

CITY OF FOLEY - PAY CLASSIFICATION PLAN EFFECTIVE 05/21/2013 - ADOPTED BY RESOLUTION # 13-0342											
As a result of the 2013 Archer Company Salary Survey											
Last Update: 09/24/13											
GRADE	MIN	MID	MAX	FLSA	JOB CODE	TITLE	DEPARTMENT	DIVISION	# OF SLOTS	RES #	Safety/Non-Safety Sensitive
5	\$ 22,931	\$ 27,517	\$ 32,103								
				N	1663	BUILDING CUSTODIAN	POLICE DEPT	ADMINISTRATION	1	13-0342	S
				N	1842	MECHANIC AIDE	MAINTENANCE DEPT	N/A	1	13-0342	S
				N	2306	PARKS LABORER	PARKS DEPT	N/A	3	13-0342	S
				N	1853	SANITATION LABORER	SANITATION DEPT	N/A	1	13-0342	S
6	\$ 24,959	\$ 29,951	\$ 34,943								
				N	1911	BUILDING CUSTODIAN	MUNICIPAL COMPLEX	N/A	4	13-0342	S
				N	2809	LIBRARY AIDE I	LIBRARY	N/A	3	13-0342	N
				N	2904	NON-CERTIFIED MAGISTRATE	MUNICIPAL COURT	N/A	1	13-0342	S
				N	2305	PARKS MAINTENANCE WORKER I	PARKS DEPT	N/A	4	13-0342	S
				N	1852	SANITATION WORKER I	SANITATION DEPT	N/A	11	13-0342	S
				N	2103	HORTICULTURE LABORER	HORTICULTURE DEPT	N/A	1	13-0889	S
7	\$ 26,988	\$ 32,386	\$ 37,783								
				N	1833	EQUIPMENT OPERATOR I	STREET DEPT	N/A	12	13-0342	S
				N	2404	FIELD MAINTENANCE WORKER II	RECREATION DEPT	N/A	1	13-0342	S
				N	1203	RECEPTIONIST/CLERK	GENERAL GOVERNMENT DEPT	ADMINISTRATION DIVISION	1	13-0342	N
				N	2208	SECRETARY OFFICE ASSISTANT	COMMUNITY DEVELOPMENT	N/A	1	13-0342	N
				N	2406	SECRETARY / RECEPTIONIST	RECREATION DEPT	N/A	1	13-0342	N
8	\$ 29,017	\$ 34,820	\$ 40,624								
				N	1403	ACCOUNTS CLERK	GENERAL GOVERNMENT DEPT	FINANCE DIVISION	1	13-0342	S
				N	1673	COMMUNICATIONS OFFICER	POLICE DEPT	PATROL DIVISION	5	13-0342	S
				N	1683	CORRECTIONS OFFICER	POLICE DEPT	ADMINISTRATION DIVISION	8	13-0342	S
				N	1851	DRIVER OPERATOR II	SANITATION DEPT	N/A	8	13-0342	S
				N	2810	LIBRARY AIDE II	LIBRARY	N/A	1	13-0342	N
				N	1659	CRIME ANALYSIS TECHNICIAN/RECORDS CLERK	POLICE DEPT	SUPPORT SERVICES DIVISION	2	13-0342	S
				N	1707	SECRETARY/RECEPTIONIST	FIRE DEPT	N/A	1	13-0342	N
				N	1803	SECRETARY/RECEPTIONIST	PUBLIC WORKS	N/A	1	13-0342	N
				N	1921	SENIOR CENTER ASSISTANT	SENIOR CENTER	N/A	1	13-0342	S
9	\$ 31,046	\$ 37,255	\$ 43,464								
				N	1404	FINANCE ADMINISTRATIVE ASSISTANT	GENERAL GOVERNMENT DEPT	FINANCE DIVISION	1	13-0342	S
				N	1802	ADMINISTRATIVE ASSISTANT	PUBLIC WORKS	N/A	1	13-0342	N
				N	1910	BUILDING MAINTENANCE TECHNICIAN	MUNICIPAL COMPLEX	N/A	4	13-0342	S
				N	1647	CID SECRETARY	POLICE DEPT	CRIMINAL INVESTIGATIONS UNIT	1	13-0342	S
				N	1682	CORRECTIONS/SHIFT LEADER	POLICE DEPT	ADMINISTRATION DIVISION	4	13-0342	S
				N	1672	COMMUNICATIONS/SHIFT LEADER	POLICE DEPT	PATROL DIVISION	4	13-0342	S
				N	1832	EQUIPMENT OPERATOR II	STREET DEPT	N/A	4	13-0342	S
				N	2304	PARKS MAINTENANCE WORKER II	PARKS DEPT	N/A	3	13-0342	S
