



**PAY CLASSIFICATION PLAN**  
**LAST UPDATED 12/05/2022 BY RESOLUTION #22-1426**

GRADE	MIN	MID	MAX	FLSA	JOB CODE	CLASSIFICATION TITLE	DEPARTMENT	DIVISION	# OF SLOTS	RES #	WC CODE	SAFETY	SEI
20	\$ 25,539	\$ 31,924	\$ 38,308	N	1020101	Building Custodian	Municipal Complex	N/A	2	18-1236	9015	S	
				N	1050101	Mechanic Aide	Maintenance Dept	N/A	1	18-1236	8380	S	
				N	2010101	Building Custodian	Police Dept	Administration	1	18-1236	9015	S	
				N	5030114	Parks Maintenance Worker I	Parks & Recreation Dept	N/A	1	22-1317	9102	S	
				N	5060108	Part-Time Museum Attendant	Marketing Dept	N/A	2	20-1253	9101	N	
				N	5090110	Building Custodian	Nature Parks Dept	N/A	1	22-1168	9015	S	
				N	5020116	Building Custodian	Library	N/A	1	22-1317	9015	S	
30	\$ 26,816	\$ 33,520	\$ 40,223	N	4011101	Sanitation Worker II	Sanitation Dept	Residential	5	21-1325	9403	S	
				N	4011102	Part-Time Sanitation Worker II	Sanitation Dept	Residential	1	21-1325	9403	S	
				N	4011103	Sanitation Worker II / Custodian	Sanitation Dept	Residential	1	21-1325	9403	S	
				N	5020101	Library Aide I	Library	N/A	2	20-1017	9101	N	
				N	5020102	Part-Time Library Aide	Library	N/A	3	18-1236	9101	N	
				N	5020115	Part-Time Library Aide - Computer Lab	Library	N/A	1	21-1402	9101	N	
				N	5050101	Gardener I	Horticulture Dept	N/A	1	18-1236	0042	S	
40	\$ 28,156	\$ 35,195	\$ 42,234	N	5040101	Building Maintenance Worker I	Sports Tourism Dept	N/A	1	18-1236	9015	S	
50	\$ 29,564	\$ 36,955	\$ 44,347	N	3010102	Part-Time Equipment Operator I	Street Dept	N/A	4	22-1269	9402	S	
				N	5030115	Parks Maintenance Worker II	Parks & Recreation Dept	N/A	6	22-1317	9102	S	
				N	5040102	Field Maintenance Worker I	Sports Tourism Dept	N/A	3	19-1284	9102	S	
				N	5060112	Part-Time Welcome Center Aide	Marketing Dept	N/A	1	21-1402	9101	N	
60	\$ 31,043	\$ 38,803	\$ 46,564	N	1010121	Part-Time Administrative Assistant I	General Government Dept	Human Resources	1	19-1284	8810	N	
				N	1010129	Administrative Assistant I / Mail Clerk	General Government Dept	Administration	1	20-1265	8810	S	
				N	1060101	Administrative Assistant I	Public Works Dept	N/A	2	22-1269	8810	N	
				N	2010148	Records Clerk	Police Dept	Criminal Investigations Division	1	22-1136	8810	N	
				N	2010150	Support Services Technician	Police Dept	Community Safety Division	4	22-1163	7720	S	
				N	2020101	Administrative Assistant I	Fire Dept	N/A	1	18-1236	8810	N	
				N	2030101	Administrative Assistant I	Community Development	N/A	2	19-1284	8810	N	
				N	3010103	Equipment Operator I	Street Dept	N/A	17	22-1269	9402	S	
				N	5020112	Library Aide II - Circulation Desk	Library	N/A	1	20-1017	9101	N	
				N	5020113	Library Aide II - Computer Lab	Library	N/A	1	20-1017	9101	N	
				N	5090104	Administrative Assistant I	Nature Parks Dept	N/A	1	20-1074	9102	N	
				N	5090106	Parks Ranger I	Nature Parks Dept	N/A	3	22-1317	9102	S	
70	\$ 32,594	\$ 40,743	\$ 48,891	N	1010103	Administrative Assistant II	General Government Dept	Administration	1	18-1236	8810	N	
				N	1020103	Events Coordinator	Municipal Complex	N/A	1	18-1236	9016	N	
				N	2010103	Administrative Assistant II	Police Dept	Patrol Division	1	18-1236	8810	N	
