

|       |           |           |                                                     |      |          |                                                |                         |                                  |            |         |         |        |     |  |
|-------|-----------|-----------|-----------------------------------------------------|------|----------|------------------------------------------------|-------------------------|----------------------------------|------------|---------|---------|--------|-----|--|
|       |           |           | PAY CLASSIFICATION PLAN                             |      |          |                                                |                         |                                  |            |         |         |        |     |  |
|       |           |           | DRAFT LAST UPDATED 09/02/2025 BY RESOLUTION 25-____ |      |          |                                                |                         |                                  |            |         |         |        |     |  |
|       |           |           |                                                     |      |          |                                                |                         |                                  |            |         |         |        |     |  |
|       |           |           |                                                     |      |          |                                                |                         |                                  |            |         |         |        |     |  |
|       |           |           |                                                     |      |          |                                                |                         |                                  |            |         |         |        |     |  |
| GRADE | MIN       | MID       | MAX                                                 | FLSA | JOB CODE | CLASSIFICATION TITLE                           | DEPARTMENT              | DIVISION                         | # OF SLOTS | RES #   | WC CODE | SAFETY | SEI |  |
| 10    | \$ 27,763 | \$ 36,093 | \$ 44,421                                           | N    | 5060115  | Part-Time Museum Docent                        | Marketing Dept          | N/A                              | 2          | 23-1265 | 9016    | N      |     |  |
| 20    | \$ 29,152 | \$ 37,897 | \$ 46,643                                           | N    | 1050101  | Mechanic Aide                                  | Maintenance Dept        | N/A                              | 1          | 23-1265 | 8380    | S      |     |  |
| 30    | \$ 30,609 | \$ 39,792 | \$ 48,974                                           | N    | 1020108  | Building Custodian                             | Municipal Complex       | N/A                              | 2          | 23-1265 | 9015    | S      |     |  |
|       |           |           |                                                     | N    | 1060109  | Building Custodian                             | Public Works Dept       | N/A                              | 1          | 24-1358 | 915     | S      |     |  |
|       |           |           |                                                     | N    | 2010151  | Building Custodian                             | Police Dept             | Administration Division          | 2          | 24-1358 | 9015    | S      |     |  |
|       |           |           |                                                     | N    | 4011108  | Sanitation Worker                              | Sanitation Dept         | Residential                      | 5          | 23-1265 | 9403    | S      |     |  |
|       |           |           |                                                     | N    | 4011110  | Sanitation Worker/Custodian                    | Sanitation Dept         | Residential                      | 1          | 23-1265 | 9403    | S      |     |  |
|       |           |           |                                                     | N    | 5020119  | Building Custodian                             | Library                 | N/A                              | 1          | 23-1265 | 9015    | S      |     |  |
|       |           |           |                                                     | N    | 5020120  | Library Assistant I                            | Library                 | N/A                              | 3          | 23-1265 | 9101    | N      |     |  |
|       |           |           |                                                     | N    | 5020130  | Library Assistant I (Children's Division)      | Library                 | N/A                              | 1          | 23-1317 | 9101    | N      |     |  |
|       |           |           |                                                     | N    | 5020121  | Part-Time Library Assistant                    | Library                 | N/A                              | 2          | 24-1220 | 9101    | N      |     |  |
|       |           |           |                                                     | N    | 5020122  | Part-Time Library Technical Assistant          | Library                 | N/A                              | 1          | 23-1265 | 9101    | N      |     |  |
|       |           |           |                                                     | N    | 5020135  | Part-Time Library Assistant/Building Custodian | Library                 | N/A                              | 1          | 24-1220 | 9015    | S      |     |  |
|       |           |           |                                                     | N    | 5020136  | Library Assistant I (Floating)                 | Library                 | N/A                              | 1          | 24-1358 | 9101    | N      |     |  |
|       |           |           |                                                     | N    | 5020138  | Library Assistant I (Outreach & Programming)   | Library                 | N/A                              | 1          |         | 9101    | N      |     |  |
| 40    | \$ 32,140 | \$ 41,781 | \$ 51,423                                           | N    | 5040101  | Building Maintenance Worker I                  | Sports Tourism Dept     | N/A                              | 1          | 23-1265 | 9015    | S      |     |  |
|       |           |           |                                                     | N    | 5090111  | Nature Parks Support Specialist                | Nature Parks Dept       | N/A                              | 1          | 23-1265 | 9015    | S      |     |  |
| 50    | \$ 33,747 | \$ 43,870 | \$ 53,995                                           | N    | 3010118  | Part-Time Street Maintenance Worker            | Street Dept             | N/A                              | 4          | 23-1265 | 9402    | S      |     |  |
|       |           |           |                                                     | N    | 5030118  | Parks Maintenance Worker I                     | Parks & Recreation Dept | N/A                              | 3          | 24-1024 | 9102    | S      |     |  |
|       |           |           |                                                     | N    | 5030119  | Parks Maintenance Worker I/Custodian           | Parks & Recreation Dept | N/A                              | 2          | 24-1181 | 9102    | S      |     |  |
