RESOLUTION NO. 3496-08

A Resolution to adopt the following budgets: FY2008-09 General Fund Operating, Gas Tax Funds, Corrections Fund, Library Fund, Fire Advalorem Tax Fund, Recreational Activities Fund, and Debt Service Funds.

Whereas, adoption of these budgets represents the City Council's best estimate of the City's financial condition and needs for FY2008-09, however, changing conditions may require amendments to the various budgets at any time and there is not a guarantee that the City will expend funds on any given project or other area covered by the budgets, and

Whereas, during the course of the year, as varying financial activities are adopted by the City Council, they will be considered to automatically amend the appropriate budget unless a specific action were to be otherwise designated.

Now, Therefore, Be It Resolved this 29th day of September, 2008 that the following budget actions are adopted for the period October 1, 2008 through September 30, 2009:

- **Section 1.** These budgets (as more particularly listed in the heading of this resolution) covering the period October 1, 2008 to September 30, 2009 are adopted. All fund budgets shall be updated as prescribed herein and attached to the official copy of this document and distributed to the Mayor and Council and all department heads.
- **Section 2.** Accounts dealing with overtime, small tools/equipment, supplies, miscellaneous, and out of town travel and training, may not be exceeded without prior authorization. Overtime must have prior approval of the department head. Overtime will cover those planned events that absolutely cannot take place without the occurrence of overtime and unforeseen situations only. It will not be used to cover regular operational activities. Each approval of overtime will be turned into the Human Resource Department Supervisor by department heads for review to ensure adherence of this policy.
- **Section 3.** Although new positions have been approved in this budget, there will be no new hiring in the first half of the year unless sufficient justification can be made. The same justification pertains to filling a vacant position.
- **Section 4.** Without sufficient justification, no departmental capital purchases will be made in the first half of the year.
- Section 5. Merit employees will receive a three and a half (3 ½%) percent cost of living raise and a merit raise that is expected to average three and a half (3 ½%) percent. Executive employees will receive a three and a half (3 ½%) percent cost of living raise and a three and a half (3 ½%) percent performance raise. Additional raises are authorized as prescribed in Exhibit "B" of the General Fund Budget.

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Section 6. Sanitation fees will be increased by \$4.00 per month with the billing that follows adoption of this budget.

Section 7. Rates for the Civic Center Auditorium shall be increased as follows:

- Foley resident rate and non-profit, schools and churches: \$350 base rental for ten (10) hours plus \$25 for each additional hour;
- Non-resident rate: \$400 base rental rate for 10 hours plus \$25 for each additional hour;
- Commercial (resident or non-resident): \$500 base rental rate for 10 hours plus \$25 for each additional hour;
- Kitchen rental: \$150;
- Council Chamber: Base rate of \$100 plus \$20 per hour during normal business hours. After hours or weekend: rates will be base rate of \$100 plus \$50 per hour;
- Conference Room: this room will no longer be available to the public. The Chamber of Commerce may use the room once per month at no charge.

Passed, Adopted and Approved this 29th day of September, 2008.

olin E. Koniar, Mayor

ATTEST:

A. Perry Wilbourne, CMC City Clerk/Administrator

Vickey Southern

From:

Kate Norris [kIndesk@gulftel.com]

Sent:

Tuesday, September 30, 2008 4:42 PM

To:

David Wilson; davy@bellsouth.net; Chad Brewer; Miriam Boutwell; Pam Ulrich; 'Vickey Southern'; 'Meg Hellmich'; 'Sue Steigerwald'; 'Sandra Pate'; Donna Soto; 'Butch Stokes';

'Brandy Springsteen'; Randy Bishop

Subject:

Budget Resolution

Attachments:

08-09 Budget - Res #3496-08.pdf

Good afternoon, everyone.

Mayor and Council approved our FY 08-09 budget last night, a copy of which is attached. Section 3 of Resolution No. 3496-08 states that "Although new positions have been approved in this budget, there will be no new hiring in the first half of the year unless sufficient justification can be made. The same justification pertains to filling a vacant position.

We wanted to make you aware of this because we know a lot of times you are in a hurry to fill a position. Because our new process will take longer than usual, please let us know as soon as you think you might need to fill a position so we can get you on the council agenda. We will take care of getting you on the agenda, and will let you know when to be present for work session to justify your position needed. Once the position is approved, we will continue with our hiring process as usual.

We appreciate your understanding to this matter. Please let me know if you have any questions.

Thanks. Kate

Kate L. Norris City of Folcy Personnel Specialist Post Office Box 1750 Foley, Alabama 36536 Phone: (251) 943-1545

Fax: (251) 952-4014

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