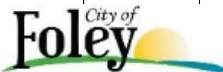


|                                                                                   |           |           |                                                |      |          |                                                      |                         |                                  |            |         |         |        |     |
|-----------------------------------------------------------------------------------|-----------|-----------|------------------------------------------------|------|----------|------------------------------------------------------|-------------------------|----------------------------------|------------|---------|---------|--------|-----|
|                                                                                   |           |           | PAY CLASSIFICATION PLAN                        |      |          |                                                      |                         |                                  |            |         |         |        |     |
|  |           |           | LAST UPDATED 02/03/2020 BY RESOLUTION #20-1074 |      |          |                                                      |                         |                                  |            |         |         |        |     |
|                                                                                   |           |           |                                                |      |          |                                                      |                         |                                  |            |         |         |        |     |
| GRADE                                                                             | MIN       | MID       | MAX                                            | FLSA | JOB CODE | CLASSIFICATION TITLE                                 | DEPARTMENT              | DIVISION                         | # OF SLOTS | RES #   | WC CODE | SAFETY | SEI |
| 10                                                                                | \$ 23,500 | \$ 29,375 | \$ 35,250                                      | N    | 4010101  | Sanitation Worker I                                  | Sanitation Dept         | N/A                              | 1          | 18-1236 | 9403    | S      |     |
| 20                                                                                | \$ 24,675 | \$ 30,844 | \$ 37,013                                      | N    | 1020101  | Building Custodian                                   | Municipal Complex       | N/A                              | 3          | 18-1236 | 9015    | S      |     |
| 20                                                                                | \$ 24,675 | \$ 30,844 | \$ 37,013                                      | N    | 1050101  | Mechanic Aide                                        | Maintenance Dept        | N/A                              | 1          | 18-1236 | 8380    | S      |     |
| 20                                                                                | \$ 24,675 | \$ 30,844 | \$ 37,013                                      | N    | 2010101  | Building Custodian                                   | Police Dept             | Administration                   | 1          | 18-1236 | 9015    | S      |     |
| 20                                                                                | \$ 24,675 | \$ 30,844 | \$ 37,013                                      | N    | 3010101  | Part-Time Street Laborer                             | Street Dept             | N/A                              | 2          | 18-1236 | 9402    | S      |     |
| 20                                                                                | \$ 24,675 | \$ 30,844 | \$ 37,013                                      | N    | 5010106  | Parks Maintenance Worker I                           | Parks Dept              | N/A                              | 2          | 19-1010 | 9102    | S      |     |
| 20                                                                                | \$ 24,675 | \$ 30,844 | \$ 37,013                                      | N    | 5060101  | Part-Time Welcome Center Aide                        | Marketing Dept          | N/A                              | 1          | 19-1229 | 8810    | N      |     |
| 20                                                                                | \$ 24,675 | \$ 30,844 | \$ 37,013                                      | N    | 5060108  | Part-Time Museum Attendant                           | Marketing Dept          | N/A                              | 3          | 19-1005 | 9016    | N      |     |
| 30                                                                                | \$ 25,909 | \$ 32,386 | \$ 38,863                                      | N    | 4010102  | Sanitation Worker II                                 | Sanitation Dept         | N/A                              | 5          | 18-1236 | 9403    | S      |     |
| 30                                                                                | \$ 25,909 | \$ 32,386 | \$ 38,863                                      | N    | 5020101  | Library Aide I                                       | Library                 | N/A                              | 2          | 20-1017 | 9101    | N      |     |
| 30                                                                                | \$ 25,909 | \$ 32,386 | \$ 38,863                                      | N    | 5020102  | Part-Time Library Aide                               | Library                 | N/A                              | 4          | 18-1236 | 9101    | N      |     |
| 30                                                                                | \$ 25,909 | \$ 32,386 | \$ 38,863                                      | N    | 5050101  | Gardener I                                           | Horticulture Dept       | N/A                              | 1          | 18-1236 | 0042    | S      |     |