| 60    | \$ 35,434 | \$ 46,063 | \$ 56,695                                           | N    | 1010154  | Administrative Assistant I                     | General Government Dept | Revenue                          | 1          |         | 8810    | N      |     |  |
|       |           |           |                                                     | N    | 1060101  | Administrative Assistant I                     | Public Works Dept       | N/A                              | 1          | 23-1265 | 8810    | N      |     |  |
|       |           |           |                                                     | N    | 2010148  | Records Clerk                                  | Police Dept             | Criminal Investigations Division | 2          | 24-1358 | 8810    | N      |     |  |
|       |           |           |                                                     | N    | 2010150  | Support Services Technician                    | Police Dept             | Patrol Division                  | 6          | 23-1317 | 7720    | S      |     |  |
|       |           |           |                                                     | N    | 2030101  | Administrative Assistant I                     | Community Development   | N/A                              | 2          | 23-1265 | 8810    | N      |     |  |
|       |           |           |                                                     | N    | 3010119  | Street Maintenance Worker I                    | Street Dept             | N/A                              | 15         | 24-1358 | 9402    | S      |     |  |
|       |           |           |                                                     | N    | 3010132  | Part-Time Street Maintenance Worker II         | Street Dept             | N/A                              | 1          | 24-1358 | 9402    | S      |     |  |
|       |           |           |                                                     | N    | 5020123  | Library Assistant II                           | Library                 | N/A                              | 1          | 23-1265 | 9101    | N      |     |  |
|       |           |           |                                                     | N    | 5020124  | Library Technical Assistant                    | Library                 | N/A                              | 2          | 23-1317 | 9101    | N      |     |  |
|       |           |           |                                                     | N    | 5090104  | Administrative Assistant I                     | Nature Parks Dept       | N/A                              | 1          | 25-1061 | 9102    | N      |     |  |
|       |           |           |                                                     | N    | 5090106  | Parks Ranger I                                 | Nature Parks Dept       | N/A                              | 3          | 23-1317 | 9102    | S      |     |  |
| 70    | \$ 37,206 | \$ 48,367 | \$ 59,528                                           | N    | 1010103  | Administrative Assistant II                    | General Government Dept | Administration                   | 2          | 23-1265 | 8810    | S      | X   |  |
|       |           |           |                                                     | N    | 2000102  | Administrative Assistant II                    | Public Safety           | N/A                              | 1          | 24-1445 | 8810    | N      |     |  |
|       |           |           |                                                     | N    | 2010103  | Administrative Assistant II                    | Police Dept             | Patrol Division                  | 1          | 23-1265 | 8810    | N      | X   |  |
|       |           |           |                                                     | N    | 2010104  | Administrative Assistant II                    | Police Dept             | Criminal Investigations Division | 1          | 23-1265 | 8810    | N      |     |  |
|       |           |           |                                                     | N    | 3010120  | Equipment Operator I                           | Street Dept             | N/A                              | 3          | 23-1265 | 9402    | S-DOT  |     |  |
|       |           |           |                                                     | N    | 3010121  | Street Maintenance Worker II                   | Street Dept             | N/A                              | 4          | 24-1358 | 9402    | S      |     |  |
|       |           |           |                                                     | N    | 3010122  | Traffic Control Technician                     | Street Dept             | N/A                              | 2          | 23-1317 | 9402    | S      |     |  |
|       |           |           |                                                     | N    | 5030120  | Parks Maintenance Worker II                    | Parks & Recreation Dept | N/A                              | 4          | 24-1181 | 9102    | S      |     |  |
|       |           |           |                                                     | N    | 5030126  | Field Maintenance Worker I                     | Parks & Recreation Dept | N/A                              | 1          | 23-1445 | 9102    | S      |     |  |
|       |           |           |                                                     | N    | 5040116  | Field Maintenance Worker I                     | Sports Tourism Dept     | N/A                              | 2          |         | 9102    | S      |     |  |
|       |           |           |                                                     | N    | 5050106  | Gardener I                                     | Horticulture Dept       | N/A                              | 2          | 23-1265 | 0042    | S      |     |  |
|       |           |           |                                                     | N    | 5060110  | Part-time Administrative Assistant II (Depot)  | Marketing Dept          | N/A                              | 1          | 23-1265 | 9101    | N      |     |  |
|       |           |           |                                                     | N    | 5060119  | Administrative Assistant II                    | Marketing Dept          | N/A                              | 1          | 24-1358 | 8810    | N      |     |  |
|       |           |           |                                                     | N    | 5070108  | Administrative Assistant II                    | Senior Center           | N/A                              | 1          | 24-1010 | 7380    | S      |     |  |
| 80    | \$ 39,066 | \$ 50,785 | \$ 62,506                                           | N    | 1060102  | Administrative Assistant III                   | Public Works Dept       | N/A                              | 1          | 23-1265 | 8810    | N      |     |  |
|       |           |           |                                                     | N    | 2020112  | Administrative Assistant III                   | Fire Dept               | N/A                              | 1          | 23-1265 | 8810    | N      |     |  |
|       |           |           |                                                     | N    | 2030103  | Planning & Zoning Assistant                    | Community Development   | N/A                              | 1          | 23-1265 | 8810    | N      |     |  |