				N	2010104	Administrative Assistant II	Police Dept	Criminal Investigations Division	1	18-1236	8810	N	
				N	3010111	Sweeper Truck Driver / Operator	Street Dept	N/A	1	19-1284	9402	S	
				N	3010112	Equipment Operator I (Road Crew)	Street Dept	N/A	2	21-1325	9402	S	
				N	3010116	Equipment Operator I (Construction Maintenance)	Street Dept	N/A	5	22-1317	9402	S	
				N	4011104	Sanitation Worker III/Driver Operator	Sanitation Dept	Residential	11	22-1317	9403	S-DOT	
				N	4011105	Part-Time Sanitation Worker III/Driver Operator	Sanitation Dept	Residential	1	21-1325	9403	S-DOT	
				N	5030116	Parks Maintenance Worker III	Parks & Recreation Dept	N/A	3	22-1317	9102	S	
				N	5030102	Field Maintenance Worker II	Parks & Recreation Dept	N/A	4	22-1136	9102	S	
				N	5030103	Sportsplex Technician	Parks & Recreation Dept	N/A	1	18-1236	9102	S	
				N	5040103	Building Maintenance Worker II	Sports Tourism Dept	N/A	3	21-1325	9015	S	
				N	5040104	Field Maintenance Worker II	Sports Tourism Dept	N/A	2	18-1236	9102	S	
				N	5050102	Gardener II	Horticulture Dept	N/A	2	18-1246	0042	S	
				N	5060110	Part-time Administrative Assistan II (depot)	Marketing Dept	N/A	1	20-1253	9101	N	
				N	5060111	Event Coordinator/Welcome Center Assistant	Marketing Dept	N/A	1	19-1230	9016	N	
				N	5090109	Event Coordinator	Nature Parks Dept	N/A	1	22-1068	9016	S	

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80	\$ 34,224	\$ 42,781	\$ 51,336	N	1010104	Payroll Clerk	General Government Dept	Human Resources	1	18-1236	8810	N	
				N	2010102	Communications Officer	Police Dept	Community Safety Division	6	22-1317	8810	S	
				N	2030102	Permit Clerk	Community Development	N/A	1	18-1236	8810	N	
				N	2030103	Planning & Zoning Assistant	Community Development	N/A	1	18-1236	8810	N	
				N	3010104	Equipment Operator II	Street Dept	N/A	7	22-1317	9402	S-DOT	
				N	5050103	Gardener III	Horticulture Dept	N/A	1	18-1236	0042	S	
				N	PENDING	Grounds Keeper	Sports Tourism Dept	N/A	1	22-1317	9102	S	
90	\$ 35,935	\$ 44,919	\$ 53,903	N	1010106	Accounts Payable Clerk	General Government Dept	Financial Services	1	22-1016	8810	N	
				N	1010107	Revenue Clerk	General Government Dept	Revenue	1	18-1351	8810	N	
				N	1020106	Maintenance Technician	Municipal Complex	N/A	3	19-1373	9015	S	
				N	1030101	Magistrate I	Municipal Court	N/A	2	22-1426	8810	N	
				N	1040101	IT Technician I	IT Dept	N/A	1	18-1236	8810	N	
				N	2010105	Corrections Officer	Police Dept	Administration	11	22-1317	7720	S	
				E	2010138	Part-Time City Prosecutor	Police Dept	N/A	1	18-1244	8820	N	
				N	2041101	Chemical Application Technician	Environmental Dept	Vector Control/Chemical Applications	1	21-1149	9102	S	
				N	4012102	Commercial Sanitation Driver Operator	Sanitation Dept	Commercial	3	21-1325	9403	S-DOT	
				N	5020104	Library Cataloger	Library	N/A	1	18-1236	9101	N	
				N	5030105	Office Manager	Parks & Recreation Dept	N/A	1	18-1236	8810	N	
				N	5000101	Concessions Manager	Leisure Services	N/A	1	19-1054	9102	S	X
				N	PENDING	GIS Technician	IT Dept	N/A	1	22-1317	8810	N	