| 40                                                                                | \$ 27,204 | \$ 34,005 | \$ 40,806                                      | N    | 1010101  | Part-Time Mail Courier/Receptionist                  | General Government Dept | Administration                   | 1          | 18-1236 | 8810    | N      |     |
| 40                                                                                | \$ 27,204 | \$ 34,005 | \$ 40,806                                      | N    | 5040101  | Building Maintenance Worker I                        | Sports Tourism Dept     | N/A                              | 1          | 18-1236 | 9015    | S      |     |
| 50                                                                                | \$ 28,564 | \$ 35,705 | \$ 42,847                                      | N    | 3010102  | Part-Time Equipment Operator I                       | Street Dept             | N/A                              | 1          | 18-1236 | 9402    | S      |     |
| 50                                                                                | \$ 28,564 | \$ 35,705 | \$ 42,847                                      | N    | 5010107  | Parks Maintenance Worker II                          | Parks Dept              | N/A                              | 5          | 19-1010 | 9102    | S      |     |
| 50                                                                                | \$ 28,564 | \$ 35,705 | \$ 42,847                                      | N    | 5030101  | Field Maintenance Worker I                           | Recreation Dept         | N/A                              | 2          | 18-1236 | 9102    | S      |     |
| 50                                                                                | \$ 28,564 | \$ 35,705 | \$ 42,847                                      | N    | 5040102  | Field Maintenance Worker I                           | Sports Tourism Dept     | N/A                              | 3          | 19-1284 | 9102    | S      |     |
| 60                                                                                | \$ 29,993 | \$ 37,491 | \$ 44,989                                      | N    | 1010121  | Part-Time Administrative Assistant I                 | General Government Dept | Human Resources                  | 1          | 19-1284 | 8810    | N      |     |
| 60                                                                                | \$ 29,993 | \$ 37,491 | \$ 44,989                                      | N    | 1060101  | Administrative Assistant I                           | Public Works Dept       | N/A                              | 1          | 18-1236 | 8810    | N      |     |
| 60                                                                                | \$ 29,993 | \$ 37,491 | \$ 44,989                                      | N    | 2010102  | Communications Officer                               | Police Dept             | Community Safety Division        | 5          | 18-1236 | 8810    | S      |     |
| 60                                                                                | \$ 29,993 | \$ 37,491 | \$ 44,989                                      | N    | 2020101  | Administrative Assistant I                           | Fire Dept               | N/A                              | 1          | 18-1236 | 8810    | N      |     |
| 60                                                                                | \$ 29,993 | \$ 37,491 | \$ 44,989                                      | N    | 2030101  | Administrative Assistant I                           | Community Development   | N/A                              | 2          | 19-1284 | 8810    | N      |     |
| 60                                                                                | \$ 29,993 | \$ 37,491 | \$ 44,989                                      | N    | 3010103  | Equipment Operator I                                 | Street Dept             | N/A                              | 17         | 18-1236 | 9402    | S      |     |
| 60                                                                                | \$ 29,993 | \$ 37,491 | \$ 44,989                                      | N    | 5020112  | Library Aide II - Circulation Desk                   | Library                 | N/A                              | 1          | 20-1017 | 9101    | N      |     |
| 60                                                                                | \$ 29,993 | \$ 37,491 | \$ 44,989                                      | N    | 5020113  | Library Aide II - Computer Lab                       | Library                 | N/A                              | 1          | 20-1017 | 9101    | N      |     |
| 60                                                                                | \$ 29,993 | \$ 37,491 | \$ 44,989                                      | N    | 5090104  | Administrative Assistant I                           | Nature Parks Dept       | N/A                              | 1          | 201074  | 8810    | N      |     |
| 70                                                                                | \$ 31,492 | \$ 39,365 | \$ 47,238                                      | N    | 1010103  | Administrative Assistant II                          | General Government Dept | Administration                   | 1          | 18-1236 | 8810    | N      |     |
| 70                                                                                | \$ 31,492 | \$ 39,365 | \$ 47,238                                      | N    | 1010120  | Administrative Assistant II                          | General Government Dept | Finance                          | 1          | 18-1246 | 8810    | N      |     |
| 70                                                                                | \$ 31,492 | \$ 39,365 | \$ 47,238                                      | N    | 1020103  | Events Coordinator                                   | Municipal Complex       | N/A                              | 1          | 18-1236 | 8810    | N      |     |