|       |           |           |                                                     | N    | 3010123  | Heavy Equipment Operator I                     | Street Dept             | N/A                              | 6          | 24-1406 | 9402    | S-DOT  |     |  |
|       |           |           |                                                     | N    | 3010124  | Sweeper Truck Driver                           | Street Dept             | N/A                              | 2          | 23-1317 | 9402    | S-DOT  |     |  |
|       |           |           |                                                     | N    | 5030121  | Field Maintenance Worker II                    | Parks & Recreation Dept | N/A                              | 4          | 23-1265 | 9102    | S      |     |  |

| GRADE | MIN       | MID       | MAX       | FLSA | JOB CODE | CLASSIFICATION TITLE                                | DEPARTMENT              | DIVISION                             | # OF SLOTS | RES #   | WC CODE | SAFETY | SEI |
|-------|-----------|-----------|-----------|------|----------|-----------------------------------------------------|-------------------------|--------------------------------------|------------|---------|---------|--------|-----|
|       |           |           |           | N    | 5030122  | Sportsplex Technician                               | Parks & Recreation Dept | N/A                                  | 1          | 23-1265 | 9102    | S      |     |
|       |           |           |           | N    | 5040117  | Building Maintenance Worker II                      | Sports Tourism Dept     | N/A                                  | 2          | 23-1265 | 9015    | S      |     |
|       |           |           |           | N    | 5040118  | Field Maintenance Worker II                         | Sports Tourism Dept     | N/A                                  | 4          | 25-1037 | 9102    | S      |     |
|       |           |           |           | N    | 5040119  | Grounds and Outdoor Facilities Technician           | Sports Tourism Dept     | N/A                                  | 1          | 23-1265 | 9102    | S      |     |
|       |           |           |           | N    | 5050107  | Gardener II                                         | Horticulture Dept       | N/A                                  | 2          | 23-1265 | 0042    | S      |     |
| 90    | \$ 41,019 | \$ 53,325 | \$ 65,630 | N    | 1010106  | Accounts Payable Clerk                              | General Government Dept | Financial Services                   | 2          | 23-1265 | 8810    | N      |     |
|       |           |           |           | N    | 1010107  | Revenue Clerk                                       | General Government Dept | Revenue                              | 1          | 23-1371 | 8810    | N      |     |
|       |           |           |           | N    | 1010148  | Human Resources Generalist                          | General Government Dept | Human Resources                      | 1          | 24-1181 | 8810    | N      |     |
|       |           |           |           | N    | 1020106  | Maintenance Technician                              | Municipal Complex       | N/A                                  | 3          |         | 9015    | S      |     |
|       |           |           |           | N    | 1030101  | Magistrate I                                        | Municipal Court         | N/A                                  | 2          | 23-1265 | 8810    | N      |     |
|       |           |           |           | N    | 1040101  | IT Technician I                                     | IT Dept                 | N/A                                  | 1          | 23-1265 | 8810    | S      |     |
|       |           |           |           | N    | 2010152  | Communications Officer                              | Police Dept             | Community Safety Division            | 8          | 23-1317 | 8810    | S      |     |
|       |           |           |           | N    | 2030109  | Permit Technician                                   | Community Development   | N/A                                  | 1          | 23-1265 | 8810    | N      |     |
|       |           |           |           | N    | 2041101  | Chemical Application Technician                     | Environmental Dept      | Vector Control/Chemical Applications | 1          | 23-1265 | 4828    | S      |     |
|       |           |           |           | N    | 3010125  | Heavy Equipment Operator II                         | Street Dept             | N/A                                  | 6          | 23-1265 | 9402    | S-DOT  |     |
|       |           |           |           | N    | 4011115  | Residential Sanitation Driver Operator              | Sanitation Dept         | Residential                          | 11         | 24-1286 | 9403    | S-DOT  |     |
|       |           |           |           | N    | 4011116  | Part-Time Residential Sanitation Driver Operator    | Sanitation Dept         | Residential                          | 1          | 24-1286 | 9403    | S-DOT  |     |
|       |           |           |           | N    | 4012102  | Commercial Sanitation Driver Operator               | Sanitation Dept         | Commercial                           | 4          | 23-1317 | 9403    | S-DOT  |     |
|       |           |           |           | N    | 5020125  | Head Cataloger                                      | Library                 | N/A                                  | 1          | 23-1265 | 9101    | N      |     |
|       |           |           |           | N    | 5040126  | Operations Clerk                                    | Sports Tourism Dept     | N/A                                  | 1          | 25-1100 | 8801    | N      |     |
|       |           |           |           | N    | 5090116  | Maintenance Technician                              | Nature Parks Dept       | N/A                                  | 1          | 23-1317 | 9015    | S      |     |
| 100   | \$ 43,071 | \$ 55,991 | \$ 68,912 | N    | 1020109  | Municipal Complex Events Coordinator                | Municipal Complex       | N/A                                  | 1          | 23-1265 | 9016    | N      | X   |
|       |           |           |           | N    | 1020110  | Maintenance Technician/Municipal Complex Specialist | Municipal Complex       | N/A                                  | 1          | 24-1303 | 9015    | S      |     |
|       |           |           |           | N    | 1010140  | Payroll Technician                                  | General Government Dept | Human Resources                      | 1          | 23-1265 | 8810    | N      | X   |
|       |           |           |           | N    | 1060103  | Administrative Assistant IV                         | Public Works Dept       | N/A                                  | 1          | 23-1265 | 8810    | N      |     |
|       |           |           |           | N    | 2010153  | Corrections Officer                                 | Police Dept             | Administration Division              | 11         | 25-1082 | 7720    | S      |     |
|       |           |           |           | N    | 2010165  | Police Communications and Social Media Specialist   | Police Dept             | Command Staff Support                | 1          | 23-1398 | 8810    | N      |     |
