



**PAY CLASSIFICATION PLAN**

**LAST UPDATED 07/15/2024 BY RESOLUTION 24-1286**

GRADE	MIN	MID	MAX	FLSA	JOB CODE	CLASSIFICATION TITLE	DEPARTMENT	DIVISION	# OF SLOTS	RES #	WC CODE	SAFETY	SEI
10	\$ 26,555	\$ 34,522	\$ 42,488	N	5060115	Part-Time Museum Docent	Marketing Dept	N/A	2	23-1265	9016	N	
20	\$ 27,883	\$ 36,248	\$ 44,613	N	1050101	Mechanic Aide	Maintenance Dept	N/A	1	23-1265	8380	S	
30	\$ 29,277	\$ 38,060	\$ 46,843	N	1020108	Building Custodian	Municipal Complex	N/A	2	23-1265	9015	S	
				N	2010151	Building Custodian	Police Dept	Administration Division	1	23-1265	9015	S	
				N	4011108	Sanitation Worker	Sanitation Dept	Residential	5	23-1265	9403	S	
				N	4011109	Part-Time Sanitation Worker	Sanitation Dept	Residential	1	23-1265	9403	S	
				N	4011110	Sanitation Worker/Custodian	Sanitation Dept	Residential	1	23-1265	9403	S	
				N	5020119	Building Custodian	Library	N/A	1	23-1265	9015	S	
				N	5020120	Library Assistant I	Library	N/A	3	23-1265	9101	N	
				N	5020130	Library Assistant I (Children's Division)	Library	N/A	1	23-1317	9101	N	
				N	5020121	Part-Time Library Assistant	Library	N/A	2	24-1220	9101	N	
				N	5020122	Part-Time Library Technical Assistant	Library	N/A	1	23-1265	9101	N	
				N	5020135	Part-Time Library Assistant/Building Custodian	Library	N/A	1	24-1220	9015	S	
40	\$ 30,741	\$ 39,963	\$ 49,185	N	5040101	Building Maintenance Worker I	Sports Tourism Dept	N/A	1	23-1265	9015	S	
				N	5090111	Nature Parks Support Specialist	Nature Parks Dept	N/A	1	23-1265	9015	S	
50	\$ 32,278	\$ 41,961	\$ 51,645	N	3010118	Part-Time Street Maintenance Worker	Street Dept	N/A	4	23-1265	9402	S	
				N	5030118	Parks Maintenance Worker I	Parks & Recreation Dept	N/A	3	24-1024	9102	S	
				N	5030119	Parks Maintenance Worker I/Custodian	Parks & Recreation Dept	N/A	2	24-1181	9102	S	
				N	5060112	Part-Time Welcome Center Aide	Marketing Dept	N/A	1	23-1265	9101	N	
60	\$ 33,892	\$ 44,059	\$ 54,227	N	1060101	Administrative Assistant I	Public Works Dept	N/A	1	23-1265	8810	N	
				N	2010148	Records Clerk	Police Dept	Criminal Investigations Division	1	23-1265	8810	N	
				N	2010150	Support Services Technician	Police Dept	Patrol Division	6	23-1317	7720	S	
				N	2030101	Administrative Assistant I	Community Development	N/A	2	23-1265	8810	N	
				N	3010119	Street Maintenance Worker I	Street Dept	N/A	12	23-1317	9402	S	
				N	5020123	Library Assistant II	Library	N/A	1	23-1265	9101	N	
				N	5020124	Library Technical Assistant	Library	N/A	2	23-1317	9101	N	
				N	5090106	Parks Ranger I	Nature Parks Dept	N/A	3	23-1317	9102	S	
70	\$ 35,586	\$ 46,262	\$ 56,938	N	1010103	Administrative Assistant II	General Government Dept	Administration	2	23-1265	8810	S	X
				N	2010103	Administrative Assistant II	Police Dept	Patrol Division	1	23-1265	8810	N	X
				N	2010104	Administrative Assistant II	Police Dept	Criminal Investigations Division	1	23-1265	8810	N	
				N	3010120	Equipment Operator I	Street Dept	N/A	3	23-1265	9402	S-DOT	
				N	3010121	Street Maintenance Worker II	Street Dept	N/A	3	23-1265	9402	S	
