



City of Foley, AL

407 E. Laurel Avenue
Foley, AL 36535

Signature Copy

Resolution: 14-0093-RES

File Number: 14-0170

Enactment Number: 14-0093-RES

Resolution amending Pay Classification Plan for the creation of a budgeted Chief Building Inspector and authorizes advertising and filling of the position.

WHEREAS, the FY14 Budget, adopted on September 3, 2013, included budgeted funds for creating a new position of Chief Building Inspector at a Grade 23 (\$59,448 - \$83,227), and

WHEREAS, the FY14 Budget stipulated that Council approval was required prior to creating and posting for the position, and

WHEREAS, there is a desire to immediately advertise and fill the position now.

NOW THEREFORE BE IT RESOLVED that the City Council of the City of Foley, Alabama, as follows:

SECTION 1: Authorizes creation of the Chief Building Inspector at a Grade 23 in the City's Pay Classification Plan and authorizes immediate advertising and filling of the position.

SECTION 2: No budget adjustment is needed or being requested for this action.

SECTION 3: This Resolution shall become effective immediately upon its adoption as required by law.

PASSED, APPROVED AND ADOPTED this 17th day of March, 2014.



President's Signature

[Signature]

Date

3-18-14

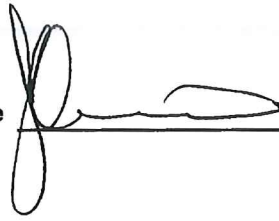
Attest by City Clerk

[Signature]

Date

3-18-2014

Mayor's Signature

A handwritten signature in black ink, consisting of a large loop followed by a horizontal stroke and a small flourish.

Date

3/20/2014



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Rock Hill, South Carolina 29730
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Paid Ch # 032206

September 23, 2013

Ms. Sandra Pate
Assistant City Administrator/HR Director
City of Foley
P.O. Box 1750
Foley, AL 36536

Dear Ms. Pate:

We have reviewed, analyzed and evaluated the positions listed below for the purpose of determining the appropriate pay grade and the pay range. The data content and the data source used to analyze and evaluate the positions were from the position questionnaires completed by the employees or Department Head. We have developed job descriptions for each job and are forwarding them along with this letter.

In accordance with the foregoing, the job codes, the job titles, recommended pay grades and FLSA status for the positions are as follows:

<u>Job Code</u>	<u>Job Title</u>	<u>Recommended Pay Grade</u>	<u>FLSA Status</u>
1010	Events & Sports Facility Dir., Gen Gov Dept	20	Exempt
2210	Chief Building Inspector, Comm Devel Dept	19	Exempt
2004	Assistant City Engineer, Eng. Dept	23	Exempt
2407	Sports & Events Sales Mgr. Recreation Dept	13	Exempt
1924	Farmers & Fishermans's Mkt Coord, Muni Com.	11	Non-Exempt
2104	Streetscape Tech., Horticulturist Dept.	9	Non-Exempt

Please advise if further information is desired.

Sincerely,

Earnest R. Archer

Earnest R. Archer, Ph.D., P.E., SPHR
President