

RESOLUTION NO. -13

**RESOLUTION AMENDING PAY CLASSIFICATION PLAN
FOR A NEW POSITION IN HORTICULTURE DEPARTMENT**

WHEREAS, there is a need to create an additional full-time, regular position in the Horticulture Department to coordinate and perform streetscape landscaping and maintenance duties in the downtown area to consolidate the work in this area and to improve the consistent and overall aesthetics of the downtown area, and

WHEREAS, a preliminary job description has been completed and is attached to this resolution with an estimated pay grade of Grade 9. The job grade will be confirmed by the City's contracted job analysts upon completion of the job analysis survey, and

WHEREAS, there is a need to place employee #01-0593 in this new, vacant position, and

WHEREAS, there are adequate funds available in this year's budget to accommodate the new position using a transfer of funds from the Municipal Complex department to the Horticulture department, and

WHEREAS, there will need to be an allocation of funds to support this position in the new FY14 budget.

NOW THEREFORE BE IT RESOLVED that the City Council of the City of Foley, Alabama, as follows:

SECTION 1: Authorizes creation of a Streetscape Technician position in the Horticulture Department at a Grade 9 in the City's Pay Classification Plan, pay grade to be confirmed by The Archer Company, effective September 10, 2013.

SECTION 2: Authorizes employee #01-0593 to be placed in this position effective September 10, 2013.

SECTION 3: Authorizes a transfer of funds from the Municipal Complex Department to the Horticulture Department in support of this action as follows:

- 01-616-1010 Salaries: \$1,247.60 to 01-626-1010
- 01-616-1030 Payroll Taxes: \$95.00 to 01-626-1030
- 01-616-1050 Retirement: \$87.00 to 01-616-1050
- 01-616-1041 Life/STD/LTD: \$40.00 to 01-626-1041
- 01-616-1160 W/C: \$66.00 to 01-626-1160

SECTION 3: Authorizes an allocation of funds in the new FY14 budget in the amount of \$49,566 in support of this action as follows:

- 01-626-1010 Salaries: \$32,438
 - 01-626-1030 Payroll Taxes: \$2,482
 - 01-626-1050 Retirement: \$2,258
 - 01-660-1026 Self Insured: \$10,466
 - 01-626-1041 Life/STD/LTD: \$217
 - 01-626-1160 W/C: \$1,705
- Total: \$49,566

SECTION 4: This Resolution shall become effective immediately upon its adoption as required by law.