				N	3010122	Traffic Control Technician	Street Dept	N/A	2	23-1317	9402	S	
				N	4011112	Part-Time Sanitation Driver Operator	Sanitation Dept	Residential	1	23-1265	9403	S-DOT	
				N	5030120	Parks Maintenance Worker II	Parks & Recreation Dept	N/A	4	24-1181	9102	S	
				N	5030126	Field Maintenance Worker I	Parks & Recreation Dept	N/A	1	23-1445	9102	S	
				N	5040116	Field Maintenance Worker I	Sports Tourism Dept	N/A	2	23-1265	9102	S	
				N	5050106	Gardener I	Horticulture Dept	N/A	2	23-1265	0042	S	
				N	5060110	Part-time Administrative Assistant II (Depot)	Marketing Dept	N/A	1	23-1265	9101	N	
				N	5070108	Administrative Assistant II	Senior Center	N/A	1	24-1010	7380	S	
				N	5090112	Administrative Assistant II	Nature Parks Dept	N/A	1	23-1265	8810	N	X
80	\$ 37,366	\$ 48,575	\$ 59,785	N	1060102	Administrative Assistant III	Public Works Dept	N/A	1	23-1265	8810	N	
				N	2020112	Administrative Assistant III	Fire Dept	N/A	1	23-1265	8810	N	
				N	2030103	Planning & Zoning Assistant	Community Development	N/A	1	23-1265	8810	N	
				N	3010123	Heavy Equipment Operator I	Street Dept	N/A	7	23-1265	9402	S-DOT	
				N	3010124	Sweeper Truck Driver	Street Dept	N/A	2	23-1317	9402	S-DOT	
				N	5030121	Field Maintenance Worker II	Parks & Recreation Dept	N/A	4	23-1265	9102	S	
				N	5030122	Sportsplex Technician	Parks & Recreation Dept	N/A	1	23-1265	9102	S	
				N	5040117	Building Maintenance Worker II	Sports Tourism Dept	N/A	2	23-1265	9015	S	
				N	5040118	Field Maintenance Worker II	Sports Tourism Dept	N/A	3	23-1265	9102	S	
				N	5040119	Grounds and Outdoor Facilities Technician	Sports Tourism Dept	N/A	1	23-1265	9102	S	

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				N	5050107	Gardener II	Horticulture Dept	N/A	2	23-1265	0042	S	
90	\$ 39,234	\$ 51,004	\$ 62,774	N	1010106	Accounts Payable Clerk	General Government Dept	Financial Services	2	23-1265	8810	N	
				N	1010107	Revenue Clerk	General Government Dept	Revenue	1	23-1371	8810	N	
				N	1010148	Human Resources Generalist	General Government Dept	Human Resources	1	24-1181	8810	N	
				N	1020106	Maintenance Technician	Municipal Complex	N/A	3	23-1265	9015	S	
				N	1030101	Magistrate I	Municipal Court	N/A	2	23-1265	8810	N	
				N	1040101	IT Technician I	IT Dept	N/A	1	23-1265	8810	S	
				N	2010152	Communications Officer	Police Dept	Community Safety Division	8	23-1317	8810	S	
				N	2030109	Permit Technician	Community Development	N/A	1	23-1265	8810	N	
				N	2041101	Chemical Application Technician	Environmental Dept	Vector Control/Chemical Applications	1	23-1265	4828	S	
				N	3010125	Heavy Equipment Operator II	Street Dept	N/A	6	23-1265	9402	S-DOT	
				N	4011115	Residential Sanitation Driver Operator	Sanitation Dept	Residential	11	24-1286	9403	S-DOT	
				N	4012102	Commercial Sanitation Driver Operator	Sanitation Dept	Commercial	4	23-1317	9403	S-DOT	
				N	5020125	Head Cataloger	Library	N/A	1	23-1265	9101	N	
				N	5040126	Events Manager Assistant	Sports Tourism Dept	N/A	1	23-1317	9016	S	