				N	2405	RECREATION CREW LEADER	RECREATION DEPT	N/A	1	13-0342	S
				N	2403	SPORTSPLEX TECHNICIAN	RECREATION DEPT	N/A	1	13-0342	S
				N	1405	ACCOUNTING CLERK	GENERAL GOVERNMENT DEPT	FINANCE DIVISION	1	13-0393	S
				N	2104	STREETSCAPE TECHNICIAN	HORTICULTURE	N/A	1	13-0464	S
10	\$ 33,074	\$ 39,689	\$ 46,304								
				N	1114	PAYROLL CLERK	GENERAL GOVERNMENT DEPT	HUMAN RESOURCE DIVISION	1	13-0342	S
				N	1502	REVENUE CLERK	GENERAL GOVERNMENT DEPT	REVENUE DIVISION	1	13-0342	S
				N	1402	ACCOUNTING ASSISTANT	GENERAL GOVERNMENT DEPT	FINANCE DIVISION	1	13-0342	S
				N	1405	ACCOUNTS PAYABLE CLERK	GENERAL GOVERNMENT DEPT	FINANCE DIVISION	1	13-0342	S
				N	2903	ASSISTANT MAGISTRATE	MUNICIPAL COURT	N/A	2	13-0342	S
				N	2209	ENVIRONMENTAL ASSISTANT	COMMUNITY DEVELOPMENT	N/A	1	13-0342	S
				N	2102	GARDENER	HORTICULTURE DEPT	N/A	2	13-0342	N
				N	2806	LIBRARY CATALOGER	LIBRARY	N/A	1	13-0342	N
				N	2207	PERMIT CLERK	COMMUNITY DEVELOPMENT	N/A	1	13-0342	S
				N	2206	PLANNING & ZONING ASSISTANT	COMMUNITY DEVELOPMENT	N/A	1	13-0342	N
11	\$ 35,103	\$ 42,124	\$ 49,144								
				E	1671	COMMUNICATIONS SUPERVISOR	POLICE DEPT	PATROL DIVISION	1	13-0342	S
				E	1681	CHIEF CORRECTIONS OFFICER	POLICE DEPT	ADMINISTRATION DIVISION	1	13-0342	S
				N	1202	ASSISTANT CITY CLERK	GENERAL GOVERNMENT DEPT	ADMINISTRATION DIVISION	1	13-0342	N

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				E	2003	ENGINEERING OFFICE MANAGER	ENGINEERING DEPT	N/A	1	13-0342	N
				E	2808	HEAD OF CIRCULATION	LIBRARY	N/A	1	13-0342	N
12	\$ 37,132	\$ 44,558	\$ 51,985								
				N	1302	ECONOMIC DEVELOPMENT ADMINISTRATIVE ASSISTANT	GENERAL GOVERNMENT DEPT	ECONOMIC DEVELOPMENT DIVISION	1	13-0342	N
				E	1103	ADMINISTRATIVE ASSISTANT I / GRANTS COORDINATOR	GENERAL GOVERNMENT DEPT	ADMINISTRATION DIVISION	1	13-0342	N
				E	1622	ADMINISTRATIVE ASSISTANT/GRANTS COORDINATOR	POLICE DEPT	COMMAND STAFF	1	13-0342	N
				N	2807	ASSISTANT CHILDREN'S LIBRARIAN	LIBRARY	N/A	1	13-0342	S
				N	1831	CREW LEADER/EQUIPMENT OPERATOR III	STREET DEPT	N/A	2	13-0342	S
				N	1623	OFFICE COORDINATOR	POLICE DEPT	COMMAND STAFF	1	13-0342	N
13	\$ 39,161	\$ 46,993	\$ 54,825								
				E	2402	ATHLETIC COORDINATOR	RECREATION DEPT	N/A	2	13-0342	S
				E	1113	BENEFITS COORDINATOR	GENERAL GOVERNMENT DEPT	HUMAN RESOURCE DIVISION	1	13-0342	S
				E	2502	GRAPHIC DESIGNER	MARKETING/WELCOME CENTER	N/A	1	13-0342	N
				N	1841	MECHANIC	MAINTENANCE DEPT	N/A	2	13-0342	S
				E	1112	PERSONNEL SPECIALIST	GENERAL GOVERNMENT DEPT	HUMAN RESOURCE DIVISION	1	13-0342	N
				E	2204	PLANNING & ZONING COORDINATOR	COMMUNITY DEVELOPMENT	N/A	1	13-0342	N
				E	1850	SANITATION SUPERVISOR	SANITATION DEPT	N/A	1	13-0342	S
14	\$ 41,189	\$ 49,427	\$ 57,665								
				N	1706	FIREFIGHTER	FIRE DEPT	N/A	12	13-0342	S
