



City of Foley, AL

407 E. Laurel Avenue
Foley, AL 36535

Legislative File

File Number: 20-0622

File ID: 20-0622

Type: Resolution

Status: Adopted

Version: 1

Reference:

In Control: Human Resources

Requester: Sandra Pate

Cost:

File Created: 12/11/2020

File Name: A Resolution to Approve an Extension to the Paid Sick Leave and Expanded Family and Medical Leave for City Employees Under the Families First Coronavirus Response Act (FFCRA) due to COVID-19 Pandemic.

Final Action: 12/21/2020

Title: A Resolution to Approve an Extension to the Paid Sick Leave and Expanded Family and Medical Leave for City Employees Under the Families First Coronavirus Response Act (FFCRA) due to COVID-19 Pandemic.

Notes:

Agenda Date: 12/21/2020

Agenda Number:

Sponsors:

Enactment Date: 12/21/2020

Attachments: FFCRA_Poster_WH1422_Non-Federal

Enactment Number: 20-1386-RES

Contact:

Hearing Date:

Drafter: spate@cityoffoley.org

Effective Date:

Related Files:

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
1	City Council	12/21/2020	adopted				Pass

Text of Legislative File 20-0622

A Resolution to Approve an Extension to the Paid Sick Leave and Expanded Family and Medical Leave for City Employees Under the Families First Coronavirus Response Act (FFCRA) due to COVID-19 Pandemic.

Description of Topic: (who, what, where, when, why and how much)
The Families First Coronavirus Response Act (FFCRA) requires certain employers to provide employees with paid sick leave or expanded family and medical leave for

specified reasons related to COVID-19 through December 31, 2020. There is currently no indication that Congress will act to extend the FFCRA at this time. In the case that Congress does not extend the FFCRA, the City desires to provide the FFCRA leave provisions past December 31, 2020 for City employees until May 31, 2021 at which time the need for the FFCRA leave provision extension will be re-accessed.

Budgetary Impact: NONE

Non-Capital Item:

___ Budgeted under account #_____ (discussion item)

___ Not budgeted, requesting transfer of \$_____ from Account #_____ to Account #_____. **Request to Transfer Departmental Budget Dollars form must be attached**

___ Not budgeted requiring increase to account #_____ in the amount of \$_____. **Request to Increase Departmental Budget Dollars form must be attached**

Capital - Departmental **Capital Purchase Worksheet form must be attached**

___ Budgeted under account #_____ for \$_____ and described in budget as _____. Additional amount needed, if any: Increase in budget of \$_____ OR, transfer of \$_____ from Account #_____ to Account #_____ **Request to Increase OR Request to Transfer Departmental Budget Dollars form must be attached**

___ Not Budgeted - account #_____ requires budget increase of \$_____. **Request to Increase Departmental Budget Dollars form must be attached**

Capital Project - **If requesting to start a project, a Capital Project Worksheet form must be attached**

In current year Capital Projects Plan:

___ Yes, described as _____, planned amount \$_____, requesting \$_____ as total project estimate, including contingencies, under account #_____

___ No, requesting \$_____ as total project estimate, including contingencies, under account #_____.

___ No, requesting an increase of \$_____ to an already approved project titled _____ that is being tracked under Account No. _____.

WHEREAS, The Families First Coronavirus Response Act (FFCRA) requires certain employers to provide employees with paid sick leave or expanded family and medical leave for specified reasons related to COVID-19 through December 31, 2020, and

WHEREAS, There is currently no indication that Congress will act to extend the FFCRA at this time, and

WHEREAS, In the case that Congress does not extend the FFCRA, the City desires to provide the FFCRA leave provisions past December 31, 2020 for City employees until May 31, 2021 at which time the need for the FFCRA leave provision extension will be re-accessed.

NOW THEREFORE BE IT RESOLVED that the City Council of the City of Foley, Alabama, as follows:

SECTION 1: Approves an extension of the FFCRA Leave Provision as shown on the attached flyer for City employees through May 31, 2021 to be administered in the same fashion as is currently being administered.

SECTION 2: The need for continued FFCRA Leave Provisions past May 31, 2021 will be re-accessed at that time.

SECTION 3: This Resolution shall become effective immediately upon its adoption as required by law.