |                                               |
| 15    | \$ 44,082 | \$ 52,899 | \$ 61,715 |      |          |         |                                                     |                           |                           |            |         |                             |                                               |
|       |           |           |           | N    | 1643     | 7720    | ACCIDENT INVESTIGATIONS OFFICER                     | POLICE DEPT               | SUPPORT SERVICES DIVISION | 1          | 13-0342 | S                           |                                               |
|       |           |           |           | N    | 1654     | 7720    | ASSISTANT TRAINING COORDINATOR                      | POLICE DEPT               | SUPPORT SERVICES DIVISION | 1          | 13-0342 | S                           |                                               |
|       |           |           |           | E    | 2205     | 9410    | BUILDING INSPECTOR                                  | COMMUNITY DEVELOPMENT     | N/A                       | 2          | 13-0342 | S                           |                                               |
|       |           |           |           | N    | 1656     | 7720    | CODE ENFORCEMENT OFFICER                            | POLICE DEPT               | SUPPORT SERVICES DIVISION | 2          | 15-2019 | S                           |                                               |
|       |           |           |           | N    | 1658     | 7720    | COMMUNITY RELATIONS OFFICER                         | POLICE DEPT               | SUPPORT SERVICES DIVISION | 1          | 13-0342 | S                           |                                               |

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|-------|-----------|-----------|-----------|------|----------|---------|--------------------------------------|--------------------------|----------------------------------|------------|---------|-----------------------------|-----------------------------------------------|
|       |           |           |           | N    | 1645     | 7720    | DETECTIVE                            | POLICE DEPT              | CRIMINAL INVESTIGATIONS DIVISION | 8          | 17-1118 | S                           |                                               |
|       |           |           |           | E    | 2203     | 8810    | GIS SPECIALIST                       | IT DEPT                  | N/A                              | 1          | 13-0342 | N                           |                                               |
|       |           |           |           | N    | 1634     | 7720    | PATROL OFFICER                       | POLICE DEPT              | PATROL DIVISION                  | 19         | 15-2019 | S                           |                                               |
|       |           |           |           | N    | 1636     | 7720    | PATROL OFFICER K-9                   | POLICE DEPT              | PATROL DIVISION                  | 3          | 13-0342 | S                           |                                               |
|       |           |           |           | N    | 1646     | 7720    | SCHOOL RESOURCE OFFICER              | POLICE DEPT              | SUPPORT SERVICES DIVISION        | 3          | 14-0376 | S                           |                                               |
|       |           |           |           | N    | 1704     | 7704    | SENIOR FIREFIGHTER                   | FIRE DEPT                | N/A                              | 6          | 13-0342 | S                           |                                               |
|       |           |           |           | E    | 1920     | 8835    | SPECIAL SERVICES/EVENT LIASION       | SENIOR CENTER            | N/A                              | 1          | 13-0342 | S                           |                                               |
|       |           |           |           | N    | 1703     | 7720    | FIRE INSPECTOR                       | FIRE DEPT                | N/A                              | 1          | 14-0378 | S                           |                                               |
|       |           |           |           | E    | 2811     | 9101    | LIBRARY COMPUTER LAB MANAGER         | LIBRARY                  | N/A                              | 1          | 14-0538 | N                           | X                                             |
| 16    | \$ 46,152 | \$ 55,382 | \$ 64,613 | E    | 1404     | 8810    | PURCHASING AGENT/AIRPORT MANAGER     | GENERAL GOVERNMENT       | FINANCE DIVISION                 | 1          | 13-0577 | S                           | X                                             |
|       |           |           |           | N    | 1122     | 8810    | IT TECHNICIAN III                    | IT DEPT                  | N/A                              | 1          | 17-1119 | S                           |                                               |
| 17    | \$ 48,222 | \$ 57,866 | \$ 67,510 | E    | 2101     | 9102    | HORTICULTURIST                       | HORTICULTURE             | N/A                              | 1          | 13-0342 | S                           | X                                             |
|       |           |           |           | E    | 1821     | 6306    | STREET SUPERVISOR                    | STREET DEPT              | N/A                              | 1          | 16-1266 | S                           | X                                             |
| 18    | \$ 50,290 | \$ 60,348 | \$ 70,407 | E    | 2803     | 9101    | CHILDREN'S LIBRARIAN                 | LIBRARY                  | N/A                              | 1          | 13-0342 | S                           | X                                             |