				N	5090116	Maintenance Technician	Nature Parks Dept	N/A	1	23-1317	9015	S	
100	\$ 41,196	\$ 53,554	\$ 65,913	N	1010124	Administrative Assistant IV	General Government Dept	Administration	1	23-1265	8810	N	
				N	1020109	Municipal Complex Events Coordinator	Municipal Complex	N/A	1	23-1265	9016	N	X
				N	1010140	Payroll Technician	General Government Dept	Human Resources	1	23-1265	8810	N	X
				N	1060103	Administrative Assistant IV	Public Works Dept	N/A	1	23-1265	8810	N	
				N	2010153	Corrections Officer	Police Dept	Administration Division	13	23-1317	7720	S	
				N	2010165	Police Communications and Social Media Specialist	Police Dept	Command Staff Support	1	23-1398	8810	N	
				N	2020102	Administrative Assistant IV	Fire Dept	N/A	1	23-1265	8810	N	
				N	5020106	Stacks Maintenance Coordinator	Library	N/A	1	23-1265	9101	N	
				N	5030123	Office Coordinator	Parks & Recreation Dept	N/A	1	23-1265	8810	N	
				N	5060116	Community Events Coordinator/Special Projects	Marketing Dept	N/A	1	23-1265	9016	N	
				N	5090113	Event Program Manager	Nature Parks Dept	N/A	1	23-1265	9016	S	X
				N	5090114	Parks Ranger II	Nature Parks Dept	N/A	2	23-1265	9102	S	
110	\$ 43,255	\$ 56,232	\$ 69,209	N	1010134	Accounts Payable Specialist	General Government Dept	Financial Services	1	23-1265	8810	N	
				N	1010149	Employee Engagement, Safety & Training Coordinator	General Government Dept	Human Resources	1	24-1181	8810	N	
				N	1030102	Magistrate II	Municipal Court	N/A	2	23-1265	8810	N	
				N	2010149	Criminal Intelligence Specialist	Police Dept	Criminal Investigations Division	1	23-1265	8810	N	
				N	2010154	Communications/Shift Leader	Police Dept	Community Safety Division	3	23-1265	8810	S	X
				N	2040109	Environmental Inspector I	Environmental Dept	N/A	1	23-1265	9410	S	
				N	3020105	Office Manager	Engineering Dept	N/A	1	23-1265	8810	N	
				N	4011113	Sanitation Crew Leader	Sanitation Dept	Residential	1	23-1265	9403	S-DOT	
120	\$ 45,418	\$ 59,044	\$ 72,669	N	1010142	Accounting Technician	General Government Dept	Financial Services	1	23-1265	8810	N	
				N	1020107	Maintenance/HVAC Technician	Municipal Complex	N/A	1	23-1265	9015	S	
				N	1040102	IT Technician II	IT Dept	N/A	1	23-1265	8810	S	
				N	1050102	Mechanic	Maintenance Dept	N/A	4	23-1317	8380	S	
				N	2010155	Assistant Communications Supervisor	Police Dept	Community Safety Division	1	23-1265	8810	S	X
				N	2010156	Corrections Corporal	Police Dept	Administration Division	4	23-1265	7720	S	X
				E	2010157	Part-Time City Prosecutor	Police Dept	N/A	1	23-1265	8820	N	
				N	2010164	Crime Scene and Evidence Technician	Police Dept	Criminal Investigations Division	1	23-1317	7720	S	
				E	2030104	Planning/Zoning Coordinator	Community Development	N/A	1	23-1265	8810	N	X
				N	3010126	Head Traffic Control Technician	Street Dept	N/A	1	23-1265	9402	S	
				N	3010127	Street Maintenance Crew Leader	Street Dept	N/A	2	23-1265	9402	S	
				N	5000103	Hospitality Services Manager	Leisure Services	N/A	1	23-1265	9102	S	
