

PAY CLASSIFICATION PLAN						
LAST UPDATED 11/07/2022 BY RESOLUTION #22-1385 & 22-1400						
GRADE	MIN	MID	MAX	FLSA	CLASSIFICATION TITLE	DEPARTMENT
20	\$ 25,539	\$ 31,924	\$ 38,308	N	Building Custodian	Municipal Complex
				N	Mechanic Aide	Maintenance Dept
				N	Building Custodian	Police Dept
				N	Parks Maintenance Worker I	Parks & Recreation Dept
				N	Part-Time Museum Attendant	Marketing Dept
				N	Building Custodian	Nature Parks Dept
				N	Building Custodian	Library
30	\$ 26,816	\$ 33,520	\$ 40,223	N	Sanitation Worker II	Sanitation Dept
				N	Part-Time Sanitation Worker II	Sanitation Dept
				N	Sanitation Worker II / Custodian	Sanitation Dept
				N	Library Aide I	Library
				N	Part-Time Library Aide	Library
				N	Part-Time Library Aide - Computer Lab	Library
				N	Gardener I	Horticulture Dept
40	\$ 28,156	\$ 35,195	\$ 42,234	N	Building Maintenance Worker I	Sports Tourism Dept
50	\$ 29,564	\$ 36,955	\$ 44,347	N	Part-Time Equipment Operator I	Street Dept
				N	Parks Maintenance Worker II	Parks & Recreation Dept
				N	Field Maintenance Worker I	Sports Tourism Dept
				N	Part-Time Welcome Center Aide	Marketing Dept
60	\$ 31,043	\$ 38,803	\$ 46,564	N	Part-Time Administrative Assistant I	General Government Dept
				N	Administrative Assistant I / Mail Clerk	General Government Dept
				N	Administrative Assistant I	Public Works Dept
				N	Records Clerk	Police Dept
				N	Support Services Technician	Police Dept
				N	Administrative Assistant I	Fire Dept
				N	Administrative Assistant I	Community Development
				N	Equipment Operator I	Street Dept
				N	Library Aide II - Circulation Desk	Library
				N	Library Aide II - Computer Lab	Library
				N	Administrative Assistant I	Nature Parks Dept
				N	Parks Ranger I	Nature Parks Dept
70	\$ 32,594	\$ 40,743	\$ 48,891	N	Administrative Assistant II	General Government Dept
				N	Events Coordinator	Municipal Complex
				N	Administrative Assistant II	Police Dept
				N	Administrative Assistant II	Police Dept
				N	Sweeper Truck Driver / Operator	Street Dept
				N	Equipment Operator I (Road Crew)	Street Dept
				N	Equipment Operator I (Construction Maintenance)	Street Dept
				N	Sanitation Worker III/Driver Operator	Sanitation Dept
				N	Part-Time Sanitation Worker III/Driver Operator	Sanitation Dept
				N	Parks Maintenance Worker III	Parks & Recreation Dept
				N	Field Maintenance Worker II	Parks & Recreation Dept
				N	Sportsplex Technician	Parks & Recreation Dept
				N	Building Maintenance Worker II	Sports Tourism Dept
				N	Field Maintenance Worker II	Sports Tourism Dept
				N	Gardener II	Horticulture Dept
				N	Part-time Administrative Assistant II (depot)	Marketing Dept
				N	Event Coordinator/Welcome Center Assistant	Marketing Dept
				N	Event Coordinator	Nature Parks Dept
80	\$ 34,224	\$ 42,781	\$ 51,336	N	Payroll Clerk	General Government Dept
				N	Communications Officer	Police Dept
				N	Permit Clerk	Community Development
				N	Planning & Zoning Assistant	Community Development
				N	Equipment Operator II	Street Dept
				N	Gardener III	Horticulture Dept
				N	Grounds Keeper	Sports Tourism Dept
90	\$ 35,935	\$ 44,919	\$ 53,903	N	Accounts Payable Clerk	General Government Dept
				N	Revenue Clerk	General Government Dept
				N	Maintenance Technician	Municipal Complex
				N	Magistrate I	Municipal Court
				N	IT Technician I	IT Dept
				N	Corrections Officer	Police Dept
				E	Part-Time City Prosecutor	Police Dept

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				N	Chemical Application Technician	Environmental Dept
				N	Commercial Sanitation Driver Operator	Sanitation Dept
				N	Library Cataloger	Library
				N	Office Manager	Parks & Recreation Dept
				N	Concessions Manager	Leisure Services