|       |           |           |           | N    | 1657     | 7720    | CORPORAL COMMUNITY SERVICES          | POLICE DEPT              | SUPPORT SERVICES DIVISION        | 1          | 13-0342 | S                           | x                                             |
|       |           |           |           | N    | 1650     | 7720    | SCHOOL RESOURCE CORPORAL             | POLICE DEPT              | SUPPORT SERVICES DIVISION        | 1          | 13-0342 | S                           | x                                             |
|       |           |           |           | N    | 1633     | 7720    | CORPORAL/PATROL                      | POLICE DEPT              | PATROL DIVISION                  | 3          | 17-1184 | S                           | x                                             |
|       |           |           |           | N    | 1653     | 7720    | CORPORAL/ACCIDENT INVESTIGATIONS     | POLICE DEPT              | SUPPORT SERVICES DIVISION        | 1          | 13-0342 | S                           | x                                             |
|       |           |           |           | N    | 1694     | 7720    | CORPORAL/SEX OFFENDER COMPLIANCE     | POLICE DEPT              | CRIMINAL INVESTIGATIONS DIVISION | 1          | 17-1019 | S                           | x                                             |
|       |           |           |           | N    | 1635     | 7720    | CORPORAL/PATROL K-9                  | POLICE DEPT              | PATROL DIVISION                  | 2          | 17-1184 | S                           | x                                             |
|       |           |           |           | E    | 1705     | 7704    | FIRE SERVICE LIEUTENANT              | FIRE DEPT                | N/A                              | 3          | 13-0342 | S                           | X                                             |
|       |           |           |           | N    | 1703     | 7720    | SENIOR FIRE INSPECTOR                | FIRE DEPT                | N/A                              | 1          | 14-0378 | S                           | X                                             |
|       |           |           |           | E    | 1120     | 8810    | INFRASTRUCURE ADMINISTRATOR          | IT DEPT                  | N/A                              | 1          | 17-1119 | S                           |                                               |
|       |           |           |           | E    | 2005     | 8601    | CONSTRUCTION PROJECTS MANAGER        | ENGINEERING              | N/A                              | 1          | 17-1046 | S                           |                                               |
| 19    | \$ 52,360 | \$ 62,832 | \$ 73,303 | E    | 2501     | 8810    | MARKETING DIRECTOR                   | MARKETING/WELCOME CENTER | N/A                              | 1          | 17-1171 | S                           | X                                             |
|       |           |           |           | E    | 2901     | 8810    | MUNICIPAL COURT CLERK/ADMINISTRATOR  | MUNICIPAL COURT          | N/A                              | 1          | 13-0342 | S                           | X                                             |
|       |           |           |           | E    | 1840     | 8380    | SHOP FOREMAN                         | MAINTENANCE DEPT         | N/A                              | 1          | 13-0342 | S - DOT                     | X                                             |
|       |           |           |           | E    | 1402     | 8810    | ACCOUNTANT/ASSET MANAGER             | GENERAL GOVERNMENT       | FINANCE DIVISION                 | 1          | 13-0577 | S                           |                                               |
|       |           |           |           | E    | 2210     | 9410    | CHIEF BUILDING INSPECTOR             | COMMUNITY DEVELOPMENT    | N/A                              | 1          | 14-0293 | S                           | x                                             |
| 20    | \$ 54,429 | \$ 65,315 | \$ 76,201 | E    | 1201     | 8810    | CITY CLERK                           | GENERAL GOVERNMENT       | ADMINISTRATION DIVISION          | 1          | 13-0342 | S                           | X                                             |
|       |           |           |           | N    | 1652     | 7720    | SERGEANT/INTELLIGENCE                | POLICE DEPT              | SUPPORT SERVICES DIVISION        | 1          | 13-0342 | S                           | X                                             |
|       |           |           |           | N    | 1648     | 7720    | SERGEANT/DETECTIVE                   | POLICE DEPT              | CRIMINAL INVESTIGATIONS DIVISION | 2          | 17-1118 | S                           | X                                             |
|       |           |           |           | N    | 1632     | 7720    | SERGEANT/PATROL                      | POLICE DEPT              | PATROL DIVISION                  | 4          | 13-0342 | S                           | X                                             |
|       |           |           |           | N    | 1693     | 7720    | SERGEANT/COMMUNITY ORIENTED POLICING | POLICE DEPT              | COMMUNITY SAFETY DIVISION        | 1          | 17-1019 | S                           | X                                             |
|       |           |           |           | N    | 1692     | 7720    | SERGEANT/PROFESSIONAL DEVELOPMENT    | POLICE DEPT              | PROFESSIONAL DEVELOPMENT UNIT    | 1          | 17-1019 | S                           | X                                             |
|       |           |           |           | N    | 1014     | 8810    | MARKETING COMMUNICATIONS MANAGER     | SPORTS TOURISM           | N/A                              | 1          | 16-1235 | S                           | X                                             |