100	\$ 37,732	\$ 47,165	\$ 56,598	N	1010124	Administrative Assistant IV	General Government Dept	Administration	1	20-1026	8810	N	
				N	1060103	Administrative Assistant IV	Public Works Dept	N/A	1	20-1110	8810	N	
				N	2010107	Communications/Shift Leader	Police Dept	Community Safety Division	3	20-1224	8810	S	X
				N	2010108	Corrections/Shift Leader	Police Dept	Administration	4	22-1400	7720	S	X
				N	2010109	Administrative Assistant IV	Police Dept	Command Staff Support	1	18-1236	8810	N	X
				N	2020102	Administrative Assistant IV	Fire Dept	N/A	1	18-1236	8810	N	
				N	3020101	Administrative Assistant IV	Engineering Dept	N/A	1	18-1236	8810	N	
				N	4011106	Sanitation Crew Leader	Sanitation Dept	Residential	1	21-1325	9402	S-DOT	X
				N	5020106	Stacks Maintenance Coordinator	Library	N/A	1	18-1236	9101	N	
				N	5050104	Gardener IV	Horticulture Dept	N/A	1	18-1236	0042	S	
				N	5070101	Administrative Assistant IV	Senior Center	N/A	1	18-1236	8835	N	
				N	5000102	Administrative Assistant IV	Leisure Services	N/A	1	22-1317	8810	N	
110	\$ 39,619	\$ 49,524	\$ 59,429	N	1010133	Accounting Technician	General Government Dept	Financial Services	1	22-1016	8810	N	
				N	1010134	Accounts Payable Specialist	General Government Dept	Financial Services	1	22-1016	8810	N	
				N	1030102	Magistrate II	Municipal Court	N/A	2	22-1426	8810	N	
				E	1030105	Part-Time Municipal Judge	Municipal Court	N/A	1	18-1258	8810	N	
				N	2010112	Office Coordinator	Police Dept	Command Staff Support	1	18-1236	8810	N	X
				N	2010142	Assistant Communications Supervisor	Police Dept	Community Safety Division	1	20-1224	8810	S	X
				N	2010149	Criminal Intelligence Specialist	Police Dept	Criminal Investigations Division	1	22-1136	8810	N	
				N	2040105	Environmental Inspector	Environmental Dept	N/A	2	20-1265	9410	S	
				N	3010115	Equipment Operator III (Construction Maintenance)	Street Dept	N/A	1	21-1128	9402	S-DOT	
				E	5020107	Head of Circulation Services	Library	N/A	1	18-1236	9101	N	X
				N	5040105	Event Coordinator	Sports Tourism Dept	N/A	2	20-1265	9016	S	
				N	5090108	Natural Resources Specialist	Nature Parks Dept	N/A	1	21-1325	9102	S	
				N	5000103	Hospitality & Marketing Coordinator	Leisure Services	N/A	1	22-1317	9016	N	
120	\$ 41,600	\$ 52,000	\$ 62,400	N	1020107	Maintenance/HVAC Technician	Municipal Complex	N/A	1	19-1373	9015	S	
				N	1040102	IT Technician II	IT Dept	N/A	1	18-1236	8810	N	
				N	1050102	Mechanic	Maintenance Dept	N/A	3	18-1236	8380	S	
				E	2010110	Chief Corrections Officer	Police Dept	Administration	1	20-1224	7720	S	X
				E	2010111	Communications Supervisor	Police Dept	Community Safety Division	1	20-1224	8810	S	X
				E	2030104	Planning/Zoning Coordinator	Community Development	N/A	1	18-1236	8810	N	
				N	3010105	Crew Leader/Equipment Operator III	Street Dept	N/A	1	18-1236	9402	S	X
				N	3010107	Crew Leader/Equipment Operator III (Maintenance)	Street Dept	N/A	1	18-1236	9402	S	X
				N	3010108	Traffic Control Technician	Street Dept	N/A	1	18-1236	9402	S	X

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				E	5020117	Children's Division Librarian	Library	N/A	1	22-1385	8810	N	
				E	5020118	Young Adult Division Librarian	Library	N/A	1	22-1385	8810	N	