				E	5020117	Children's Division Librarian	Library	N/A	1	23-1265	8810	S	
				E	5020118	Young Adult Division Librarian	Library	N/A	1	23-1265	8810	S	
				E	5020126	Head of Circulation Services	Library	N/A	1	23-1265	9101	N	X
				E	5020132	Outreach and Programming Librarian	Library	N/A	1	23-1445	8810	S	
				N	5040120	Event Center Building Manager	Sports Tourism Dept	N/A	1	23-1265	9016	S	
				N	5040121	Sports Tourism Events Manager	Sports Tourism Dept	N/A	2	23-1265	9016	S	
				N	5050108	Horticulture Crew Leader	Horticulture Dept	N/A	1	23-1265	0042	S	

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130	\$ 47,689	\$ 61,996	\$ 76,303	E	1010109	Benefits Specialist	General Government Dept	Human Resources	1	23-1265	8810	N	X
				E	1010123	Human Resources Specialist	General Government Dept	Human Resources	1	23-1265	8810	N	X
				E	1030103	Magistrate III	Municipal Court	N/A	1	23-1265	8810	N	
				N	2040110	Environmental Inspector II	Environmental Dept	N/A	1	23-1265	9410	S	
				N	3010128	Crew Leader/Equipment Operator IV	Street Dept	N/A	2	23-1265	9402	S-DOT	
				N	5020133	Head of Cultural & Heritage Collections	Library	N/A	1	24-1024	9101	N	
				N	5020134	Part-time Cultural & Heritage Collections Technician	Library	N/A	1	24-1024	9101	N	
				E	5030107	Recreation Field Superintendent	Parks & Recreation Dept	N/A	1	23-1265	9102	S	X
				E	5030124	Athletic Coordinator	Parks & Recreation Dept	N/A	2	23-1265	9102	S	
				E	5030125	Parks Supervisor	Parks & Recreation Dept	N/A	2	23-1317	9102	S	X
				N	5090115	Parks Ranger Crew Leader	Nature Parks Dept	N/A	1	23-1265	9102	S	
140	\$ 50,074	\$ 65,096	\$ 80,118	N	1010143	Revenue Specialist II	General Government Dept	Revenue	1	23-1265	8810	N	
				N	1010150	Accounting Specialist	General Government Dept	Financial Services	1	24-1266	8810	N	
				E	1030106	Part-Time Municipal Judge	Municipal Court	N/A	1	23-1265	8810	N	
				E	2010158	Administrative Staff Supervisor	Police Dept	Command Staff Support	1	23-1265	8810	N	X
				E	2010170	Corrections Command Sergeant	Police Dept	Administration Division	1	24-1075	7720	S	X
				E	2010160	Communications Supervisor	Police Dept	Community Safety Division	1	23-1265	8810	S	X
				N	2020103	Firefighter	Fire Dept	N/A	19	23-1265	7710	S	
				N	2040112	Sustainability Coordinator	Environmental Dept	N/A	1	24-1181	9410	S	
				E	5000107	Food and Beverage Manager	Leisure Services	N/A	1	24-1181	9102	S	X
				E	5070105	Senior Services Manager	Senior Center	N/A	1	23-1265	8835	S	X
150	\$ 52,577	\$ 68,350	\$ 84,124	E	1010135	Revenue Auditor	General Government Dept	Revenue	1	23-1265	8810	S	X
				E	1010138	Purchasing Agent/Grants & Agreements Administrator	General Government Dept	Financial Services	1	23-1265	8810	N	X
				E	1040107	GIS Administrator	IT Dept	N/A	1	23-1265	8810	N	
				N	1040108	IT Systems Analyst	IT Dept	N/A	1	23-1265	8810	S	
				N	2020104	Fire Inspector	Fire Dept	N/A	1	23-1265	7710	S	
				E	2030105	Building Inspector	Community Development	N/A	4	23-1265	9410	S	