| 70                                                                                | \$ 31,492 | \$ 39,365 | \$ 47,238                                      | N    | 2010103  | Administrative Assistant II                          | Police Dept             | Patrol Division                  | 1          | 18-1236 | 8810    | N      |     |
| 70                                                                                | \$ 31,492 | \$ 39,365 | \$ 47,238                                      | N    | 2010104  | Administrative Assistant II                          | Police Dept             | Criminal Investigations Division | 1          | 18-1236 | 8810    | N      |     |
| 70                                                                                | \$ 31,492 | \$ 39,365 | \$ 47,238                                      | N    | 2010105  | Corrections Officer                                  | Police Dept             | Administration                   | 9          | 18-1246 | 7720    | S      |     |
| 70                                                                                | \$ 31,492 | \$ 39,365 | \$ 47,238                                      | N    | 2010106  | Crime Analyst/Records Clerk                          | Police Dept             | Criminal Investigations Division | 2          | 18-1236 | 8810    | N      |     |
| 70                                                                                | \$ 31,492 | \$ 39,365 | \$ 47,238                                      | N    | 4010103  | Sanitation Worker III/Driver Operator                | Sanitation Dept         | N/A                              | 8          | 18-1246 | 9403    | S-DOT  |     |
| 70                                                                                | \$ 31,492 | \$ 39,365 | \$ 47,238                                      | N    | 4010106  | Part-Time Sanitation Worker III/Driver Operator      | Sanitation Dept         | N/A                              | 2          | 19-1284 | 9403    | S-DOT  |     |
| 70                                                                                | \$ 31,492 | \$ 39,365 | \$ 47,238                                      | N    | 5010108  | Parks Maintenance Worker III                         | Parks Dept              | N/A                              | 3          | 19-1010 | 9102    | S      |     |
| 70                                                                                | \$ 31,492 | \$ 39,365 | \$ 47,238                                      | N    | 5030102  | Field Maintenance Worker II                          | Recreation Dept         | N/A                              | 2          | 18-1236 | 9102    | S      |     |
| 70                                                                                | \$ 31,492 | \$ 39,365 | \$ 47,238                                      | N    | 5030103  | Sportsplex Technician                                | Recreation Dept         | N/A                              | 1          | 18-1236 | 9102    | S      |     |
| 70                                                                                | \$ 31,492 | \$ 39,365 | \$ 47,238                                      | N    | 5040103  | Building Maintenance Worker II                       | Sports Tourism Dept     | N/A                              | 1          | 18-1236 | 9015    | S      |     |
| 70                                                                                | \$ 31,492 | \$ 39,365 | \$ 47,238                                      | N    | 5040104  | Field Maintenance Worker II                          | Sports Tourism Dept     | N/A                              | 2          | 18-1236 | 9102    | S      |     |
| 70                                                                                | \$ 31,492 | \$ 39,365 | \$ 47,238                                      | N    | 5050102  | Gardener II                                          | Horticulture Dept       | N/A                              | 2          | 18-1246 | 0042    | S      |     |
| 70                                                                                | \$ 24,675 | \$ 30,844 | \$ 37,013                                      | N    | 5060107  | Part-Time Event Coordinator/Welcome Center Assistant | Marketing Dept          | N/A                              | 1          | 19-1230 | 8810    | N      |     |
| 70                                                                                | \$ 31,492 | \$ 39,365 | \$ 47,238                                      | N    | 5060109  | Part-Time Administrative Assistant II                | Marketing Dept          | N/A                              | 1          | 19-1229 | 8810    | N      |     |

| GRADE | MIN       | MID       | MAX       | FLSA | JOB CODE | CLASSIFICATION TITLE                              | DEPARTMENT              | DIVISION                  | # OF SLOTS | RES #   | WC CODE | SAFETY | SEI |
|-------|-----------|-----------|-----------|------|----------|---------------------------------------------------|-------------------------|---------------------------|------------|---------|---------|--------|-----|
| 70    | \$ 31,492 | \$ 39,365 | \$ 47,238 | N    | PENDING  | Sweeper Truck Driver / Operator                   | Street Dept             | N/A                       | 1          | 19-1284 | PENDING | S      |     |
| 80    | \$ 33,067 | \$ 41,334 | \$ 49,600 | N    | 1010104  | Payroll Clerk                                     | General Government Dept | Human Resources           | 1          | 18-1236 | 8810    | N      |     |
| 80    | \$ 33,067 | \$ 41,334 | \$ 49,600 | N    | 1060102  | Administrative Assistant III                      | Public Works Dept       | N/A                       | 1          | 18-1236 | 8810    | N      |     |
| 80    | \$ 33,067 | \$ 41,334 | \$ 49,600 | N    | 2030102  | Permit Clerk                                      | Community Development   | N/A                       | 1          | 18-1236 | 8810    | N      |     |