|       |           |           |           | N    | 2020102  | Administrative Assistant IV                         | Fire Dept               | N/A                                  | 1          | 23-1265 | 8810    | N      |     |
|       |           |           |           | N    | 5020106  | Stacks Maintenance Coordinator                      | Library                 | N/A                                  | 1          | 23-1265 | 9101    | N      |     |
|       |           |           |           | N    | 5020137  | Events Coordinator                                  | Library                 | N/A                                  | 1          |         | 9101    | N      |     |
|       |           |           |           | N    | 5030123  | Office Coordinator                                  | Parks & Recreation Dept | N/A                                  | 1          | 23-1265 | 8810    | N      |     |
|       |           |           |           | N    | 5060116  | Community Events Coordinator/Special Projects       | Marketing Dept          | N/A                                  | 1          | 23-1265 | 9016    | N      |     |
|       |           |           |           | N    | 5090113  | Event Program Manager                               | Nature Parks Dept       | N/A                                  | 1          | 23-1265 | 9016    | S      | X   |
|       |           |           |           | N    | 5090114  | Parks Ranger II                                     | Nature Parks Dept       | N/A                                  | 2          |         | 9102    | S      |     |
| 110   | \$ 45,223 | \$ 58,791 | \$ 72,358 | N    | 1010134  | Accounts Payable Specialist                         | General Government Dept | Financial Services                   | 1          | 23-1265 | 8810    | N      |     |
|       |           |           |           | N    | 1010149  | Employee Engagement, Safety & Training Coordinator  | General Government Dept | Human Resources                      | 1          | 24-1181 | 8810    | N      |     |
|       |           |           |           | N    | 1030102  | Magistrate II                                       | Municipal Court         | N/A                                  | 2          | 23-1265 | 8810    | N      |     |
|       |           |           |           | N    | 2010149  | Criminal Intelligence Specialist                    | Police Dept             | Criminal Investigations Division     | 2          | 24-1358 | 8810    | N      |     |
|       |           |           |           | N    | 2010154  | Communications/Shift Leader                         | Police Dept             | Community Safety Division            | 3          | 23-1265 | 8810    | S      | X   |
|       |           |           |           | N    | 2040109  | Environmental Inspector I                           | Environmental Dept      | N/A                                  | 1          | 23-1265 | 9410    | S      |     |
|       |           |           |           | N    | 3020105  | Office Manager                                      | Engineering Dept        | N/A                                  | 1          | 23-1265 | 8810    | N      |     |
|       |           |           |           | N    | 4011113  | Sanitation Crew Leader                              | Sanitation Dept         | Residential                          | 1          | 23-1265 | 9403    | S-DOT  |     |
| 120   | \$ 47,484 | \$ 61,730 | \$ 75,976 | N    | 1010142  | Accounting Technician                               | General Government Dept | Financial Services                   | 1          | 23-1265 | 8810    | N      |     |
|       |           |           |           | N    | 1010152  | Assistant City Clerk                                | General Government Dept | Administration                       | 1          | 25-1000 | 8810    | N      |     |
|       |           |           |           | N    | 1010153  | Assistant Purchasing Agent/Grants Administrator     | General Government Dept | Financial Services                   | 1          | 24-1358 | 8810    | N      | X   |
|       |           |           |           | N    | 1020107  | Maintenance/HVAC Technician                         | Municipal Complex       | N/A                                  | 1          | 23-1265 | 9015    | S      |     |
|       |           |           |           | N    | 1040102  | IT Technician II                                    | IT Dept                 | N/A                                  | 1          | 23-1265 | 8810    | S      |     |
|       |           |           |           | N    | 1050102  | Mechanic                                            | Maintenance Dept        | N/A                                  | 4          | 23-1317 | 8380    | S      |     |
|       |           |           |           | N    | 2010155  | Assistant Communications Supervisor                 | Police Dept             | Community Safety Division            | 1          | 23-1265 | 8810    | S      | X   |
|       |           |           |           | N    | 2010156  | Corrections Corporal                                | Police Dept             | Administration Division              | 4          | 23-1265 | 7720    | S      | X   |
|       |           |           |           | E    | 2010157  | Part-Time City Prosecutor                           | Police Dept             | N/A                                  | 1          | 23-1265 | 8820    | N      |     |
|       |           |           |           | N    | 2010164  | Crime Scene and Evidence Technician                 | Police Dept             | Criminal Investigations Division     | 1          | 23-1317 | 7720    | S      |     |
|       |           |           |           | E    | 2030104  | Planning/Zoning Coordinator                         | Community Development   | N/A                                  | 1          | 23-1265 | 8810    | N      | X   |
|       |           |           |           | N    | 3010126  | Head Traffic Control Technician                     | Street Dept             | N/A                                  | 1          | 23-1265 | 9402    | S      |     |
|       |           |           |           | N    | 3010127  | Street Maintenance Crew Leader                      | Street Dept             | N/A                                  | 3          | 24-1442 | 9402    | S      |     |

| GRADE | MIN       | MID       | MAX       | FLSA | JOB CODE | CLASSIFICATION TITLE                                 | DEPARTMENT                   | DIVISION                  | # OF SLOTS | RES #   | WC CODE | SAFETY | SEI |
|-------|-----------|-----------|-----------|------|----------|------------------------------------------------------|------------------------------|---------------------------|------------|---------|---------|--------|-----|
|       |           |           |           | N    | 3010136  | Heavy Equipment Operator III                         | Street Dept                  | N/A                       | 1          | 25-1099 | 9402    | S-DOT  |     |
|       |           |           |           | N    | 5000103  | Hospitality Services Manager                         | Leisure Services             | N/A                       | 1          | 23-1265 | 9102    | S      |     |
|       |           |           |           | E    | 5020117  | Children's Librarian                                 | Library                      | N/A                       | 1          | 23-1265 | 8810    | S      |     |
