



PAY CLASSIFICATION PLAN
LAST UPDATED 06/01/2026 BY RESOLUTIONS 26-1192

GRADE	MIN	MID	MAX	CLASSIFICATION TITLE	DEPARTMENT	# OF SLOTS
10	\$ 27,763	\$ 36,093	\$ 44,421	Part-Time Museum Docent	Marketing Dept Dept	2
20	\$ 29,152	\$ 37,897	\$ 46,643	Mechanic Aide	Maintenance Dept	1
30	\$ 30,609	\$ 39,792	\$ 48,974	Building Custodian	Municipal Complex	2
				Building Custodian	Public Works Dept	1
				Building Custodian	Police Dept	2
				Sanitation Worker	Sanitation Dept	3
				Sanitation Worker/Custodian	Sanitation Dept	1
				Building Custodian	Library	1
				Library Assistant I	Library	3
				Library Assistant I (Children's Division)	Library	1
				Part-Time Library Assistant	Library	2
				Part-Time Library Technical Assistant	Library	1
				Library Assistant I (Floating)	Library	1
				Library Assistant I (Outreach & Programming)	Library	1
				Part-Time Building Custodian	Library	1
40	\$ 32,140	\$ 41,781	\$ 51,423	Part-Time Mail Courier	General Government Dept	1
				Building Maintenance Worker I	Sports Tourism Dept	1
				Nature Parks Support Specialist	Nature Parks Dept	1
50	\$ 33,747	\$ 43,870	\$ 53,995	Part-Time Street Maintenance Worker	Street Dept	4
				Parks Maintenance Worker I	Parks & Recreation Dept	2
				Parks Maintenance Worker I/Custodian	Parks & Recreation Dept	2
60	\$ 35,434	\$ 46,063	\$ 56,695	Administrative Assistant I	General Government Dept	1
				Administrative Assistant I	Public Works Dept	1
				Records Clerk	Police Dept	2
				Support Services Technician	Police Dept	6
				Administrative Assistant I	Planning & Development Services	1
				Street Maintenance Worker I	Street Dept	12
				Part-Time Street Maintenance Worker II	Street Dept	1
				Library Assistant II	Library	1
				Library Technical Assistant	Library	2
				Administrative Assistant I	Nature Parks Dept	1
				Parks Ranger I	Nature Parks Dept	3
70	\$ 37,206	\$ 48,367	\$ 59,528	Administrative Assistant II	Public Safety	1
				Administrative Assistant II	Police Dept	1
				Administrative Assistant II	Police Dept	1
				Street Maintenance Worker II	Street Dept	3
				Traffic Control Technician	Street Dept	2
				Parks Maintenance Worker II	Parks & Recreation Dept	5
				Field Maintenance Worker I	Parks & Recreation Dept	1
				Field Maintenance Worker I	Sports Tourism Dept	2
				Gardener I	Horticulture Dept	2
				Part-time Administrative Assistant II (Depot)	Marketing Dept Dept	1
				Administrative Assistant II	Marketing Dept	1
				Administrative Assistant II	Senior Center	1
80	\$ 39,066	\$ 50,785	\$ 62,506	Administrative Assistant III	Public Works Dept	1
				Administrative Assistant III	Fire Dept	1
				Planning & Zoning Assistant	Planning & Development Services	1
				Heavy Equipment Operator I	Street Dept	9
				Sweeper Truck Driver	Street Dept	2
				Urban Forestry Technician I	Street Dept	1
				Field Maintenance Worker II	Parks & Recreation Dept	4
				Sportsplex Technician	Parks & Recreation Dept	1
				Building Maintenance Worker II	Sports Tourism Dept	2
				Field Maintenance Worker II	Sports Tourism Dept	4
				Grounds and Outdoor Facilities Technician	Sports Tourism Dept	1
				Gardener II	Horticulture Dept	2
90	\$ 41,019	\$ 53,325	\$ 65,630	Accounts Payable Clerk	General Government Dept	2
				Revenue Clerk	General Government Dept	1
				Human Resources Generalist	General Government Dept	1
				Maintenance Technician	Municipal Complex	3
				Magistrate I	Municipal Court	2
				IT Technician I	IT Dept	1
				Communications Officer	Police Dept	8
				Permit Technician	Planning & Development Services	1
				Chemical Application Technician	Environmental Dept	1
				Heavy Equipment Operator II	Street Dept	6
				Residential Sanitation Driver Operator	Sanitation Dept	13
				Part-Time Residential Sanitation Driver Operator	Sanitation Dept	1
				Commercial Sanitation Driver Operator	Sanitation Dept	4
				Head Cataloger	Library	1
				Operations Clerk	Sports Tourism Dept	1