| 80    | \$ 33,067 | \$ 41,334 | \$ 49,600 | N    | 2030103  | Planning & Zoning Assistant                       | Community Development   | N/A                       | 1          | 18-1236 | 8810    | N      |     |
| 80    | \$ 33,067 | \$ 41,334 | \$ 49,600 | N    | 3010104  | Equipment Operator II                             | Street Dept             | N/A                       | 7          | 19-1284 | 6306    | S-DOT  |     |
| 80    | \$ 33,067 | \$ 41,334 | \$ 49,600 | N    | 5050103  | Gardener III                                      | Horticulture Dept       | N/A                       | 1          | 18-1236 | 0042    | S      |     |
| 90    | \$ 34,720 | \$ 43,400 | \$ 52,080 | N    | 1010105  | Accounting Clerk                                  | General Government Dept | Finance                   | 1          | 18-1236 | 8810    | N      |     |
| 90    | \$ 34,720 | \$ 43,400 | \$ 52,080 | N    | 1010106  | Accounts Payable Clerk                            | General Government Dept | Finance                   | 2          | 18-1236 | 8810    | N      |     |
| 90    | \$ 34,720 | \$ 43,400 | \$ 52,080 | N    | 1010107  | Revenue Clerk                                     | General Government Dept | Revenue                   | 1          | 18-1351 | 8810    | N      |     |
| 90    | \$ 34,720 | \$ 43,400 | \$ 52,080 | N    | 1020106  | Maintenance Technician                            | Municipal Complex       | N/A                       | 3          | 19-1373 | 9015    | S      |     |
| 90    | \$ 34,720 | \$ 43,400 | \$ 52,080 | N    | 1030101  | Magistrate I                                      | Municipal Court         | N/A                       | 1          | 18-1236 | 8810    | N      |     |
| 90    | \$ 34,720 | \$ 43,400 | \$ 52,080 | N    | 1040101  | IT Technician I                                   | IT Dept                 | N/A                       | 1          | 18-1236 | 8810    | N      |     |
| 90    | \$ 34,720 | \$ 43,400 | \$ 52,080 | N    | 2010107  | Communications/Shift Leader                       | Police Dept             | Community Safety Division | 3          | 20-1019 | 8810    | S      | X   |
| 90    | \$ 34,720 | \$ 43,400 | \$ 52,080 | N    | 2010108  | Corrections/Shift Leader                          | Police Dept             | Administration            | 3          | 20-1019 | 7720    | S      | X   |
| 90    | \$ 34,720 | \$ 43,400 | \$ 52,080 | E    | 2010138  | Part-Time City Prosecutor                         | Police Dept             | N/A                       | 1          | 18-1244 | 8820    | N      |     |
| 90    | \$ 34,720 | \$ 43,400 | \$ 52,080 | N    | 2040103  | Vector Control Specialist                         | Environmental Dept      | N/A                       | 1          | 18-1246 | 9102    | S      |     |
| 90    | \$ 34,720 | \$ 43,400 | \$ 52,080 | N    | 5020104  | Library Cataloger                                 | Library                 | N/A                       | 1          | 18-1236 | 9101    | N      |     |
| 90    | \$ 34,720 | \$ 43,400 | \$ 52,080 | N    | 5030105  | Recreation Office Manager                         | Recreation Dept         | N/A                       | 1          | 18-1236 | 8810    | N      |     |
| 90    | \$ 34,720 | \$ 43,400 | \$ 52,080 | N    | 5030110  | Recreation Concessions Manager                    | Recreation Dept         | N/A                       | 1          | 19-1054 | 9102    | N      | X   |
| 90    | \$ 34,720 | \$ 43,400 | \$ 52,080 | N    | 5090102  | Parks Ranger                                      | Nature Parks Dept       | N/A                       | 1          | 18-1236 | 9102    | S      |     |
| 100   | \$ 36,456 | \$ 45,570 | \$ 54,684 | N    | 1010124  | Administrative Assistant IV                       | General Government Dept | Administration            | 1          | 20-1026 | 8810    | N      |     |
| 100   | \$ 36,456 | \$ 45,570 | \$ 54,684 | N    | 2010109  | Administrative Assistant IV                       | Police Dept             | Command Staff Support     | 1          | 18-1236 | 8810    | N      | X   |
| 100   | \$ 36,456 | \$ 45,570 | \$ 54,684 | N    | 2020102  | Administrative Assistant IV                       | Fire Dept               | N/A                       | 1          | 18-1236 | 8810    | N      |     |
| 100   | \$ 36,456 | \$ 45,570 | \$ 54,684 | N    | 3020101  | Administrative Assistant IV                       | Engineering Dept        | N/A                       | 1          | 18-1236 | 8810    | N      |     |
| 100   | \$ 36,456 | \$ 45,570 | \$ 54,684 | N    | 4010104  | Sanitation Crew Leader                            | Sanitation Dept         | N/A                       | 1          | 18-1236 | 9403    | S-DOT  | X   |
| 100   | \$ 36,456 | \$ 45,570 | \$ 54,684 | N    | 5020105  | Assistant Children's Librarian                    | Library                 | N/A                       | 1          | 18-1236 | 9101    | N      |     |
| 100   | \$ 36,456 | \$ 45,570 | \$ 54,684 | N    | 5020106  | Stacks Maintenance Coordinator                    | Library                 | N/A                       | 1          | 18-1236 | 9101    | N      |     |
| 100   | \$ 36,456 | \$ 45,570 | \$ 54,684 | N    | 5050104  | Gardener IV                                       | Horticulture Dept       | N/A                       | 1          | 18-1236 | 0042    | S      |     |
| 100   | \$ 36,456 | \$ 45,570 | \$ 54,684 | N    | 5070101  | Administrative Assistant IV                       | Senior Center           | N/A                       | 1          | 18-1236 | 8835    | N      |     |
| 100   | \$ 36,456 | \$ 45,570 | \$ 54,684 | N    | 2040104  | Education Programs Coordinator                    | Environmental Dept      | N/A                       | 1          | 19-1331 | 8810    | N      |     |
| 100   | \$ 36,456 | \$ 45,570 | \$ 54,684 | N    | 1010122  | Human Resources Coordinator                       | General Government Dept | Human Resources           | 1          | 19-1332 | 8810    | N      |     |
