

TOM BOGGS

518 South Bay Street • Foley, Alabama 36535
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OPERATIONS LEADER

Strategic and cost-conscious manufacturing and operations leader with more than 20 years of experience guiding site operations to peak efficiency while also ensuring worker safety.

Core competencies:

Operations Management • OSHA/Regulatory Compliance • Change Management
Business Planning • Operational Streamlining • Policy Development • Logistics
Team Leadership & Motivation • Vendor Relations • Profit Building
Quality Assurance • Training & Development • Strategic Planning

CAREER HISTORY

Ascend Performance Materials • Foley, Alabama 1999 to Present
Manufacturer of chemicals, resins, and fibers associated with Nylon for consumer goods, automobiles, and commercial carpet materials. Annual sales of over \$4B with 5000 employees worldwide.

Foley Site Manager

Oversee all operations at forty acre Foley manufacturing facility, overseeing annual budget of \$25M and directing maintenance, safety, purchasing, accounting, HR, and logistics. Manage team of 10 direct report managers, each responsible for specific areas of plant operations with total workforce of over 100. Corporate lead for logistical optimization of plants and manufacturing processes.

- Led \$7M Foley capital plant expansion project within last year, led effort to achieve site certifications in OSHA VPP Star, Responsible Care Management System, ISO 9000, and TS16949. Serve as company trainer for Lean Manufacturing and 5S.
- Company sponsor for community action partnerships with BCEDA, YMCA, Foley High School 'BEST' Program, Snook Youth Club, and Chamber of Commerce.

Courtaulds Fibers Tencel • Axis, Alabama 1992 to 1998
Now part of Sara Lee; major manufacturer of artificial fabric and textiles with over 20,000 employees across 16 countries in U.S., Europe, and Asia.

Production Engineer, Operations Manager, Site Emergency Response Incident Commander

Directed plant efforts in engineering, quality, training, and emergency response. Supervised 12 person team of engineers and professionals. Responsibility for quality, production, employee safety, training and development, and emergency response. Operated with annual budget of \$15M. Led ISO quality assurance program as lead auditor. Designed and taught courses for new chemical operators.

U.S. Military Officer • Worldwide Operations..... 1982 to 1994

U.S. Military Special Operations Officer serving in multiple leadership and command roles with Army Rangers, Green Berets, and other Military Special Operations forces.

EDUCATION, CERTIFICATIONS, AND AFFILIATIONS

United States Naval Academy – Annapolis, MD

Bachelor of Science – Engineering

University of State of New York – Albany, NY

Graduate Level Course Work in Mathematics & Business

Current Board of Director Service

- **Executive Board** – South Baldwin Chamber of Commerce
 - Past and Current Chairman of Chamber Choices Campaign
- **Executive Board** – United Way of Baldwin County
- **Board of Directors** – Snook Family YMCA
- **Board of Directors** - Ascend Cares Foundation

Current Memberships & Affiliations

- American Society of Safety Engineers (Past Chairman)
- American Society of Quality Engineers
- American Production and Inventory Control Society (Past Secretary)
- American Legion
- Wounded Warrior Program
- Foley Rotary Club
- National Eagle Scout Association
- Manufacture Alabama (Energy Committee)
- United States Triathlon Association

Certifications

- Certified Instructor - Alabama Industrial Development Training (AIDT)
- Certified Auditor - RC 14000, RCMS, ISO 9002, TS 16949
- Certified Trainer and Instructor - Managerial Analytics
- Certified – Manufacturing Emergency Incident Command and First Response
- Lean Manufacturing Six Sigma Green Belt

References Available if requested