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				Part-Time Caboose Club Operator	Marketing Dept Dept	1
				Maintenance Technician	Nature Parks Dept	1
100	\$ 43,071	\$ 55,991	\$ 68,912	Program and Administrative Coordinator	General Government Dept	1
				Municipal Complex Events Coordinator	Municipal Complex	1
				Maintenance Technician/Municipal Complex Specialist	Municipal Complex	1
				Payroll Technician	General Government Dept	1
				Administrative Assistant IV	Public Works Dept	1
				Corrections Officer	Police Dept	11
				Police Communications and Social Media Specialist	Police Dept	1
				Administrative Assistant IV	Fire Dept	1
				Urban Forestry Technician II	Street Dept	2
				Stacks Maintenance Coordinator	Library	1
				Facilities Coordinator	Library	1
				Office Coordinator	Parks & Recreation Dept	1
				Community Events Coordinator/Special Projects	Marketing Dept	1
				Parks Ranger II	Nature Parks Dept	2
110	\$ 45,223	\$ 58,791	\$ 72,358	Accounts Payable Specialist	General Government Dept	1
				Employee Engagement, Safety & Training Coordinator	General Government Dept	1
				Magistrate II	Municipal Court	2
				Criminal Intelligence Specialist	Police Dept	2
				Communications/Shift Leader	Police Dept	3
				Animal Control Coordinator	Police Dept	1
				Permit Specialist	Planning & Development Services	1
				Environmental Inspector I	Environmental Dept	1
				Residential Sanitation Crew Leader	Sanitation Dept	1
				Commercial Sanitation Crew Leader	Sanitation Dept	1
120	\$ 47,484	\$ 61,730	\$ 75,976	Accounting Technician	General Government Dept	1
				Assistant City Clerk	General Government Dept	1
				Assistant Purchasing Agent/Grants Administrator	General Government Dept	1
				Maintenance/HVAC Technician	Municipal Complex	1
				IT Technician II	IT Dept	1
				Mechanic	Maintenance Dept	4
				Assistant Communications Supervisor	Police Dept	1
				Corrections Corporal	Police Dept	4
				Part-Time City Prosecutor	Police Dept	1
				Crime Scene and Evidence Technician	Police Dept	2
				Community Safety and Wellness Specialist	Police Dept	1
				Head Traffic Control Technician	Street Dept	1
				Street Maintenance Crew Leader	Street Dept	2
				Heavy Equipment Operator III	Street Dept	1
				ROW/Urban Forestry Crew Leader	Street Dept	1
				Hospitality Services Manager	Leisure Services	1
				Children's Librarian	Library	1
				Teen Librarian	Library	1
				Head of Circulation Services	Library	1
				Outreach & Programming Librarian	Library	1
				Event Center Building Manager	Sports Tourism Dept	1
				Sports Tourism Events Manager	Sports Tourism Dept	2
				Horticulture Crew Leader	Horticulture Dept	1
130	\$ 49,859	\$ 64,817	\$ 79,775	Benefits Specialist	General Government Dept	1
				Personnel Specialist	General Government Dept	1
				Magistrate III	Municipal Court	1
				Public Works Coordinator	Public Works Dept	1
				Corrections Sergeant	Police Dept	2
				Environmental Inspector II	Environmental Dept	1
				Crew Leader/Equipment Operator IV	Street Dept	2
				Part-time Cultural & Heritage Collections Technician	Library	1
				Recreation Field Superintendent	Parks & Recreation Dept	1
				Athletic Coordinator	Parks & Recreation Dept	3
				Parks Supervisor	Parks & Recreation Dept	2
				Parks Ranger Crew Leader	Nature Parks Dept	1
				Event Program Manager	Nature Parks Dept	1
140	\$ 52,353	\$ 68,057	\$ 83,763	Revenue Specialist II	General Government Dept	1
				Accounting Specialist	General Government Dept	1
				Part-Time Municipal Judge	Municipal Court	1
				Administrative Staff Supervisor	Police Dept	1
				Corrections Command Sergeant	Police Dept	1
				Communications Supervisor	Police Dept	1
				Firefighter Basic **	Fire Dept	11
				Sustainability Coordinator	Environmental Dept	1
				Archivist/Head of Cultural & Heritage Collections	Library	1
				Senior Services Manager	Senior Center	1
				Food and Beverage Manager	Concessions	1
150	\$ 54,969	\$ 71,460	\$ 87,952	Purchasing Agent/Grants & Agreements Administrator	General Government Dept	1
				Revenue and License Coordinator	General Government Dept	1
				GIS Administrator	IT Dept	1