| 100   | \$ 36,456 | \$ 45,570 | \$ 54,684 | N    | 2010142  | Assistant Communications Supervisor               | Police Dept             | Community Safety Division | 1          | 20-1019 | 8810    | N      |     |
| 100   | \$ 36,456 | \$ 45,570 | \$ 54,684 | N    | 2010143  | Assistant Chief Corrections Officer               | Police Dept             | Administration            | 1          | 20-1019 | 7720    | N      |     |
| 110   | \$ 38,279 | \$ 47,849 | \$ 57,419 | N    | 1030102  | Magistrate II                                     | Municipal Court         | N/A                       | 3          | 18-1236 | 8810    | N      |     |
| 110   | \$ 38,279 | \$ 47,849 | \$ 57,419 | E    | 1030105  | Part-Time Municipal Judge                         | Municipal Court         | N/A                       | 1          | 18-1258 | 8810    | N      |     |
| 110   | \$ 38,279 | \$ 47,849 | \$ 57,419 | E    | 2010110  | Chief Corrections Officer                         | Police Dept             | Administration            | 1          | 18-1236 | 7720    | S      | X   |
| 110   | \$ 38,279 | \$ 47,849 | \$ 57,419 | E    | 2010111  | Communications Supervisor                         | Police Dept             | Community Safety Division | 1          | 18-1236 | 8810    | S      | X   |
| 110   | \$ 38,279 | \$ 47,849 | \$ 57,419 | N    | 2010112  | Office Coordinator                                | Police Dept             | Command Staff Support     | 1          | 18-1236 | 8810    | N      | X   |
| 110   | \$ 38,279 | \$ 47,849 | \$ 57,419 | N    | 2040101  | Environmental Inspector & Initiatives Coordinator | Environmental Dept      | N/A                       | 1          | 18-1236 | 9410    | S      |     |
| 110   | \$ 38,279 | \$ 47,849 | \$ 57,419 | E    | 5020107  | Head of Circulation Services                      | Library                 | N/A                       | 1          | 18-1236 | 9101    | N      | X   |
| 110   | \$ 38,279 | \$ 47,849 | \$ 57,419 | N    | 5040105  | Event Coordinator                                 | Sports Tourism Dept     | N/A                       | 1          | 18-1236 | 8810    | N      |     |
| 110   | \$ 38,279 | \$ 47,849 | \$ 57,419 | N    | 5040111  | Building Maintenance Crew Leader                  | Sports Tourism Dept     | N/A                       | 1          | 19-1106 | 9015    | S      | X   |
| 120   | \$ 40,193 | \$ 50,241 | \$ 60,289 | N    | 1020107  | Maintenance/HVAC Technician                       | Municipal Complex       | N/A                       | 1          | 19-1373 | 9015    | S      |     |
| 120   | \$ 40,193 | \$ 50,241 | \$ 60,289 | N    | 1040102  | IT Technician II                                  | IT Dept                 | N/A                       | 1          | 18-1236 | 8810    | N      |     |
| 120   | \$ 40,193 | \$ 50,241 | \$ 60,289 | N    | 1050102  | Mechanic                                          | Maintenance Dept        | N/A                       | 3          | 18-1236 | 8380    | S      |     |
| 120   | \$ 40,193 | \$ 50,241 | \$ 60,289 | E    | 2030104  | Planning/Zoning Coordinator                       | Community Development   | N/A                       | 1          | 18-1236 | 8810    | N      |     |
| 120   | \$ 40,193 | \$ 50,241 | \$ 60,289 | N    | 3010105  | Crew Leader/Equipment Operator III                | Street Dept             | N/A                       | 1          | 18-1236 | 9402    | S      | X   |
| 120   | \$ 40,193 | \$ 50,241 | \$ 60,289 | N    | 3010106  | Crew Leader/Equipment Operator III (Construction) | Street Dept             | N/A                       | 1          | 18-1236 | 6306    | S-DOT  | X   |

| GRADE | MIN       | MID       | MAX       | FLSA | JOB CODE | CLASSIFICATION TITLE                                 | DEPARTMENT              | DIVISION                         | # OF SLOTS | RES #   | WC CODE | SAFETY | SEI |
|-------|-----------|-----------|-----------|------|----------|------------------------------------------------------|-------------------------|----------------------------------|------------|---------|---------|--------|-----|
| 120   | \$ 40,193 | \$ 50,241 | \$ 60,289 | N    | 3010107  | Crew Leader/Equipment Operator III (Maintenance)     | Street Dept             | N/A                              | 1          | 18-1236 | 9402    | S      | X   |
| 120   | \$ 40,193 | \$ 50,241 | \$ 60,289 | N    | 3010108  | Traffic Control Technician                           | Street Dept             | N/A                              | 1          | 18-1236 | 9402    | S      |     |
| 120   | \$ 40,193 | \$ 50,241 | \$ 60,289 | E    | 5030106  | Athletic Coordinator                                 | Recreation Dept         | N/A                              | 2          | 18-1236 | 9102    | N      |     |
| 120   | \$ 40,193 | \$ 50,241 | \$ 60,289 | E    | 5060103  | Graphic Designer                                     | Marketing Dept          | N/A                              | 1          | 18-1236 | 8810    | N      |     |
| 130   | \$ 42,203 | \$ 52,753 | \$ 63,304 | E    | 1010109  | Benefits Specialist/Safety Coordinator               | General Government Dept | Human Resources                  | 1          | 18-1236 | 8810    | N      |     |
| 130   | \$ 42,203 | \$ 52,753 | \$ 63,304 | E    | 1010123  | Human Resources Specialist                           | General Government Dept | Human Resources                  | 1          | 19-1390 | 8810    | N      |     |
| 130   | \$ 42,203 | \$ 52,753 | \$ 63,304 | E    | 1030103  | Magistrate III                                       | Municipal Court         | N/A                              | 1          | 18-1236 | 8810    | N      |     |
| 130   | \$ 42,203 | \$ 52,753 | \$ 63,304 | N    | 5010104  | Parks Crew Leader                                    | Parks Dept              | N/A                              | 1          | 18-1236 | 0042    | S      | X   |
| 130   | \$ 42,203 | \$ 52,753 | \$ 63,304 | N    | 5020108  | History & Genealogy Technician                       | Library                 | N/A                              | 1          | 18-1236 | 9101    | N      |     |