				N	2804	LIBRARY TECHNICIAN/COMPUTER OPERATOR	LIBRARY	N/A	1	13-0342	N
				N	2805	LIBRARY TECHNICIAN/GENEALOGY ASSISTANT	LIBRARY	N/A	1	13-0342	N
				E	2902	MAGISTRATE	MUNICIPAL COURT	N/A	1	13-0342	S
				E	2303	PARKS CREW LEADER	PARKS DEPT	N/A	1	13-0342	S
15	\$ 43,218	\$ 51,862	\$ 60,505								
				N	1643	ACCIDENT INVESTIGATIONS OFFICER	POLICE DEPT	SUPPORT SERVICES DIVISION	1	13-0342	S
				N	1654	ASSISTANT TRAINING COORDINATOR	POLICE DEPT	SUPPORT SERVICES DIVISION	1	13-0342	S
				E	2205	BUILDING INSPECTOR	COMMUNITY DEVELOPMENT	N/A	2	13-0342	S
				N	1656	CODE ENFORCEMENT OFFICER	POLICE DEPT	SUPPORT SERVICES DIVISION	1	13-0342	S
				N	1658	COMMUNITY RELATIONS OFFICER	POLICE DEPT	SUPPORT SERVICES DIVISION	1	13-0342	S
				N	1645	DETECTIVE	POLICE DEPT	CRIMINAL INVESTIGATIONS DIVISION	6	13-0342	S
				E	2002	ENGINEERING AIDE	ENGINEERING	N/A	1	13-0342	S
				E	2203	GIS SPECIALIST	GENERAL GOVERNMENT	ADMINISTRATION DIVISION	1	13-0342	N
				E	1102	IT SERVICES COORDINATOR	GENERAL GOVERNMENT	ADMINISTRATION DIVISION	1	13-0342	S
				N	1634	PATROL OFFICER	POLICE DEPT	PATROL DIVISION	20	13-0342	S
				N	1636	PATROL OFFICER K-9	POLICE DEPT	PATROL DIVISION	4	13-0342	S
				N	1646	SCHOOL RESOURCE OFFICER	POLICE DEPT	SUPPORT SERVICES DIVISION	3	13-0342	S
				N	1704	SENIOR FIREFIGHTER	FIRE DEPT	N/A	3	13-0342	S
				E	1920	SPECIAL SERVICES/EVENT LIAISON	SENIOR CENTER	N/A	1	13-0342	S
				E	1820	STREET MAINTENANCE SUPERVISOR	STREET DEPT	N/A	1	13-0342	S
16	\$ 45,247	\$ 54,296	\$ 63,346								
				N	1703	FIRE INSPECTOR	FIRE DEPT	N/A	1	13-0342	S
				E	1830	STREET CONSTRUCTION SUPERVISOR	STREET DEPT	N/A	1	13-0342	S
17	\$ 47,276	\$ 56,731	\$ 66,186								
				E	2101	HORTICULTURIST	HORTICULTURE	N/A	1	13-0342	
18	\$ 49,304	\$ 59,165	\$ 69,026								
				E	2803	CHILDREN'S LIBRARIAN	LIBRARY	N/A	1	13-0342	S
				N	1657	CORPORAL COMMUNITY SERVICES	POLICE DEPT	SUPPORT SERVICES DIVISION	1	13-0342	S
				N	1650	SCHOOL RESOURCE CORPORAL	POLICE DEPT	SUPPORT SERVICES DIVISION	1	13-0342	S
				N	1644	CORPORAL/DETECTIVE	POLICE DEPT	CRIMINAL INVESTIGATIONS UNIT	2	13-0342	S
				N	1633	CORPORAL/PATROL	POLICE DEPT	PATROL DIVISION	4	13-0342	S
				N	1653	CORPORAL/ACCIDENT INVESTIGATIONS	POLICE DEPT	SUPPORT SERVICES DIVISION	1	13-0342	S
				N	1655	CORPORAL/PROFESSIONAL DEVELOPMENT	POLICE DEPT	SUPPORT SERVICES DIVISION	1	13-0342	S
				E	1705	FIRE SERVICE LIEUTENANT	FIRE DEPT	N/A	3	13-0342	S
19	\$ 51,333	\$ 61,600	\$ 71,866								
				E	2302	ASSISTANT PARKS SUPERINTENDENT	PARKS DEPT	N/A	1	13-0342	S
				E	2501	LEISURE TOURISM MARKETING DIRECTOR	MARKETING/WELCOME CENTER	N/A	1	13-0342	S
				E	2901	MUNICIPAL COURT CLERK/ADMINISTRATOR	MUNICIPAL COURT	N/A	1	13-0342	S

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				E	1840	SHOP FOREMAN	MAINTENANCE DEPT	N/A	1	13-0342			S	
