

JAT Scoring

[Download Data](#) [Grid Edit](#)

DEPARTMENT	CLASSIFICATION ▲	CLASS CODE	L	WC	C	DM	R	JAT SCORE
Street	Equipment Operator I (Construction Maintenance)	3010116	2	4	3	2	2	312.5

Edit Market Data

[Download Data](#) [Grid Edit](#)

CLASSIFICATION ▲	PEER	PEER MIN	% DIFF	PEER MID	%DIFF	PEER MAX
Equipment Operator I (Construction Maintenance)	Baldwin County, AL	\$31,886.40		\$42,078.40		\$52,270.40
Equipment Operator I (Construction Maintenance)	City of Daphne, AL	\$31,762.00		\$41,288.00		\$50,814.00
Equipment Operator I (Construction Maintenance)	City of Gulf Shores, AL	\$29,511.24		\$35,248.54		\$40,987.84
Equipment Operator I (Construction Maintenance)	City of Orange Beach, AL	\$29,328.00		\$35,932.00		\$42,536.00

Position Slotting

[Download Data](#) [Grid Edit](#)

DEPARTMENT	CURRENT TITLE ▲	CLASS CODE	PAY PLAN	GRADE	JAT SCORE	REGRESSION MIDPOINT	MARKET MIDPOINT	POSITION MIDPOINT (SELECT)	MINIMUM	MIDPOINT	MAXIMUM
Street	Equipment Operator I (Construction Maintenance)	3010116	General	70	312.5	\$41,449.86	\$38,636.74	\$39,365.31	\$31,492.25	\$39,365.31	\$47,238.37

Job analysis confirms the recommended job title and pay grade adjustment to a Grade 70.