| 130   | \$ 42,203 | \$ 52,753 | \$ 63,304 | E    | 5030107  | Recreation Field Superintendent                      | Recreation Dept         | N/A                              | 1          | 18-1236 | 9102    | S      | X   |
| 130   | \$ 42,203 | \$ 52,753 | \$ 63,304 | E    | 5030108  | Sports & Events Sales Manager                        | Recreation Dept         | N/A                              | 1          | 18-1236 | 8742    | N      |     |
| 130   | \$ 42,203 | \$ 52,753 | \$ 63,304 | E    | 5040106  | Sports Tourism Field Superintendent                  | Sports Tourism Dept     | N/A                              | 1          | 18-1236 | 9102    | S      | X   |
| 140   | \$ 44,313 | \$ 55,391 | \$ 66,469 | N    | 2020103  | Firefighter                                          | Fire Dept               | N/A                              | 18         | 18-1236 | 7704    | S      |     |
| 140   | \$ 44,313 | \$ 55,391 | \$ 66,469 | E    | 4010105  | Sanitation Supervisor                                | Sanitation Dept         | N/A                              | 1          | 18-1236 | 9402    | S-DOT  | X   |
| 140   | \$ 44,313 | \$ 55,391 | \$ 66,469 | E    | 5040107  | Event Operations Manager                             | Sports Tourism Dept     | N/A                              | 1          | 18-1236 | 8810    | N      | X   |
| 140   | \$ 44,313 | \$ 55,391 | \$ 66,469 | E    | 5040112  | Hospitality & Sponsorship Sales Manager              | Sports Tourism Dept     | N/A                              | 1          | 19-1054 | 8742    | N      |     |
| 140   | \$ 44,313 | \$ 55,391 | \$ 66,469 | E    | 5070102  | Senior Center & Municipal Complex Support Specialist | Senior Center           | N/A                              | 1          | 18-1236 | 8835    | N      |     |
| 150   | \$ 46,528 | \$ 58,160 | \$ 69,793 | E    | 1010111  | Grants and Special Agreements Administrator          | General Government Dept | Finance                          | 1          | 18-1236 | 8810    | N      | X   |
| 150   | \$ 46,528 | \$ 58,160 | \$ 69,793 | E    | 1040103  | GIS Specialist                                       | IT Dept                 | N/A                              | 1          | 18-1236 | 8810    | N      |     |
| 150   | \$ 46,528 | \$ 58,160 | \$ 69,793 | N    | 1040104  | IT Technician III                                    | IT Dept                 | N/A                              | 1          | 18-1236 | 8810    | N      |     |
| 150   | \$ 46,528 | \$ 58,160 | \$ 69,793 | N    | 2010113  | Accident Investigations Officer                      | Police Dept             | Patrol Division                  | 1          | 18-1236 | 7720    | S      |     |
| 150   | \$ 46,528 | \$ 58,160 | \$ 69,793 | N    | 2010114  | Assistant Training Coordinator                       | Police Dept             | Command Staff Support            | 1          | 18-1236 | 7720    | S      |     |
| 150   | \$ 46,528 | \$ 58,160 | \$ 69,793 | N    | 2010115  | Code Enforcement Officer                             | Police Dept             | Patrol Division                  | 2          | 18-1236 | 7720    | N      |     |
| 150   | \$ 46,528 | \$ 58,160 | \$ 69,793 | N    | 2010117  | Detective                                            | Police Dept             | Criminal Investigations Division | 7          | 18-1236 | 7720    | S      |     |
| 150   | \$ 46,528 | \$ 58,160 | \$ 69,793 | N    | 2010118  | Patrol Officer                                       | Police Dept             | Patrol Division                  | 24         | 19-1284 | 7720    | S      |     |
| 150   | \$ 46,528 | \$ 58,160 | \$ 69,793 | N    | 2010119  | Patrol Officer K-9                                   | Police Dept             | Patrol Division                  | 3          | 18-1236 | 7720    | S      |     |
| 150   | \$ 46,528 | \$ 58,160 | \$ 69,793 | N    | 2010120  | School Resource Officer                              | Police Dept             | Community Safety Division        | 3          | 18-1236 | 7720    | S      |     |
| 150   | \$ 46,528 | \$ 58,160 | \$ 69,793 | N    | 2010141  | Community Services Officer                           | Police Dept             | Community Safety Division        | 1          | 18-1349 | 7720    | S      |     |
| 150   | \$ 46,528 | \$ 58,160 | \$ 69,793 | N    | 2020104  | Fire Inspector                                       | Fire Dept               | N/A                              | 1          | 18-1246 | 7704    | S      |     |
| 150   | \$ 46,528 | \$ 58,160 | \$ 69,793 | E    | 2030105  | Building Inspector                                   | Community Development   | N/A                              | 3          | 18-1236 | 9410    | S      |     |
| 150   | \$ 46,528 | \$ 58,160 | \$ 69,793 | E    | 5020109  | Library Computer Lab Manager                         | Library                 | N/A                              | 1          | 18-1236 | 9101    | N      | X   |
| 160   | \$ 48,855 | \$ 61,069 | \$ 73,282 | N    | 2020105  | Senior Firefighter                                   | Fire Dept               | N/A                              | 6          | 18-1236 | 7704    | S      | X   |
| 160   | \$ 48,855 | \$ 61,069 | \$ 73,282 | E    | 5050105  | Horticulturist                                       | Horticulture Dept       | N/A                              | 1          | 18-1236 | 0042    | S      | X   |
| 170   | \$ 51,298 | \$ 64,122 | \$ 76,946 | E    | 1040105  | Infrastructure Administrator                         | IT Dept                 | N/A                              | 1          | 18-1236 | 8810    | N      |     |
| 170   | \$ 51,298 | \$ 64,122 | \$ 76,946 | E    | 3010109  | Street Supervisor                                    | Street Dept             | N/A                              | 1          | 18-1236 | 6306    | S-DOT  | X   |