				N	GIS Technician	IT Dept
100	\$ 37,732	\$ 47,165	\$ 56,598	N	Administrative Assistant IV	General Government Dept
				N	Administrative Assistant IV	Public Works Dept
				N	Communications/Shift Leader	Police Dept
				N	Corrections/Shift Leader	Police Dept
				N	Administrative Assistant IV	Police Dept
				N	Administrative Assistant IV	Fire Dept
				N	Administrative Assistant IV	Engineering Dept
				N	Sanitation Crew Leader	Sanitation Dept
				N	Stacks Maintenance Coordinator	Library
				N	Gardener IV	Horticulture Dept
				N	Administrative Assistant IV	Senior Center
				N	Administrative Assistant IV	Leisure Services
110	\$ 39,619	\$ 49,524	\$ 59,429	N	Accounting Technician	General Government Dept
				N	Accounts Payable Specialist	General Government Dept
				N	Magistrate II	Municipal Court
				E	Part-Time Municipal Judge	Municipal Court
				N	Office Coordinator	Police Dept
				N	Assistant Communications Supervisor	Police Dept
				N	Criminal Intelligence Specialist	Police Dept
				N	Environmental Inspector	Environmental Dept
				N	Equipment Operator III (Construction Maintenance)	Street Dept
				E	Head of Circulation Services	Library
				N	Event Coordinator	Sports Tourism Dept
				N	Natural Resources Specialist	Nature Parks Dept
				N	Hospitality & Marketing Coordinator	Leisure Services
120	\$ 41,600	\$ 52,000	\$ 62,400	N	Maintenance/HVAC Technician	Municipal Complex
				N	IT Technician II	IT Dept
				N	Mechanic	Maintenance Dept
				E	Chief Corrections Officer	Police Dept
				E	Communications Supervisor	Police Dept
				E	Planning/Zoning Coordinator	Community Development
				N	Crew Leader/Equipment Operator III	Street Dept
				N	Crew Leader/Equipment Operator III (Maintenance)	Street Dept
				N	Traffic Control Technician	Street Dept
				E	Children's Division Librarian	Library
				E	Young Adult Division Librarian	Library
				E	Athletic Coordinator	Parks & Recreation Dept
				E	Graphic Designer	Marketing Dept
				E	Parks Ranger II	Nature Parks Dept
130	\$ 43,680	\$ 54,600	\$ 65,520	E	Human Resources Specialist	General Government Dept
				E	Benefits Specialist	General Government Dept
				E	Magistrate III	Municipal Court
				N	Public Works Office Coordinator	Public Works Dept
				N	Crew Leader/Equipment Operator IV (Construction Maintenance)	Street Dept
				N	Crew Leader/Equipment Operator IV (Road Construction)	Street Dept
				N	Parks Crew Leader	Parks & Recreation Dept
				N	History & Genealogy Technician	Library
				E	Recreation Field Superintendent	Parks & Recreation Dept
				N	Revenue Specialist	General Government Dept
				N	Part-Time Parks Crew Leader	Parks & Recreation
140	\$ 45,864	\$ 57,330	\$ 68,795	N	Firefighter	Fire Dept
				E	Residential Sanitation Supervisor	Sanitation Dept
				E	Commercial Sanitation Supervisor	Sanitation Dept
				E	Programming & Outreach Librarian	Library
				E	Sports Tourism Operations Manager	Sports Tourism Dept
				E	Hospitality & Sponsorship Sales Manager	Sports Tourism Dept
				E	Senior Center & Municipal Complex Support Specialist	Senior Center
150	\$ 48,156	\$ 60,196	\$ 72,236	E	Human Resources/Safety & Training Coordinator	General Government Dept
				E	Revenue Auditor	General Government Dept
				E	Purchasing Agent/Grants & Agreements Administrator	General Government Dept
				E	GIS Specialist	IT Dept

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				N	IT Technician III	IT Dept
				N	Accident Investigations Officer	Police Dept
				N	Assistant Training Coordinator	Police Dept
				N	Code Enforcement Officer	Police Dept
				N	Detective	Police Dept
				N	Patrol Officer	Police Dept
				N	Patrol Officer K-9	Police Dept
				N	School Resource Officer	Police Dept
				N	Community Services Officer	Police Dept