				E	5030106	Athletic Coordinator	Parks & Recreation Dept	N/A	2	18-1236	9102	S	
				E	5060103	Graphic Designer	Marketing Dept	N/A	1	18-1236	8810	N	
				E	5090105	Parks Ranger II	Nature Parks Dept	N/A	1	20-1266	9102	S	X
130	\$ 43,680	\$ 54,600	\$ 65,520	E	1010123	Human Resources Specialist	General Government Dept	Human Resources	1	19-1390	8810	N	
				E	1010125	Benefits Specialist	General Government Dept	Human Resources	1	20-1138	8810	N	
				E	1030103	Magistrate III	Municipal Court	N/A	1	18-1236	8810	N	
				N	1060107	Public Works Office Coordinator	Public Works Dept	N/A	1	22-1258	8810	N	
				N	3010113	Crew Leader/Equipment Operator IV (Construction Maintenance)	Street Dept	N/A	1	21-1128	9402	S-DOT	X
				N	3010114	Crew Leader/Equipment Operator IV (Road Construction)	Street Dept	N/A	1	21-1128	9402	S-DOT	X
				N	5030117	Parks Crew Leader	Parks & Recreation Dept	N/A	1	22-1317	9102	S	X
				N	5020108	History & Genealogy Technician	Library	N/A	1	18-1236	9101	N	
				E	5030107	Recreation Field Superintendent	Parks & Recreation Dept	N/A	1	18-1236	9102	S	X
				N	1010128	Revenue Specialist	General Government Dept	Revenue	1	20-1265	8810	N	
				N	PENDING	Part-Time Parks Crew Leader	Parks & Recreation	N/A	1	22-1317	9102	S	
140	\$ 45,864	\$ 57,330	\$ 68,795	N	2020103	Firefighter	Fire Dept	N/A	19	22-1100	7710	S	
				E	4011107	Residential Sanitation Supervisor	Sanitation Dept	Residential	1	21-1466	9403	S-DOT	X
				E	4012103	Commercial Sanitation Supervisor	Sanitation Dept	Commercial	1	21-1466	9403	S-DOT	X
				E	5020114	Programming & Outreach Librarian	Library	N/A	1	21-1325	8810	S	
				E	5040107	Sports Tourism Operations Manager	Sports Tourism Dept	N/A	1	18-1236	9016	N	X
				E	5040112	Hospitality & Sponsorship Sales Manager	Sports Tourism Dept	N/A	1	19-1054	8742	N	
				E	5070102	Senior Center & Municipal Complex Support Specialist	Senior Center	N/A	1	18-1236	7380	S	
150	\$ 48,156	\$ 60,196	\$ 72,236	E	1010131	Human Resources/Safety & Training Coordinator	General Government Dept	Human Resources	1	21-1402	8810	S	
				E	1010135	Revenue Auditor	General Government Dept	Revenue	1	21-1325	8810	S	X
				E	1010136	Purchasing Agent/Grants & Agreements Administrator	General Government Dept	Financial Services	1	22-1114	8810	N	X
				E	1040103	GIS Specialist	IT Dept	N/A	1	18-1236	8810	N	
				N	1040104	IT Technician III	IT Dept	N/A	1	18-1236	8810	N	
				N	2010113	Accident Investigations Officer	Police Dept	Patrol Division	1	18-1236	7720	S	
				N	2010114	Assistant Training Coordinator	Police Dept	Command Staff Support	1	18-1236	7720	S	
				N	2010115	Code Enforcement Officer	Police Dept	Patrol Division	2	18-1236	7720	S	
				N	2010117	Detective	Police Dept	Criminal Investigations Division	7	18-1236	7720	S	
				N	2010118	Patrol Officer	Police Dept	Patrol Division	23	21-1279	7720	S	
				N	2010119	Patrol Officer K-9	Police Dept	Patrol Division	3	18-1236	7720	S	
				N	2010120	School Resource Officer	Police Dept	Community Safety Division	4	21-1279	7720	S	
				N	2010141	Community Services Officer	Police Dept	Community Safety Division	1	18-1349	7720	S	