| 170   | \$ 51,298 | \$ 64,122 | \$ 76,946 | E    | 3020102  | Construction Projects Manager                        | Engineering Dept        | N/A                              | 1          | 18-1236 | 8601    | S      |     |
| 170   | \$ 51,298 | \$ 64,122 | \$ 76,946 | E    | 5020110  | Children's Librarian                                 | Library                 | N/A                              | 1          | 18-1236 | 9101    | N      | X   |
| 180   | \$ 53,862 | \$ 67,328 | \$ 80,794 | N    | 2010121  | Corporal/Accident Investigations                     | Police Dept             | Patrol Division                  | 1          | 18-1236 | 7720    | S      | X   |
| 180   | \$ 53,862 | \$ 67,328 | \$ 80,794 | N    | 2010123  | Corporal/Patrol                                      | Police Dept             | Patrol Division                  | 5          | 18-1349 | 7720    | S      | X   |
| 180   | \$ 53,862 | \$ 67,328 | \$ 80,794 | N    | 2010125  | Corporal/Sex Offender Compliance                     | Police Dept             | Criminal Investigations Division | 1          | 18-1236 | 7720    | S      | X   |
| 180   | \$ 53,862 | \$ 67,328 | \$ 80,794 | N    | 2010126  | School Resource Corporal                             | Police Dept             | Community Safety Division        | 1          | 18-1236 | 7720    | S      | X   |
| 180   | \$ 53,862 | \$ 67,328 | \$ 80,794 | N    | 2020106  | Fire Service Lieutenant                              | Fire Dept               | N/A                              | 3          | 18-1236 | 7704    | S      | X   |
| 180   | \$ 53,862 | \$ 67,328 | \$ 80,794 | N    | 2020109  | Senior Fire Inspector                                | Fire Dept               | N/A                              | 1          | 18-1246 | 7704    | S      |     |
| 180   | \$ 53,862 | \$ 67,328 | \$ 80,794 | E    | 2030106  | Chief Building Inspector                             | Community Development   | N/A                              | 1          | 18-1236 | 9410    | S      | X   |
| 180   | \$ 53,862 | \$ 67,328 | \$ 80,794 | E    | 5040110  | Marketing Communications Manager                     | Sports Tourism Dept     | N/A                              | 1          | 18-1236 | 8810    | N      |     |
| 190   | \$ 56,556 | \$ 70,694 | \$ 84,833 | E    | 1010113  | Accounting Supervisor                                | General Government Dept | Finance                          | 1          | 18-1236 | 8810    | N      | X   |
| 190   | \$ 56,556 | \$ 70,694 | \$ 84,833 | E    | 1010114  | Revenue Officer                                      | General Government Dept | Revenue                          | 1          | 18-1236 | 8810    | N      | X   |
| 190   | \$ 56,556 | \$ 70,694 | \$ 84,833 | E    | 1030104  | Municipal Court Clerk/Administrator                  | Municipal Court         | N/A                              | 1          | 18-1236 | 8810    | N      | X   |
| 190   | \$ 56,556 | \$ 70,694 | \$ 84,833 | E    | 1050103  | Shop Foreman                                         | Maintenance Dept        | N/A                              | 1          | 18-1236 | 8380    | S-DOT  | X   |

| GRADE | MIN        | MID        | MAX        | FLSA | JOB CODE | CLASSIFICATION TITLE                            | DEPARTMENT              | DIVISION                         | # OF SLOTS | RES #   | WC CODE | SAFETY | SEI |
|-------|------------|------------|------------|------|----------|-------------------------------------------------|-------------------------|----------------------------------|------------|---------|---------|--------|-----|
| 200   | \$ 59,383  | \$ 74,229  | \$ 89,075  | E    | 1010115  | City Clerk                                      | General Government Dept | Administration                   | 1          | 18-1236 | 8810    | N      | X   |
| 200   | \$ 59,383  | \$ 74,229  | \$ 89,075  | N    | 2010127  | Sergeant/Community Oriented Policing            | Police Dept             | Community Safety Division        | 1          | 18-1236 | 7720    | S      | X   |
| 200   | \$ 59,383  | \$ 74,229  | \$ 89,075  | N    | 2010128  | Sergeant/Detective                              | Police Dept             | Criminal Investigations Division | 2          | 18-1236 | 7720    | S      | X   |
| 200   | \$ 59,383  | \$ 74,229  | \$ 89,075  | N    | 2010129  | Sergeant/Intelligence                           | Police Dept             | Criminal Investigations Division | 1          | 18-1236 | 7720    | S      | X   |
| 200   | \$ 59,383  | \$ 74,229  | \$ 89,075  | N    | 2010130  | Sergeant/Patrol                                 | Police Dept             | Patrol Division                  | 3          | 18-1349 | 7720    | S      | X   |
| 200   | \$ 59,383  | \$ 74,229  | \$ 89,075  | N    | 2010131  | Sergeant/Professional Development               | Police Dept             | Command Staff Support            | 1          | 18-1236 | 7720    | S      | X   |
| 200   | \$ 59,383  | \$ 74,229  | \$ 89,075  | N    | 2010139  | Sergeant/Narcotics                              | Police Dept             | Criminal Investigations Division | 1          | 18-1332 | 7720    | S      | X   |
| 200   | \$ 59,383  | \$ 74,229  | \$ 89,075  | N    | 2010140  | Sergeant/Patrol - K9                            | Police Dept             | Patrol Division                  | 1          | 18-1349 | 7720    | S      | X   |
| 200   | \$ 59,383  | \$ 74,229  | \$ 89,075  | E    | 5060105  | Marketing Director                              | Marketing Dept          | N/A                              | 1          | 18-1345 | 8810    | N      | X   |
| 210   | \$ 62,352  | \$ 77,941  | \$ 93,529  | E    | 1040106  | Information Systems Manager                     | IT Dept                 | N/A                              | 1          | 18-1236 | 8810    | N      | X   |
| 220   | \$ 65,470  | \$ 81,838  | \$ 98,205  | E    | 2010132  | Commander/Administration Division               | Police Dept             | Administration Division          | 1          | 18-1236 | 7720    | S      | X   |