|       |           |           |           | E    | 5020118  | Teen Librarian                                       | Library                      | N/A                       | 1          | 23-1265 | 8810    | S      |     |
|       |           |           |           | E    | 5020126  | Head of Circulation Services                         | Library                      | N/A                       | 1          | 23-1265 | 9101    | N      | X   |
|       |           |           |           | E    | 5020132  | Outreach & Programming Librarian                     | Library                      | N/A                       | 1          | 23-1445 | 8810    | S      |     |
|       |           |           |           | N    | 5030127  | Recreation Assistant                                 | Parks & Recreation Dept      | N/A                       | 1          |         | 9102    | S      |     |
|       |           |           |           | N    | 5040120  | Event Center Building Manager                        | Sports Tourism Dept          | N/A                       | 1          | 23-1265 | 9016    | S      |     |
|       |           |           |           | N    | 5040121  | Sports Tourism Events Manager                        | Sports Tourism Dept          | N/A                       | 2          | 23-1265 | 9016    | S      |     |
|       |           |           |           | N    | 5050108  | Horticulture Crew Leader                             | Horticulture Dept            | N/A                       | 1          | 23-1265 | 0042    | S      |     |
| 130   | \$ 49,859 | \$ 64,817 | \$ 79,775 | E    | 1010109  | Benefits Specialist                                  | General Government Dept      | Human Resources           | 1          | 23-1265 | 8810    | N      | X   |
|       |           |           |           | E    | 1010123  | Human Resources Specialist                           | General Government Dept      | Human Resources           | 1          | 23-1265 | 8810    | N      | X   |
|       |           |           |           | E    | 1030103  | Magistrate III                                       | Municipal Court              | N/A                       | 1          | 23-1265 | 8810    | N      |     |
|       |           |           |           | N    | 1060110  | Public Works Coordinator                             | Public Works Dept            | N/A                       | 1          | 24-1442 | 8810    | N      |     |
|       |           |           |           | N    | 2010177  | Corrections Sergeant                                 | Police Dept                  | Administration Division   | 2          | 25-1082 | 7720    | S      | X   |
|       |           |           |           | N    | 2040110  | Environmental Inspector II                           | Environmental Dept           | N/A                       | 1          | 23-1265 | 9410    | S      |     |
|       |           |           |           | N    | 3010128  | Crew Leader/Equipment Operator IV                    | Street Dept                  | N/A                       | 2          | 23-1265 | 9402    | S-DOT  |     |
|       |           |           |           | N    | 5020133  | Head of Cultural & Heritage Collections              | Library                      | N/A                       | 1          | 24-1024 | 9101    | N      |     |
|       |           |           |           | N    | 5020134  | Part-time Cultural & Heritage Collections Technician | Library                      | N/A                       | 1          | 24-1024 | 9101    | N      |     |
|       |           |           |           | E    | 5030107  | Recreation Field Superintendent                      | Parks & Recreation Dept      | N/A                       | 1          | 23-1265 | 9102    | S      | X   |
|       |           |           |           | E    | 5030124  | Athletic Coordinator                                 | Parks & Recreation Dept      | N/A                       | 2          | 23-1265 | 9102    | S      |     |
|       |           |           |           | E    | 5030125  | Parks Supervisor                                     | Parks & Recreation Dept      | N/A                       | 2          | 23-1317 | 9102    | S      | X   |
|       |           |           |           | N    | 5060120  | Part-Time Caboose Club Operator                      | Marketing Dept               | N/A                       | 1          | 24-1358 | 9101    | S      |     |
|       |           |           |           | N    | 5090115  | Parks Ranger Crew Leader                             | Nature Parks Dept            | N/A                       | 1          | 23-1265 | 9102    | S      |     |
| 140   | \$ 52,353 | \$ 68,057 | \$ 83,763 | N    | 1010143  | Revenue Specialist II                                | General Government Dept      | Revenue                   | 1          | 23-1265 | 8810    | N      |     |
|       |           |           |           | N    | 1010150  | Accounting Specialist                                | General Government Dept      | Financial Services        | 1          | 24-1266 | 8810    | N      |     |
|       |           |           |           | E    | 1030106  | Part-Time Municipal Judge                            | Municipal Court              | N/A                       | 1          | 23-1265 | 8810    | N      |     |
|       |           |           |           | E    | 2010158  | Administrative Staff Supervisor                      | Police Dept                  | Command Staff Support     | 1          | 23-1265 | 8810    | N      | X   |
|       |           |           |           | E    | 2010170  | Corrections Command Sergeant                         | Police Dept                  | Administration Division   | 1          | 24-1075 | 7720    | S      | X   |
|       |           |           |           | E    | 2010160  | Communications Supervisor                            | Police Dept                  | Community Safety Division | 1          | 23-1265 | 8810    | S      | X   |
|       |           |           |           | N    | 2020103  | Firefighter                                          | Fire Dept                    | N/A                       | 25         | 24-1358 | 7710    | S      |     |
|       |           |           |           | N    | 2040112  | Sustainability Coordinator                           | Environmental Dept           | N/A                       | 1          | 24-1181 | 9410    | S      |     |
|       |           |           |           | E    | 5070105  | Senior Services Manager                              | Senior Center                | N/A                       | 1          | 23-1265 | 8835    | S      | X   |
|       |           |           |           | E    | 5100101  | Food and Beverage Manager                            | Concessions                  | N/A                       | 1          | 24-1358 | 9102    | S      | X   |
| 150   | \$ 54,969 | \$ 71,460 | \$ 87,952 | E    | 1010135  | Revenue Auditor                                      | General Government Dept      | Revenue                   | 2          | 24-1358 | 8810    | S      | X   |
|       |           |           |           | E    | 1010138  | Purchasing Agent/Grants & Agreements Administrator   | General Government Dept      | Financial Services        | 1          | 23-1265 | 8810    | N      | X   |