				E	2030108	Planner I	Community Development	N/A	1	23-1265	8810	S	X
				E	5000102	Management Analyst	Leisure Services	N/A	1	23-1265	8810	N	
				E	5020129	Head of Collection Management	Library	N/A	1	23-1265	9101	N	X
				E	5040122	Hospitality & Sponsorship Sales Manager	Sports Tourism Dept	N/A	1	23-1265	8742	N	
				E	5060117	Digital Operations Manager	Marketing Dept	N/A	1	23-1265	8810	N	
160	\$ 55,206	\$ 71,768	\$ 88,330	N	2010171	Police Officer I **	Police Dept	N/A	13	24-1217	7720	S	
				E	5050105	Horticulturist	Horticulture Dept	N/A	1	23-1265	0042	S	X
170	\$ 57,966	\$ 75,356	\$ 92,746	E	1040105	Infrastructure Administrator	IT Dept	N/A	1	23-1265	8810	N	
				E	1060108	Public Works Administrative Supervisor	Public Works Dept	N/A	1	23-1265	8810	N	X
				E	2040108	Environmental Manager	Environmental Dept	N/A	1	23-1265	9102	S	X
				E	3010129	Street Construction Superintendent	Street Dept	N/A	1	23-1265	9402	S-DOT	X
				E	3010130	Street Maintenance Superintendent	Street Dept	N/A	1	23-1265	9402	S-DOT	X
				E	3020108	Deputy Construction Projects Manager	Engineering Dept	N/A	1	23-1317	8601	S	
				E	4011114	Residential Sanitation Supervisor	Sanitation Dept	Residential	1	23-1265	9403	S-DOT	X
				E	4012104	Commercial Sanitation Supervisor	Sanitation Dept	Commercial	1	23-1265	9403	S-DOT	X
				E	5040123	Foley Sports Complex Manager/Agronomist	Sports Tourism Dept	N/A	1	23-1265	9102	S	X
				E	5060113	Museum Archives & Collections Coordinator	Marketing Dept	N/A	1	23-1265	8810	N	
				E	5060114	City Marketing Communications Manager	Marketing Dept	N/A	1	23-1265	8742	N	
180	\$ 60,865	\$ 79,124	\$ 97,384	N	2010172	Police Officer II **	Police Dept	N/A	33	24-1217	7720	S	
				E	2030106	Chief Building Inspector	Community Development	N/A	1	23-1265	9410	S	X
				E	5000104	Marketing Communications Manager	Leisure Services	N/A	1	23-1265	8742	N	
				E	5000105	Special Projects & Events Manager	Leisure Services	N/A	1	23-1265	8810	S	X
190	\$ 63,908	\$ 83,080	\$ 102,253	E	1030104	Municipal Court Clerk/Administrator	Municipal Court	N/A	1	23-1265	8810	S	X
				E	1050103	Shop Foreman	Maintenance Dept	N/A	1	23-1265	8380	S-DOT	X
				N	2010173	Police Corporal	Police Dept	N/A	10	24-1217	7720	S	X
				N	2020117	Training and Logistics Lieutenant	Fire Dept	N/A	1	23-1317	7710	S	X
				N	2020113	Fire Service Lieutenant	Fire Dept	N/A	9	23-1265	7710	S	X
				N	2020114	Senior Fire Inspector	Fire Dept	N/A	1	23-1265	7710	S	

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200	\$ 67,103	\$ 87,234	\$ 107,365	N	2010174	Police Sergeant	Police Dept	N/A	10	24-1217	7720	S	X
				E	3000102	Growth and Infrastructure Manager	Infrastructure & Development	N/A	1	23-1265	9410	S	X
				E	3020106	Construction Projects Manager	Engineering Dept	N/A	1	23-1265	8601	S	X
210	\$ 70,459	\$ 91,596	\$ 112,734	N	2020115	Fire Service Captain	Fire Dept	N/A	3	23-1265	7710	S	X
				E	5060118	Marketing Director	Marketing Dept	N/A	1	23-1265	8810	N	X