| 220   | \$ 65,470  | \$ 81,838  | \$ 98,205  | E    | 2010133  | Commander/Community Safety Division             | Police Dept             | Community Safety Division        | 1          | 18-1236 | 7720    | S      | X   |
| 220   | \$ 65,470  | \$ 81,838  | \$ 98,205  | E    | 2010134  | Commander/Criminal Investigations Division      | Police Dept             | Criminal Investigations Division | 1          | 18-1236 | 7720    | S      | X   |
| 220   | \$ 65,470  | \$ 81,838  | \$ 98,205  | E    | 2010135  | Commander/Patrol Division                       | Police Dept             | Patrol Division                  | 1          | 18-1236 | 7720    | S      | X   |
| 220   | \$ 65,470  | \$ 81,838  | \$ 98,205  | E    | 3020103  | Deputy City Engineer                            | Engineering Dept        | N/A                              | 1          | 18-1236 | 8601    | S      |     |
| 220   | \$ 65,470  | \$ 81,838  | \$ 98,205  | E    | 5020111  | Library Director                                | Library                 | N/A                              | 1          | 18-1236 | 8810    | N      | X   |
| 220   | \$ 65,470  | \$ 81,838  | \$ 98,205  | E    | 5070103  | Director of Senior Services & Municipal Complex | Senior Center           | N/A                              | 1          | 18-1236 | 8835    | N      | X   |
| 230   | \$ 68,744  | \$ 85,930  | \$ 103,115 | E    | 5010105  | Parks Superintendent                            | Parks Dept              | N/A                              | 1          | 18-1236 | 9102    | S      | X   |
| 230   | \$ 68,744  | \$ 85,930  | \$ 103,115 | E    | 5040114  | Marketing and Sales Director                    | Sports Tourism Dept     | N/A                              | 1          | 20-1020 | 8742    | N      | X   |
| 240   | \$ 72,181  | \$ 90,226  | \$ 108,271 | E    | 1010116  | Project & Risk Manager/EMA Director             | General Government Dept | Finance                          | 1          | 18-1236 | 8810    | S      | X   |
| 240   | \$ 72,181  | \$ 90,226  | \$ 108,271 | E    | 2020107  | Deputy Fire Chief                               | Fire Dept               | N/A                              | 1          | 18-1236 | 7704    | S      | X   |
| 240   | \$ 72,181  | \$ 90,226  | \$ 108,271 | E    | 2040102  | Environmental Manager                           | Environmental Dept      | N/A                              | 1          | 18-1236 | 9410    | S      | X   |
| 250   | \$ 75,790  | \$ 94,737  | \$ 113,685 | E    | 2010136  | Deputy Chief of Police                          | Police Dept             | Command Staff                    | 1          | 18-1236 | 7720    | S      | X   |
| 260   | \$ 79,579  | \$ 99,474  | \$ 119,369 |      |          |                                                 |                         |                                  |            |         |         |        |     |
| 270   | \$ 83,558  | \$ 104,448 | \$ 125,337 | E    | 1010117  | Finance Director/City Treasurer                 | General Government Dept | Finance                          | 1          | 18-1236 | 8810    | N      | X   |
| 270   | \$ 83,558  | \$ 104,448 | \$ 125,337 | E    | 1010118  | Human Resources Director                        | General Government Dept | Human Resources                  | 1          | 18-1236 | 8810    | N      | X   |
| 270   | \$ 83,558  | \$ 104,448 | \$ 125,337 | E    | 3010110  | Public Works Superintendent                     | Street Dept             | N/A                              | 1          | 18-1236 | 9402    | S-DOT  | X   |
| 270   | \$ 83,558  | \$ 104,448 | \$ 125,337 | E    | 5030109  | Director of Recreation & Sports Tourism         | Recreation Dept         | N/A                              | 1          | 18-1236 | 9102    | N      | X   |
| 280   | \$ 87,736  | \$ 109,670 | \$ 131,604 | E    | 2020108  | Fire Chief                                      | Fire Dept               | N/A                              | 1          | 18-1236 | 7704    | S      | X   |
| 280   | \$ 87,736  | \$ 109,670 | \$ 131,604 | E    | 2030107  | City Planner/Building Official                  | Community Development   | N/A                              | 1          | 18-1236 | 8810    | S      | X   |
| 290   | \$ 92,123  | \$ 115,154 | \$ 138,185 |      |          |                                                 |                         |                                  |            |         |         |        |     |
| 300   | \$ 96,729  | \$ 120,911 | \$ 145,094 | E    | 2010137  | Police Chief                                    | Police Dept             | Command Staff                    | 1          | 18-1236 | 7720    | S      | X   |
| 300   | \$ 96,729  | \$ 120,911 | \$ 145,094 | E    | 3020104  | City Engineer                                   | Engineering Dept        | N/A                              | 1          | 18-1236 | 8601    | S      | X   |
| 310   | \$ 101,566 | \$ 126,957 | \$ 152,348 |      |          |                                                 |                         |                                  |            |         |         |        |     |
| 320   | \$ 106,644 | \$ 133,305 | \$ 159,966 |      |          |                                                 |                         |                                  |            |         |         |        |     |
| 330   | \$ 111,976 | \$ 139,970 | \$ 167,964 | E    | 1010119  | City Administrator                              | General Government Dept | Administration                   | 1          | 18-1236 | 8810    | N      | X   |
| 340   | \$ 117,575 | \$ 146,969 | \$ 176,362 |      |          |                                                 |                         |                                  |            |         |         |        |     |
| 350   | \$ 123,454 | \$ 154,317 | \$ 185,181 |      |          |                                                 |                         |                                  |            |         |         |        |     |
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