				N	Fire Inspector	Fire Dept
				E	Building Inspector	Community Development
				E	Planner I	Community Development
				E	Library Computer Lab Manager	Library
160	\$ 50,565	\$ 63,206	\$ 75,847	E	Horticulturist	Horticulture Dept
170	\$ 53,093	\$ 66,366	\$ 79,639	E	Infrastructure Administrator	IT Dept
				E	Environmental Manager	Environmental Dept
				E	Construction Projects Manager	Engineering Dept
				E	Sports Tourism Field Superintendent/Agronomist	Sports Tourism Dept
				E	Land Development Manager	Engineering Dept
				E	Marketing/Communications Coordinator	Marketing Dept
				E	Museum Archives & Collections Coordinator	Marketing Dept
180	\$ 55,747	\$ 69,684	\$ 83,622	N	Corporal/Accident Investigations	Police Dept
				N	Corporal/Patrol	Police Dept
				N	Corporal/Intelligence	Police Dept
				N	Senior Fire Inspector	Fire Dept
				N	Fire Service Lieutenant	Fire Dept
				E	Chief Building Inspector	Community Development
				E	Marketing Communications Manager	Leisure Services
				E	Special Projects & Events Manager	Leisure Services
190	\$ 58,535	\$ 73,168	\$ 87,802	E	Municipal Court Clerk/Administrator	Municipal Court
				E	Shop Foreman	Maintenance Dept
				E	Finance Supervisor	General Government Dept
200	\$ 61,461	\$ 76,827	\$ 92,193	E	City Clerk	General Government Dept
				N	Sergeant/Community Oriented Policing	Police Dept
				N	Sergeant/Detective	Police Dept
				N	Sergeant/Intelligence	Police Dept
				N	Sergeant/Patrol	Police Dept
				N	Sergeant/Professional Development	Police Dept
				N	Sergeant/Narcotics	Police Dept
				N	Sergeant/Patrol - K9	Police Dept
				N	Sergeant/Code Enforcement	Police Dept
				N	Fire Service Captain	Fire Dept
				E	Marketing Director	Marketing Dept
210	\$ 64,534	\$ 80,669	\$ 96,803	E	Information Systems Manager	IT Dept
220	\$ 67,761	\$ 84,702	\$ 101,642	E	Deputy Finance Director	General Government Dept
				E	Revenue Director	General Government Dept
				E	Commander/Administration Division	Police Dept
				E	Commander/Community Safety Division	Police Dept
				E	Commander/Criminal Investigations Division	Police Dept
				E	Commander/Patrol Division	Police Dept
				E	Street Supervisor	Street Dept
				E	Deputy City Engineer	Engineering Dept
				E	Library Director	Library
				E	Director of Senior Services & Municipal Complex	Senior Center
230	\$ 71,150	\$ 88,938	\$ 106,724	E	Marketing and Sales Director	Sports Tourism Dept
240	\$ 74,707	\$ 93,384	\$ 112,060	E	Project/Risk/Airport Manager	General Government Dept
				E	Deputy Fire Chief	Fire Dept
				E	Environmental Director	Environmental Dept
250	\$ 78,443	\$ 98,053	\$ 117,664	E	Deputy Chief of Police	Police Dept
				E	Director of Parks and Recreation	Parks & Recreation Dept
260	\$ 82,364	\$ 102,956	\$ 123,547	E	Human Resources Director	General Government Dept
270	\$ 86,483	\$ 108,104	\$ 129,724	E	Finance Director/City Treasurer	General Government Dept
280	\$ 90,807	\$ 113,508	\$ 136,210	E	Fire Chief	Fire Dept
				E	City Planner/Building Official	Community Development
290	\$ 95,347	\$ 119,184	\$ 143,021	E	Public Works Director	Public Works Dept
300	\$ 100,115	\$ 125,143	\$ 150,172	E	Police Chief	Police Dept
				E	City Engineer	Engineering Dept

GRADE	MIN	MID	MAX	FLSA	CLASSIFICATION TITLE	DEPARTMENT
310	\$ 105,121	\$ 131,400	\$ 157,680	E	Executive Director of Infrastructure and Development	Infrastructure & Development
				E	Executive Director of Leisure Services	Leisure Services
320	\$ 110,377	\$ 137,971	\$ 165,565	E	Executive Director of Public Safety	Fire/Police Dept
330	\$ 115,895	\$ 144,869	\$ 173,843	E	Executive Director of General Government/Administration	General Government Dept
340	\$ 121,690	\$ 152,113	\$ 182,535			
350	\$ 127,775	\$ 159,718	\$ 191,662			