				N	2020104	Fire Inspector	Fire Dept	N/A	1	18-1246	7710	S	
				E	2030105	Building Inspector	Community Development	N/A	4	20-1265	9410	S	
				E	2030108	Planner I	Community Development	N/A	1	21-1325	8810	S	X
				E	5020109	Library Computer Lab Manager	Library	N/A	1	18-1236	9101	N	X
160	\$ 50,565	\$ 63,206	\$ 75,847	E	5050105	Horticulturist	Horticulture Dept	N/A	1	18-1236	0042	S	X
170	\$ 53,093	\$ 66,366	\$ 79,639	E	1040105	Infrastructure Administrator	IT Dept	N/A	1	18-1236	8810	N	
				E	2040108	Environmental Manager	Environmental Dept	N/A	1	22-1258	9102	N	X
				E	3020102	Construction Projects Manager	Engineering Dept	N/A	1	18-1236	8601	S	
				E	5040115	Sports Tourism Field Superintendent/Agronomist	Sports Tourism Dept	N/A	1	20-1135	9102	S	X
				E	PENDING	Land Development Manager	Engineering Dept	N/A	1	22-1317	8601	S	
				E	5060114	Marketing/Communications Coordinator	Marketing Dept	N/A	1	22-1317	8742	N	
				E	5060113	Museum Archives & Collections Coordinator	Marketing Dept	N/A	1	22-1317	8810	N	
180	\$ 55,747	\$ 69,684	\$ 83,622	N	2010121	Corporal/Accident Investigations	Police Dept	Patrol Division	1	18-1236	7720	S	X
				N	2010123	Corporal/Patrol	Police Dept	Patrol Division	4	20-1111	7720	S	X
				N	2010146	Corporal/Intelligence	Police Dept	Criminal Investigations Division	1	21-1279	7720	S	X
				N	2020109	Senior Fire Inspector	Fire Dept	N/A	1	18-1246	7710	S	
				N	2020110	Fire Service Lieutenant	Fire Dept	N/A	9	22-1100	7710	S	X
				E	2030106	Chief Building Inspector	Community Development	N/A	1	18-1236	9410	S	X

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				E	5000104	Marketing Communications Manager	Leisure Services	N/A	1	22-1317	8742	N	
				E	5000105	Special Projects & Events Manager	Leisure Services	N/A	1	22-1136	8810	N	
190	\$ 58,535	\$ 73,168	\$ 87,802	E	1030104	Municipal Court Clerk/Administrator	Municipal Court	N/A	1	18-1236	8810	N	X
				E	1050103	Shop Foreman	Maintenance Dept	N/A	1	18-1236	8380	S-DOT	X
				E	PENDING	Finance Supervisor	General Government Dept	Financial Services	1	22-1317	8810	N	
200	\$ 61,461	\$ 76,827	\$ 92,193	E	1010115	City Clerk	General Government Dept	Administration	1	18-1236	8810	N	X
				N	2010127	Sergeant/Community Oriented Policing	Police Dept	Community Safety Division	2	20-0366	7720	S	X
				N	2010128	Sergeant/Detective	Police Dept	Criminal Investigations Division	1	20-0366	7720	S	X
				N	2010129	Sergeant/Intelligence	Police Dept	Criminal Investigations Division	1	18-1236	7720	S	X
				N	2010130	Sergeant/Patrol	Police Dept	Patrol Division	4	20-1111	7720	S	X
				N	2010131	Sergeant/Professional Development	Police Dept	Command Staff Support	1	18-1236	7720	S	X
				N	2010139	Sergeant/Narcotics	Police Dept	Patrol Division	1	20-1281	7720	S	X
				N	2010140	Sergeant/Patrol - K9	Police Dept	Patrol Division	1	18-1349	7720	S	X
				N	2010145	Sergeant/Code Enforcement	Police Dept	Patrol Division	1	21-1279	7720	S	X
				N	2020111	Fire Service Captain	Fire Dept	N/A	3	20-1387	7710	S	X
				E	5060105	Marketing Director	Marketing Dept	N/A	1	18-1345	8810	N	X
210	\$ 64,534	\$ 80,669	\$ 96,803	E	1040106	Information Systems Manager	IT Dept	N/A	1	18-1236	8810	N	X