|       |           |           |           | E    | 1040107  | GIS Administrator                                    | IT Dept                      | N/A                       | 1          | 23-1265 | 8810    | N      |     |
|       |           |           |           | N    | 1040108  | IT Systems Analyst                                   | IT Dept                      | N/A                       | 1          | 23-1265 | 8810    | S      |     |
|       |           |           |           | N    | 2020104  | Fire Inspector                                       | Fire Dept                    | N/A                       | 2          |         | 7710    | S      |     |
|       |           |           |           | E    | 2030105  | Building Inspector                                   | Community Development        | N/A                       | 3          |         | 9410    | S      |     |
|       |           |           |           | E    | 2030108  | Planner I                                            | Community Development        | N/A                       | 1          | 23-1265 | 8810    | S      | X   |
|       |           |           |           | E    | 5000102  | Management Analyst                                   | Leisure Services             | N/A                       | 1          | 23-1265 | 8810    | N      |     |
|       |           |           |           | E    | 5020129  | Head of Collection Management                        | Library                      | N/A                       | 1          | 23-1265 | 9101    | N      | X   |
|       |           |           |           | E    | 5040122  | Hospitality & Sponsorship Sales Manager              | Sports Tourism Dept          | N/A                       | 1          | 23-1265 | 8742    | N      |     |
|       |           |           |           | E    | 5060117  | Digital Operations Manager                           | Marketing Dept               | N/A                       | 1          | 23-1265 | 8810    | N      |     |
| 160   | \$ 57,718 | \$ 75,033 | \$ 92,349 | N    | 2010171  | Police Officer I **                                  | Police Dept                  | N/A                       | 13         | 24-1217 | 7720    | S      |     |
|       |           |           |           | E    | 5050105  | Horticulturist                                       | Horticulture Dept            | N/A                       | 1          | 23-1265 | 0042    | S      | X   |
|       |           |           |           | E    | 5090117  | Nature Parks Superintendent                          | Nature Parks Dept            | N/A                       | 1          | 24-1374 | 9102    | S      | X   |
| 170   | \$ 60,603 | \$ 78,785 | \$ 96,966 | E    | 1040105  | Infrastructure Administrator                         | IT Dept                      | N/A                       | 1          | 23-1265 | 8810    | N      |     |
|       |           |           |           | E    | 2040108  | Environmental Manager                                | Environmental Dept           | N/A                       | 1          | 23-1265 | 9102    | S      | X   |
|       |           |           |           | E    | 3000104  | Deputy Construction Projects Manager                 | Infrastructure & Development | N/A                       | 1          | 25-1296 | 8601    | S      |     |
|       |           |           |           | E    | 4011114  | Residential Sanitation Supervisor                    | Sanitation Dept              | Residential               | 1          | 23-1265 | 9403    | S-DOT  | X   |
|       |           |           |           | E    | 4012104  | Commercial Sanitation Supervisor                     | Sanitation Dept              | Commercial                | 1          | 23-1265 | 9403    | S-DOT  | X   |
|       |           |           |           | E    | 5040123  | Foley Sports Complex Manager/Agronomist              | Sports Tourism Dept          | N/A                       | 1          | 23-1265 | 9102    | S      | X   |
|       |           |           |           | E    | 5060114  | City Marketing Communications Manager                | Marketing Dept               | N/A                       | 1          | 23-1265 | 8742    | N      |     |

| GRADE | MIN        | MID        | MAX        | FLSA | JOB CODE | CLASSIFICATION TITLE                                                                                | DEPARTMENT                   | DIVISION           | # OF SLOTS | RES #                                                     | WC CODE | SAFETY | SEI |
|-------|------------|------------|------------|------|----------|-----------------------------------------------------------------------------------------------------|------------------------------|--------------------|------------|-----------------------------------------------------------|---------|--------|-----|
| 180   | \$ 63,635  | \$ 82,724  | \$ 101,815 | N    | 2010172  | Police Officer II **                                                                                | Police Dept                  | N/A                | 32         | 24-1374                                                   | 7720    | S      |     |
|       |            |            |            | E    | 2030111  | Building Plans Examiner                                                                             | Community Development        | N/A                | 1          | 25-1179                                                   | 9410    | S      |     |
|       |            |            |            | E    | 5000104  | Marketing Communications Manager                                                                    | Leisure Services             | N/A                | 1          | 23-1265                                                   | 8742    | N      |     |
|       |            |            |            | E    | 5000105  | Special Projects & Events Manager                                                                   | Leisure Services             | N/A                | 1          | 23-1265                                                   | 8810    | S      | X   |
|       |            |            |            | E    | 5000108  | Leisure Services Planning & Facilities Manager                                                      | Leisure Services             | N/A                | 1          | 24-1358                                                   | 8601    | S      | X   |
|       |            |            |            | E    | 5060120  | Museums Manager                                                                                     | Marketing Dept               | N/A                | 1          | 25-1100                                                   | 9016    | N      | X   |
| 190   | \$ 66,816  | \$ 86,860  | \$ 106,905 | E    | 1030104  | Municipal Court Clerk/Administrator                                                                 | Municipal Court              | N/A                | 1          | 23-1265                                                   | 8810    | S      | X   |
|       |            |            |            | E    | 1050103  | Shop Foreman                                                                                        | Maintenance Dept             | N/A                | 1          | 23-1265                                                   | 8380    | S-DOT  | X   |
