

| Foley Elected Official Salary Survey | | | | | | | | | | | | | | | |
|---|--|---|-----------------------------------|--|--------------|---|---------------------------------|------------|---|--|--|------------|-----------------|---|---|
| | | | | | | | | | | | | | | | |
| City/Town | Pop 2019 * | Revenues | full-time headcount | | Mayor Salary | ** Value of health care benefits offered to Mayor | Total value of sal/ben to Mayor | | Mayor Pro tem or Council President Salary | ** Value of health care benefits offered to Mayor Pro tem or Council President | Total value of sal/ben to Mayor Pro Tem or Council President | | Council members | ** Value of health care benefits offered to Council Members | Total value of sal/ben to Council Members |
| | | | | | | | | | | | | | | | |
| Gulf Shores (Part-Time) | 12,517 | \$48,985,064 (fy19 Bdgt.) | 270 (FY19) | | \$ 85,000 | \$ 12,577 | \$ 97,577 | | \$ 25,000 | \$ 12,577 | \$ 37,577 | | \$ 20,000 | \$ 12,577 | \$ 32,577 |
| Orange Beach (Part-Time) | 6,114 | \$46,874,445 (fy18 actual) | 290 (FY18) | | \$ 75,000 | \$ 12,577 | \$ 87,577 | | \$ 19,750 | \$ 12,577 | \$ 32,327 | | \$ 18,000 | \$ 12,577 | \$ 30,577 |
| Fairhope (Part-Time) | 22,085 | \$30,226,056 (FY20 Bdgt., excludes util.) | 318 (FY18) | | \$ 32,400 | \$ 12,577 | \$ 44,977 | | \$ 10,800 | \$ 12,577 | \$ 23,377 | | \$ 9,600 | \$ 12,577 | \$ 22,177 |
| Daphne (Full-Time) | 26,506 | \$37,090,015 (FY20 Bdgt.) | 315 (FY18) | | \$ 75,000 | \$ - | \$ 75,000 | | \$ 17,000 | \$ - | \$ 17,000 | | \$ 13,000 | \$ - | \$ 13,000 |
| Robertsdale (Full-Time) (paid additional salary as Sup. of Utilities) | 6,838 | \$24,095,800 (FY20 Bdgt., includes util.) | could not find an employee number | | \$ 30,355 | \$ - | \$ 30,355 | | \$ 17,367 | \$ - | \$ 17,367 | | \$ 11,717 | \$ - | \$ 11,717 |
| Spanish Fort (Part-Time) | 8,985 | no data on website | no data on website | | \$ 38,400 | \$ 12,577 | \$ 50,977 | | \$ 12,000 | \$ 12,577 | \$ 24,577 | | \$ 12,000 | \$ 12,577 | \$ 24,577 |
| Foley (Part-Time) | 18,928 | 47,955,736 | 302 (FY20) | | \$ 40,000 | \$ - | \$ 40,000 | | \$ 18,000 | \$ - | \$ 18,000 | | \$ 12,000 | \$ - | \$ 12,000 |
| | | Not including Spanish Fort | | | | | Total value of sal/ben to Mayor | | Mayor Pro Tem or Council | | | | Council Members | | |
| Total compensation with | 101,973 | | \$ 235,227,116.00 | | | \$ 376,155 | | \$ 426,463 | | \$ 119,917 | | \$ 170,225 | | \$ 96,317 | |
| Average All Cities | | | | | \$ 3.69 | | \$ 4.18 | | \$ 1.18 | | \$ 1.67 | | \$ 0.94 | | \$ 1.44 |
| Per constituencies | | | | | | | | | | | | | | | |
| | Average of base salary and benefit | | | | | \$ 3.94 | | | | \$ 1.42 | | | | \$ 1.19 | |
| | | | | | | | | | | | | | | | |
| | Salary based on price per population | | | | \$ 69,821 | \$ 74,576 | \$ 79,159 | | \$ 22,259 | \$ 26,928 | \$ 31,597 | | \$ 17,878 | \$ 22,524 | \$ 27,216 |
| Per Revenue | | | | | | | | | | | | | | | |
| | Cost per revenue \$ | | | | \$ 0.001436 | | \$ 0.00160 | | \$ 0.000459 | | \$ 0.000619 | | \$ 0.000358 | | \$ 0.000519 |
| | Salary based on Total revenue under management | | | | \$ 68,858 | | \$ 76,550 | | \$ 22,001 | | \$ 29,693 | | \$ 17,190 | | \$ 24,882 |
| | Average | | | | | \$ 72,704 | | | | \$ 25,847 | | | | \$ 21,036 | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| Suggestions | | | | | First Year | \$ 50,000 | | | President | \$ 25,000 | | | Council | \$ 20,000 | |
| | | | | | Second Year | \$ 55,000 | | | Pres Pro Terr | \$ 22,000 | | | | | |
| | | | | | Third Year | \$ 60,000 | | | | | | | | | |