220	\$ 67,761	\$ 84,702	\$ 101,642	E	1010132	Deputy Finance Director	General Government Dept	Financial Services	1	22-1016	8810	N	X
				E	1010136	Revenue Director	General Government Dept	Revenue	1	22-1258	8810	N	X
				E	2010132	Commander/Administration Division	Police Dept	Administration Division	1	18-1236	7720	S	X
				E	2010133	Commander/Community Safety Division	Police Dept	Community Safety Division	1	18-1236	7720	S	X
				E	2010134	Commander/Criminal Investigations Division	Police Dept	Criminal Investigations Division	1	18-1236	7720	S	X
				E	2010135	Commander/Patrol Division	Police Dept	Patrol Division	1	18-1236	7720	S	X
				E	3010117	Street Supervisor	Street Dept	N/A	1	22-1136	9402	S-DOT	X
				E	3020103	Deputy City Engineer	Engineering Dept	N/A	1	18-1236	8601	S	
				E	5020111	Library Director	Library	N/A	1	18-1236	8810	N	X
				E	5070103	Director of Senior Services & Municipal Complex	Senior Center	N/A	1	18-1236	8835	N	X
230	\$ 71,150	\$ 88,938	\$ 106,724	E	5040114	Marketing and Sales Director	Sports Tourism Dept	N/A	1	20-1020	8742	N	X
240	\$ 74,707	\$ 93,384	\$ 112,060	E	1010135	Project/Risk/Airport Manager	General Government Dept	Financial Services	1	22-1114	8810	N	X
				E	2020107	Deputy Fire Chief	Fire Dept	N/A	1	18-1236	7710	S	X
				E	2040107	Environmental Director	Environmental Dept	N/A	1	20-1138	9102	S	X
250	\$ 78,443	\$ 98,053	\$ 117,664	E	2010136	Deputy Chief of Police	Police Dept	Command Staff	1	18-1236	7720	S	X
				E	5030112	Director of Parks and Recreation	Parks & Recreation Dept	N/A	1	21-1440	9102	S	X
260	\$ 82,364	\$ 102,956	\$ 123,547	E	1010130	Human Resources Director	General Government Dept	Human Resources	1	20-1091	8810	N	X
270	\$ 86,483	\$ 108,104	\$ 129,724	E	1010117	Finance Director/City Treasurer	General Government Dept	Financial Services	1	18-1236	8810	N	X
280	\$ 90,807	\$ 113,508	\$ 136,210	E	2020108	Fire Chief	Fire Dept	N/A	1	18-1236	7710	S	X
				E	2030107	City Planner/Building Official	Community Development	N/A	1	18-1236	9410	S	X
290	\$ 95,347	\$ 119,184	\$ 143,021	E	1060106	Public Works Director	Public Works Dept	N/A	1	22-1049	9402	S	X
300	\$ 100,115	\$ 125,143	\$ 150,172	E	2010137	Police Chief	Police Dept	Command Staff	1	18-1236	7720	S	X
				E	3020104	City Engineer	Engineering Dept	N/A	1	18-1236	8601	S	X
310	\$ 105,121	\$ 131,400	\$ 157,680	E	3000101	Executive Director of Infrastructure and Development	Infrastructure & Development	N/A	1	22-1317	8810	N	X
				E	5000106	Executive Director of Leisure Services	Leisure Services	N/A	1	22-1317	8810	N	X
320	\$ 110,377	\$ 137,971	\$ 165,565	E	2000101	Executive Director of Public Safety	Fire/Police Dept	Public Safety	1	22-1317	7720	S	X
330	\$ 115,895	\$ 144,869	\$ 173,843	E	1010119	Executive Director of General Government/Administration	General Government Dept	Administration	1	21-1325	8810	N	X
340	\$ 121,690	\$ 152,113	\$ 182,535										
350	\$ 127,775	\$ 159,718	\$ 191,662										
								Part-Time Slots =	18				
								Full-Time Slots =	358				
								Total Slots =	376	(This number should reconcile with Current Budget Roster)			