|       |            |            |            | N    | 2010173  | Police Corporal                                                                                     | Police Dept                  | N/A                | 10         | 24-1217                                                   | 7720    | S      | X   |
|       |            |            |            | N    | 2010176  | Police Recruiting Corporal                                                                          | Police Dept                  | N/A                | 1          | 24-1374                                                   | 7720    | S      | X   |
|       |            |            |            | N    | 2020117  | Training and Logistics Lieutenant                                                                   | Fire Dept                    | N/A                | 1          | 23-1317                                                   | 7710    | S      | X   |
|       |            |            |            | N    | 2020113  | Fire Service Lieutenant                                                                             | Fire Dept                    | N/A                | 9          | 23-1265                                                   | 7710    | S      | X   |
|       |            |            |            | N    | 2020114  | Senior Fire Inspector                                                                               | Fire Dept                    | N/A                | 1          | 23-1265                                                   | 7710    | S      |     |
|       |            |            |            | E    | 5060121  | Assistant Marketing Director                                                                        | Marketing Dept               | N/A                | 1          |                                                           | 8810    | N      | X   |
| 200   | \$ 70,157  | \$ 91,203  | \$ 112,250 | N    | 2010174  | Police Sergeant                                                                                     | Police Dept                  | N/A                | 10         | 24-1217                                                   | 7720    | S      | X   |
|       |            |            |            | E    | 3010134  | Public Works Construction Manager                                                                   | Street Dept                  | N/A                | 1          | 24-1406                                                   | 9402    | S      | X   |
|       |            |            |            | E    | 3010133  | Street Maintenance and Personnel Superintendent                                                     | Street Dept                  | N/A                | 1          | 24-1406                                                   | 9402    | S      | X   |
| 210   | \$ 73,664  | \$ 95,764  | \$ 117,863 | N    | 2020115  | Fire Service Captain                                                                                | Fire Dept                    | N/A                | 3          | 23-1265                                                   | 7710    | S      | X   |
|       |            |            |            | E    | 5060118  | Marketing Director                                                                                  | Marketing Dept               | N/A                | 1          | 23-1265                                                   | 8810    | N      | X   |
| 220   | \$ 77,349  | \$ 100,552 | \$ 123,756 | E    | 1060109  | Public Works Administrator                                                                          | Public Works Dept            | N/A                | 1          | 24-1406                                                   | 8810    | N      | X   |
|       |            |            |            | E    | 2010175  | Police Lieutenant                                                                                   | Police Dept                  | N/A                | 5          | 24-1217                                                   | 7720    | S      | X   |
|       |            |            |            | E    | 2030110  | Planning Manager                                                                                    | Community Development        | N/A                | 1          | 24-1358                                                   | 8810    | N      | X   |
|       |            |            |            | E    | 5020111  | Library Director                                                                                    | Library                      | N/A                | 1          | 23-1265                                                   | 8810    | N      | X   |
|       |            |            |            | E    | 5040124  | Event Operations Administrator                                                                      | Sports Tourism Dept          | N/A                | 1          | 23-1265                                                   | 9016    | S      | X   |
| 230   | \$ 81,215  | \$ 105,580 | \$ 129,944 | E    | 3020107  | Deputy City Engineer                                                                                | Engineering Dept             | N/A                | 1          | 23-1265                                                   | 8601    | S      | X   |
|       |            |            |            | E    | 5040125  | Chief Marketing and Sales Officer                                                                   | Sports Tourism Dept          | N/A                | 1          | 23-1265                                                   | 8742    | N      | X   |
|       |            |            |            | E    | 5070107  | Director of Senior Services & Municipal Complex                                                     | Senior Center                | N/A                | 1          | 23-1265                                                   | 8835    | N      | X   |
| 240   | \$ 85,276  | \$ 110,859 | \$ 136,441 | E    | 1010137  | Project/Risk/Airport Manager                                                                        | General Government Dept      | Financial Services | 1          | 23-1265                                                   | 8810    | N      | X   |
|       |            |            |            | E    | 1010146  | Revenue Director                                                                                    | General Government Dept      | Revenue            | 1          | 23-1265                                                   | 8810    | N      | X   |
|       |            |            |            | E    | 1010151  | City Clerk                                                                                          | General Government Dept      | Administration     | 1          | 25-1000                                                   | 8810    | N      | X   |
|       |            |            |            | E    | 1040109  | Information Technology Director                                                                     | IT Dept                      | N/A                | 1          | 23-1265                                                   | 8810    | N      | X   |