20	\$ 53,362	\$ 64,034	\$ 74,707											
				E	1201	CITY CLERK	GENERAL GOVERNMENT	ADMINISTRATION DIVISION	1	13-0342			S	
				N	1652	SERGEANT/INTELLIGENCE	POLICE DEPT	SUPPORT SERVICES DIVISION	1	13-0342			S	
				N	1648	SERGEANT/DETECTIVE	POLICE DEPT	CRIMINAL INVESTIGATIONS DIVISION	1	13-0342			S	
				N	1632	SERGEANT/PATROL	POLICE DEPT	PATROL DIVISION	4	13-0342			S	
				N	1642	SERGEANT/SEX OFFENDER COMPLIANCE	POLICE DEPT	CRIMINAL INVESTIGATIONS DIVISION	1	13-0342			S	
				N	1662	SERGEANT/WARRANTS	POLICE DEPT	ADMINISTRATION DIVISION	1	13-0342			S	
21	\$ 55,391	\$ 66,469	\$ 77,547											
				E	2801	LIBRARY DIRECTOR	LIBRARY	N/A	1	13-0342			S	
				E	1501	REVENUE OFFICER	GENERAL GOVERNMENT	REVENUE DIVISION	1	13-0342			S	
23	\$ 59,448	\$ 71,338	\$ 83,227											
				E	2401	RECREATION DIRECTOR	RECREATION	N/A	1	13-0342			S	
24	\$ 61,477	\$ 73,772	\$ 86,068											
25	\$ 63,506	\$ 76,207	\$ 88,908											
				E	1651	COMMANDER/SUPPORT SERVICES DIVISION	POLICE DEPT	COMMAND STAFF	1	13-0342			S	
				E	1641	COMMANDER/CRIMINAL INVESTIGATIONS DIVISION	POLICE DEPT	COMMAND STAFF	1	13-0342			S	
				E	1661	COMMANDER/ADMINISTRATION DIVISION	POLICE DEPT	COMMAND STAFF	1	13-0342			S	
				E	1631	COMMANDER/PATROL DIVISION	POLICE DEPT	COMMAND STAFF	1	13-0342			S	
				E	1901	DIRECTOR OF SENIOR SERVICES AND MUNICIPAL COMPLEX	SENIOR CENTER	N/A	1	13-0342			S	
				E	2301	PARKS SUPERINTENDENT	PARKS DEPT	N/A	1	13-0342			S	
27	\$ 67,563	\$ 81,076	\$ 94,588											
				E	2202	ENVIRONMENTAL MANAGER	COMMUNITY DEVELOPMENT	N/A	1	13-0342			S	
28	\$ 69,592	\$ 83,510	\$ 97,429											
				E	1702	DEPUTY FIRE CHIEF	FIRE DEPT	N/A	1	13-0342			S	
				E	1401	FINANCE MANAGER	GENERAL GOVERNMENT	FINANCE DIVISION	1	13-0361			S	
				E	1406	PURCHASING AGENT/AIRPORT & RISK MGR/EMA DIRECTOR	GENERAL GOVERNMENT	FINANCE DIVISION	1	13-0342			S	
29	\$ 71,621	\$ 85,945	\$ 100,269											
				E	1621	DEPUTY POLICE CHIEF	POLICE DEPT	COMMAND STAFF	1	13-0342			S	
31	\$ 75,678	\$ 90,814	\$ 105,949											
				E	1101	ASSISTANT CITY ADMINISTRATOR/HR DIRECTOR	GENERAL GOVERNMENT	ADMINISTRATION/HR DIVISIONS	1	13-0342			S	
33	\$ 79,736	\$ 95,683	\$ 111,630											
				E	1801	PUBLIC WORKS SUPERINTENDENT	STREET DEPT	N/A	1	13-0342			S	
34	\$ 81,764	\$ 98,117	\$ 114,470											
				E	2201	CITY PLANNER/BUILDING OFFICIAL	COMMUNITY DEVELOPMENT	N/A	1	13-0342			S	
35	\$ 83,793	\$ 100,552	\$ 117,310											
				E	1701	FIRE CHIEF	FIRE DEPT	N/A	1	13-0342			S	
37	\$ 87,851	\$ 105,421	\$ 122,991											
				E	1301	ECONOMIC DEVELOPMENT DIRECTOR	GENERAL GOVERNMENT	ECONOMIC DEVELOPMENT DIVISION	1	13-0342			S	
39	\$ 91,908	\$ 110,290	\$ 128,671											
				E	2001	CITY ENGINEER	ENGINEERING	N/A	1	13-0342			S	