

JAT Scoring

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DEPARTMENT	CLASSIFICATION ▲	CLASS CODE	L	WC	C	DM	R	JAT SCORE
Public Works	Public Works Director		8	8	8	8	8	1,000.0

Edit Market Data

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CLASSIFICATION ▲	PEER	PEER MIN	% DIFF	PEER MID	%DIFF	PEER MAX
Public Works Director	City of Daphne, AL	\$84,447.00		\$111,846.00		\$139,313.00
Public Works Director	City of Dothan	\$110,074.00		\$143,133.00		\$176,093.00
Public Works Director	City of Fairhope, AL	\$89,880.00		\$116,844.00		\$143,808.00
Public Works Director	City of Gulf Shores, AL	\$98,619.00		\$117,795.00		\$136,970.00
Public Works Director	City of Mobile, AL	\$89,314.00		\$116,048.00		\$142,782.00
Public Works Director	Glass Door Website			\$106,000.00		

Position Slotting

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DEPARTMENT	CURRENT TITLE ▲	CLASS CODE	PAY PLAN	GRADE	JAT SCORE	REGRESSION MIDPOINT	MARKET MIDPOINT	POSITION MIDPOINT (SELECT)	MINIMUM	MIDPOINT	MAXIMUM
Public Works	Public Works Director	1060105	General	290	1,000.0	\$119,912.00	\$118,611.00	\$119,184.00	\$95,347.00	\$119,184.00	\$143,021.00

Job analysis resulted in the recommendation to upgrade the position from a Grade 270 to a Grade 290.