|       |            |            |            | E    | 2020107  | Deputy Fire Chief                                                                                   | Fire Dept                    | N/A                | 1          | 23-1265                                                   | 7710    | S      | X   |
|       |            |            |            | E    | 3000102  | Infrastructure and Development Program Manager                                                      | Infrastructure & Development | N/A                | 1          | 24-1358                                                   | 9410    | S      | X   |
|       |            |            |            | E    | 6010101  | Economic Development Manager                                                                        | Economic Development Dept    | N/A                | 1          | 24-1358                                                   | 8810    | N      | X   |
| 250   | \$ 89,540  | \$ 116,401 | \$ 143,264 | E    | 2010136  | Deputy Chief of Police                                                                              | Police Dept                  | Command Staff      | 1          | 23-1265                                                   | 7720    | S      | X   |
|       |            |            |            | E    | 2030112  | Building Official                                                                                   | Community Development        | N/A                | 1          | 25-1179                                                   | 9410    | S      | X   |
|       |            |            |            | E    | 2040111  | Sustainability and Natural Resources Director                                                       | Environmental Dept           | N/A                | 1          | 23-1265                                                   | 9102    | S      | X   |
|       |            |            |            | E    | 3000103  | Director of Public Projects                                                                         | Infrastructure & Development | N/A                | 1          | 25-1296                                                   | 5606    | S      | X   |
|       |            |            |            | E    | 5030112  | Director of Parks and Recreation                                                                    | Parks & Recreation Dept      | N/A                | 1          | 23-1265                                                   | 9102    | S      | X   |
| 260   | \$ 94,016  | \$ 122,222 | \$ 150,427 | E    | 1010130  | Human Resources Director                                                                            | General Government Dept      | Human Resources    | 1          | 23-1265                                                   | 8810    | N      | X   |
| 270   | \$ 98,718  | \$ 128,333 | \$ 157,948 | E    | 1010117  | Finance Director/City Treasurer                                                                     | General Government Dept      | Financial Services | 1          | 23-1265                                                   | 8810    | N      | X   |
| 280   | \$ 103,653 | \$ 134,749 | \$ 165,846 | E    | 2030113  | Planning Director                                                                                   | Community Development        | N/A                | 1          | 25-1179                                                   | 8810    | S      | X   |
| 290   | \$ 108,835 | \$ 141,486 | \$ 174,137 | E    | 1060106  | Public Works Director                                                                               | Public Works Dept            | N/A                | 1          | 23-1265                                                   | 9402    | S      | X   |
|       |            |            |            | E    | 2020116  | Fire Chief                                                                                          | Fire Dept                    | N/A                | 1          | 23-1265                                                   | 7710    | S      | X   |
| 300   | \$ 114,278 | \$ 148,561 | \$ 182,844 | E    | 2010137  | Police Chief                                                                                        | Police Dept                  | Command Staff      | 1          | 23-1265                                                   | 7720    | S      | X   |
|       |            |            |            | E    | 3020104  | City Engineer                                                                                       | Engineering Dept             | N/A                | 1          | 23-1265                                                   | 8601    | S      | X   |
| 310   | \$ 119,992 | \$ 155,989 | \$ 191,986 | E    | 3000101  | Executive Director of Infrastructure and Development                                                | Infrastructure & Development | N/A                | 1          | 23-1265                                                   | 8810    | N      | X   |
|       |            |            |            | E    | 5000106  | Executive Director of Leisure Services                                                              | Leisure Services             | N/A                | 1          | 23-1265                                                   | 8810    | N      | X   |
|       |            |            |            | E    | 1010147  | Executive Director of General Government/Administration                                             | General Government Dept      | N/A                | 1          | 23-1317                                                   | 8810    | N      | X   |
| 320   | \$ 125,991 | \$ 163,790 | \$ 201,586 | E    | 2000101  | Executive Director of Public Safety                                                                 | Public Safety                | N/A                | 1          | 23-1265                                                   | 7720    | S      | X   |
| 330   | \$ 132,290 | \$ 171,978 | \$ 211,665 | E    | 1010119  | City Administrator                                                                                  | General Government Dept      | Administration     | 1          | 23-1265                                                   | 8810    | N      | X   |
|       |            |            |            |      |          |                                                                                                     |                              |                    |            |                                                           |         |        |     |
|       |            |            |            |      |          | ** There are 45 slots between Police Officer I and II. These slots can increase/decrease as needed. |                              | Part-Time Slots =  | 17         |                                                           |         |        |     |
|       |            |            |            |      |          |                                                                                                     |                              | Full-Time Slots =  | 421        |                                                           |         |        |     |
|       |            |            |            |      |          |                                                                                                     |                              | Total Slots =      | 438        | (This number should reconcile with Current Budget Roster) |         |        |     |