| 21    | \$ 56,499 | \$ 67,798 | \$ 79,098 | E    | 2801     | 9101    | LIBRARY DIRECTOR                     | LIBRARY                  | N/A                              | 1          | 13-0342 | S                           | X                                             |
|       |           |           |           | E    | 1501     | 8810    | REVENUE OFFICER                      | GENERAL GOVERNMENT       | REVENUE DIVISION                 | 1          | 13-0342 | S                           | X                                             |
| 22    | \$ 58,567 | \$ 70,281 | \$ 81,995 | E    | 1121     | 8810    | INFORMATION SYSTEMS MANAGER          | IT DEPT                  |                                  | 1          | 16-1215 | S                           | X                                             |

**CITY OF FOLEY - PAY CLASSIFICATION PLAN EFFECTIVE 05/21/2013 - ADOPTED BY RESOLUTION # 13-0342 (The Archer Company Study)**

LAST UPDATED 07-05-17 BY RESOLUTION #17-1184

| GRADE | MIN        | MID        | MAX        | FLSA | JOB CODE | WC CODE | TITLE                                             | DEPARTMENT                | DIVISION                    | # OF SLOTS | RES #   | Safety/Non-Safety Sensitive | SEI (Statement of Economic Interest Required) |
|-------|------------|------------|------------|------|----------|---------|---------------------------------------------------|---------------------------|-----------------------------|------------|---------|-----------------------------|-----------------------------------------------|
| 23    | \$ 60,637  | \$ 72,765  | \$ 84,892  |      |          |         |                                                   |                           |                             |            |         |                             |                                               |
|       |            |            |            | E    | 2401     | 9102    | RECREATION DIRECTOR                               | RECREATION                | N/A                         | 1          | 13-0342 | S                           | X                                             |
|       |            |            |            | E    | 2004     | 8601    | ASSISTANT CITY ENGINEER                           | ENGINEERING               | N/A                         | 1          | 13-0504 | S                           |                                               |
| 24    | \$ 62,707  | \$ 75,247  | \$ 87,789  |      |          |         |                                                   |                           |                             |            |         |                             |                                               |
| 25    | \$ 64,776  | \$ 77,731  | \$ 90,686  |      |          |         |                                                   |                           |                             |            |         |                             |                                               |
|       |            |            |            | E    | 1641     | 7720    | COMMANDER/CRIMINAL INVESTIGATIONS DIVISION        | POLICE DEPT               | COMMAND STAFF               | 1          | 13-0342 | S                           | X                                             |
|       |            |            |            | E    | 1661     | 7720    | COMMANDER/ADMINISTRATION DIVISION                 | POLICE DEPT               | COMMAND STAFF               | 1          | 13-0342 | S                           | X                                             |
|       |            |            |            | E    | 1631     | 7720    | COMMANDER/PATROL DIVISION                         | POLICE DEPT               | COMMAND STAFF               | 1          | 13-0342 | S                           | X                                             |
|       |            |            |            | E    | 1691     | 7720    | COMMANDER/COMMUNITY SAFETY                        | POLICE DEPT               | COMMAND STAFF               | 1          | 17-1019 | S                           | X                                             |
|       |            |            |            | E    | 1901     | 8835    | DIRECTOR OF SENIOR SERVICES AND MUNICIPAL COMPLEX | SENIOR CENTER             | N/A                         | 1          | 13-0342 | S                           | X                                             |
|       |            |            |            | E    | 2301     | 9102    | PARKS SUPERINTENDENT                              | PARKS DEPT                | N/A                         | 1          | 13-0342 | S                           | X                                             |
| 27    | \$ 68,914  | \$ 82,698  | \$ 96,480  |      |          |         |                                                   |                           |                             |            |         |                             |                                               |
|       |            |            |            | E    | 2202     | 9410    | ENVIRONMENTAL MANAGER                             | ENVIRONMENTAL             | N/A                         | 1          | 13-0342 | S                           | X                                             |
| 28    | \$ 70,984  | \$ 85,180  | \$ 99,378  |      |          |         |                                                   |                           |                             |            |         |                             |                                               |
|       |            |            |            | E    | 1702     | 7704    | DEPUTY FIRE CHIEF                                 | FIRE DEPT                 | N/A                         | 1          | 13-0342 | S                           | X                                             |
|       |            |            |            | E    | 1406     | 8810    | PROJECT & RISK MANAGER/EMA DIRECTOR               | GENERAL GOVERNMENT        | FINANCE DIVISION            | 1          | 13-0577 | S                           |                                               |
