



**Plan Year 2017
City of Foley
Self-Funded Administration Cost Analysis**

Carrier		Optum Current	Optum Renewal- Option 1	ABS	BCS
Specific Stop Loss Deductible		\$50,000	\$50,000	\$50,000	\$50,000
Contract Type		96/12	108/12	24/12	24/12
Aggregate Specific Deductible		\$50,000	\$50,000	\$50,000.00	\$50,000.00
Specific Premium					
112	Single	\$58.56	\$58.56	\$49.92	69.30
180	Family	\$146.41	\$146.61	\$134.21	\$128.67
Monthly Specific Premium		\$32,912.52	\$32,948.52	\$29,748.84	\$30,922.20
Annual Specific Premium		\$394,950.24	\$395,382.24	\$356,986.08	\$371,066.40
Aggregate Premium Per Employee Per Month		\$4.74	\$4.37	\$4.57	\$3.09
292	Annual Aggregate Premium	\$16,608.96	\$15,312.48	\$16,013.28	\$10,827.36
A. Total Annual Fixed Costs		\$411,559.20	\$410,694.72	\$372,999.36	\$381,893.76
Aggregate Factors					
112	Single	\$459.26	\$509.78	\$482.26	\$1,014.29
180	Family	\$1,217.04	\$1,350.91	\$1,354.29	\$1,014.29
292	Composite				
B. Est. Aggregate Attachment Point (125%)		\$3,246,051.84	\$3,603,109.92	\$3,573,423.84	\$3,554,072.16
C. Expected Claims (100%)		\$2,596,841.47	\$2,882,487.94	\$2,858,739.07	\$2,843,257.73
Total Annualized Maximum Costs (A+B)		\$3,657,611.04	\$4,013,804.64	\$3,946,423.20	\$3,935,965.92
Total Annualized Expected Costs (A+C)		\$3,008,400.67	\$3,293,182.66	\$3,231,738.43	\$3,225,151.49
			FIRM. NNLRC 55%.	NOT FIRM. NNLRC 50%. A nurse review is required prior to issuing a firm quote. A disclosure statement is needed to finalize underwriting.	FIRM. NNLRC 40%. The offer from BCS is roughly 8% below current, but is for a 24/12 basis and includes NNL with 40% rate cap. However, BCS applied two lasers. This offer is void after 11/7.