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				IT Systems Analyst	IT Dept	1
				Building Inspector	Planning & Development Services	3
				Planner I	Planning & Development Services	1
				Management Analyst	Leisure Services	1
				Head of Collection Management	Library	1
				Hospitality & Sponsorship Sales Manager	Sports Tourism Dept	1
				Digital Operations Manager	Marketing Dept	1
160	\$ 57,718	\$ 75,033	\$ 92,349	Police Officer I **	Police Dept	15
				Firefighter Advanced **	Fire Dept	14
				Engineering/Infrastructure & Development Administrator	Engineering Dept	1
				Horticulturist	Horticulture Dept	1
				Nature Parks Superintendent	Nature Parks Dept	1
170	\$ 60,603	\$ 78,785	\$ 96,966	Infrastructure Administrator	IT Dept	1
				Driver/Operator ** (established as a 9 slot placeholder for future adjustments)	Fire Dept	0
				Fire Inspector Basic	Fire Dept	1
				Planner II	Planning & Development Services	1
				Environmental Manager	Environmental Dept	1
				Street Dept ROW/Maintenance Supervisor	Street Dept	1
				Deputy Construction Project Manager	Engineering Dept	1
				Foley Sports Complex Manager/Agronomist	Sports Tourism Dept	1
				City Marketing Communications Manager	Marketing Dept	1
180	\$ 63,635	\$ 82,724	\$ 101,815	Police Officer II **	Police Dept	25
				Fire Inspector Advanced	Fire Dept	1
				Building Plans Examiner	Planning & Development Services	1
				Marketing Communications Manager	Leisure Services	1
				Special Projects & Events Manager	Leisure Services	1
				Leisure Services Planning & Facilities Manager	Leisure Services	1
				Museums Manager	Marketing Dept Dept	1
190	\$ 66,816	\$ 86,860	\$ 106,905	Municipal Court Clerk/Administrator	Municipal Court	1
				Shop Foreman	Maintenance Dept	1
				Police Corporal	Police Dept	12
				Police Recruiting Corporal	Police Dept	1
				Training and Logistics Lieutenant	Fire Dept	1
				Fire Service Lieutenant	Fire Dept	9
				Assistant Marketing Director	Marketing Dept	1
200	\$ 70,157	\$ 91,203	\$ 112,250	Police Sergeant	Police Dept	10
				Senior Fire Inspector	Fire Dept	1
				Street Maintenance and Personnel Superintendent	Street Dept	1
				Construction Project Manager	Engineering Dept	1
				Sanitation Superintendent	Sanitation Dept	1
210	\$ 73,664	\$ 95,764	\$ 117,863	Fire Service Captain	Fire Dept	3
				Museums & Heritage Director	Museums & Heritage Dept	1
220	\$ 77,349	\$ 100,552	\$ 123,756	Chief Auditor and Revenue Administrator	General Government Dept	1
				Public Works Administrator	Public Works Dept	1
				Police Lieutenant	Police Dept	5
				Senior Planner	Planning & Development Services	1
				Library Director	Library	1
				Event Operations Administrator	Sports Tourism Dept	1
230	\$ 81,215	\$ 105,580	\$ 129,944	Deputy City Engineer	Engineering Dept	1
				Chief Marketing and Sales Officer	Sports Tourism Dept	1
				Director of Senior Services & Municipal Complex	Senior Center	1
240	\$ 85,276	\$ 110,859	\$ 136,441	Project/Risk/Airport Manager	General Government Dept	1
				Revenue Director	General Government Dept	1
				City Clerk	General Government Dept	1
				Information Technology Director	IT Dept	1
				Communications Director	Communications Dept	1
				Deputy Fire Chief	Fire Dept	1
				Infrastructure and Development Program Manager	Infrastructure & Development	1
				Economic Development Manager	Economic Development Dept	1
250	\$ 89,540	\$ 116,401	\$ 143,264	Deputy Chief of Police	Police Dept	1
				Building Official	Planning & Development Services	1
				Sustainability and Natural Resources Director	Environmental Dept	1
				Director of Public Projects	Infrastructure & Development	1
				Director of Parks and Recreation	Parks & Recreation Dept	1
260	\$ 94,016	\$ 122,222	\$ 150,427	Human Resources Director	General Government Dept	1
270	\$ 98,718	\$ 128,333	\$ 157,948	Finance Director/City Treasurer	General Government Dept	1
280	\$ 103,653	\$ 134,749	\$ 165,846	Planning Director	Planning & Development Services	1
290	\$ 108,835	\$ 141,486	\$ 174,137	Public Works Director	Public Works Dept	1
				Fire Chief	Fire Dept	1
300	\$ 114,278	\$ 148,561	\$ 182,844	Police Chief	Police Dept	1
				City Engineer	Engineering Dept	1
310	\$ 119,992	\$ 155,989	\$ 191,986	Executive Director of Infrastructure and Development	Infrastructure & Development	1
				Executive Director of Leisure Services	Leisure Services	1
				Executive Director of General Government/Administration	General Government Dept	1
320	\$ 125,991	\$ 163,790	\$ 201,586	Executive Director of Public Safety	Public Safety	1
330	\$ 132,290	\$ 171,978	\$ 211,665	City Administrator	General Government Dept	1

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				** There are 25 slots between Firefighter Basic, Advanced, and Driver/Operator.		
				These slots can increase/decrease as needed.	Part-Time Slots =	18
				** There are 40 slots between Police Officer I and II. These slots	Full-Time Slots =	421