220	\$ 73,982	\$ 96,176	\$ 118,370	E	1010144	City Clerk	General Government Dept	Administration	1	23-1265	8810	N	X
				E	2010175	Police Lieutenant	Police Dept	N/A	5	24-1217	7720	S	X
				E	5020111	Library Director	Library	N/A	1	23-1265	8810	N	X
				E	5040124	Event Operations Administrator	Sports Tourism Dept	N/A	1	23-1265	9016	S	X
230	\$ 77,681	\$ 100,985	\$ 124,289	E	3020107	Deputy City Engineer	Engineering Dept	N/A	1	23-1265	8601	S	X
				E	5040125	Chief Marketing and Sales Officer	Sports Tourism Dept	N/A	1	23-1265	8742	N	X
				E	5070107	Director of Senior Services & Municipal Complex	Senior Center	N/A	1	23-1265	8835	N	X
240	\$ 81,565	\$ 106,034	\$ 130,503	E	1010137	Project/Risk/Airport Manager	General Government Dept	Financial Services	1	23-1265	8810	N	X
				E	1010146	Revenue Director	General Government Dept	Revenue	1	23-1265	8810	N	X
				E	1040109	Information Technology Director	IT Dept	N/A	1	23-1265	8810	N	X
				E	2020107	Deputy Fire Chief	Fire Dept	N/A	1	23-1265	7710	S	X
				E	3010131	Deputy Public Works Director / Deputy EMA Director	Street Dept	N/A	1	23-1265	9402	S-DOT	X
250	\$ 85,643	\$ 111,336	\$ 137,029	E	2010136	Deputy Chief of Police	Police Dept	Command Staff	1	23-1265	7720	S	X
				E	2040111	Sustainability and Natural Resources Director	Environmental Dept	N/A	1	23-1265	9102	S	X
				E	5030112	Director of Parks and Recreation	Parks & Recreation Dept	N/A	1	23-1265	9102	S	X
260	\$ 89,925	\$ 116,902	\$ 143,880	E	1010130	Human Resources Director	General Government Dept	Human Resources	1	23-1265	8810	N	X
270	\$ 94,421	\$ 122,748	\$ 151,074	E	1010117	Finance Director/City Treasurer	General Government Dept	Financial Services	1	23-1265	8810	N	X
280	\$ 99,142	\$ 128,885	\$ 158,628	E	2030107	City Planner/Building Official	Community Development	N/A	1	23-1265	9410	S	X
290	\$ 104,099	\$ 135,329	\$ 166,559	E	1060106	Public Works Director	Public Works Dept	N/A	1	23-1265	9402	S	X
				E	2020116	Fire Chief	Fire Dept	N/A	1	23-1265	7710	S	X
300	\$ 109,304	\$ 142,096	\$ 174,887	E	2010137	Police Chief	Police Dept	Command Staff	1	23-1265	7720	S	X
				E	3020104	City Engineer	Engineering Dept	N/A	1	23-1265	8601	S	X
310	\$ 114,770	\$ 149,200	\$ 183,631	E	3000101	Executive Director of Infrastructure and Development	Infrastructure & Development	N/A	1	23-1265	8810	N	X
				E	5000106	Executive Director of Leisure Services	Leisure Services	N/A	1	23-1265	8810	N	X
				E	1010147	Executive Director of General Government/Administration	General Government Dept	N/A	1	23-1317	8810	N	X
320	\$ 120,508	\$ 156,661	\$ 192,813	E	2000101	Executive Director of Public Safety	Public Safety	N/A	1	23-1265	7720	S	X
330	\$ 126,533	\$ 164,494	\$ 202,454	E	1010119	City Administrator	General Government Dept	Administration	1	23-1265	8810	N	X
						** There are 46 slots between Police Officer I and II. These slots can increase/decrease as needed.							
								Part-Time Slots =	17				
								Full-Time Slots =	389				
								Total Slots =	406	(This number should reconcile with Current Budget Roster)			