| 29    | \$ 73,053  | \$ 87,664  | \$ 102,274 |      |          |         |                                                   |                           |                             |            |         |                             |                                               |
|       |            |            |            | E    | 1621     | 7720    | DEPUTY CHIEF OF POLICE                            | POLICE DEPT               |                             | 1          | 17-1019 | S                           | x                                             |
| 30    | \$ 75,122  | \$ 90,147  | \$ 105,171 |      |          |         |                                                   |                           |                             |            |         |                             |                                               |
|       |            |            |            | E    | 1420     | 8810    | FINANCE DIRECTOR/CITY TREASURER                   | GENERAL GOVERNMENT        | FINANCE DIVISION            | 1          | 14-0429 | S                           | X                                             |
| 31    | \$ 77,192  | \$ 92,630  | \$ 108,068 |      |          |         |                                                   |                           |                             |            |         |                             |                                               |
|       |            |            |            | E    | 1101     | 8810    | ASSISTANT CITY ADMINISTRATOR/HR DIRECTOR          | GENERAL GOVERNMENT        | ADMINISTRATION/HR DIVISIONS | 1          | 13-0342 | S                           | X                                             |
| 33    | \$ 81,331  | \$ 97,597  | \$ 113,863 |      |          |         |                                                   |                           |                             |            |         |                             |                                               |
|       |            |            |            | E    | 1801     | 9402    | PUBLIC WORKS SUPERINTENDENT                       | STREET DEPT               | N/A                         | 1          | 13-0342 | S - DOT                     | X                                             |
| 34    | \$ 83,399  | \$ 100,079 | \$ 116,759 |      |          |         |                                                   |                           |                             |            |         |                             |                                               |
|       |            |            |            | E    | 2201     | 8810    | CITY PLANNER/BUILDING OFFICIAL                    | COMMUNITY DEVELOPMENT     | N/A                         | 1          | 13-0342 | S                           | X                                             |
| 35    | \$ 85,469  | \$ 102,563 | \$ 119,656 |      |          |         |                                                   |                           |                             |            |         |                             |                                               |
|       |            |            |            | E    | 1010     | 8810    | EXECUTIVE DIRECTOR OF SPORTS TOURISM              | SPORTS TOURISM            | ADMINISTRATION              | 1          | 15-2368 | S                           | X                                             |
|       |            |            |            | E    | 1701     | 7704    | FIRE CHIEF                                        | FIRE DEPT                 | N/A                         | 1          | 13-0342 | S                           | X                                             |
| 37    | \$ 89,608  | \$ 107,529 | \$ 125,451 |      |          |         |                                                   |                           |                             |            |         |                             |                                               |
| 39    | \$ 93,746  | \$ 112,496 | \$ 131,244 |      |          |         |                                                   |                           |                             |            |         |                             |                                               |
|       |            |            |            | E    | 2001     | 8601    | CITY ENGINEER                                     | ENGINEERING               | N/A                         | 1          | 13-0342 | S                           | X                                             |
|       |            |            |            | E    | 1601     | 7720    | POLICE CHIEF                                      | POLICE DEPT               | COMMAND STAFF               | 1          | 13-0342 | S                           | X                                             |
|       |            |            |            | E    | 1301     | 8810    | ECONOMIC DEVELOPMENT DIRECTOR                     | ECONOMIC DEVELOPMENT DEPT |                             | 1          | 16-1275 | S                           | X                                             |
| 45    | \$ 106,163 | \$ 127,395 | \$ 148,627 |      |          |         |                                                   |                           |                             |            |         |                             |                                               |
|       |            |            |            | E    | 1001     | 8810    | CITY ADMINISTRATOR                                | GENERAL GOVERNMENT        | ADMINISTRATION DIVISION     | 1          | 13-0342 | S                           | X                                             |
|       |            |            |            |      |          |         |                                                   |                           |                             | 281        |         |                             |                                               |