



City of Foley, AL

407 E. Laurel Avenue
Foley, AL 36535

Meeting Minutes - Draft City Council

Monday, July 15, 2013

4:00 PM

Conference Room

Work Session

Call to Order

Council President Wayne Trawick called the Work Session to order at 4:00 p.m.

Roll Call

All Council members were present. Others present: Mayor John Koniar, City Administrator Mike Thompson, Vickey Southern, Sandra Pate, Katy Taylor, David Willson, Joey Darby, Randy Bishop, Jessica Middleton, Steve Smith, Jeff Rouzie, Pam Harris, Miriam Boutwell, David Vosloh, Clint Jones (Symbol), Frank Weber (Chappell/Occidental), Marcie Moscatelli, Wilson Townsend, LaDonna Hinesley, Butch Stokes, Meg Hellmich and press representatives Guy Busby and Cathy Higgins.

Present: 5 - President Wayne Trawick, Council Member Vera Quaites, Council Member Ralph Hellmich, Council Member Rick Blackwell and Council Member Charles Ebert III

Discussion Items

13-0796

ESCO update presented by Daryl May and Keith David from Schneider Electric

Mr. Wilson Townsend reported on behalf of Daryl May and Keith David of Schneider Electric. He distributed a Summary of Work as of July 15, 2013. Things left to do at City Hall are as follows: Building Automation System; new Air Conditioning system; Fiber Optic Internet, new VoIP Phone System, and solar panels. The fiber optic internet is in progress and the other items listed are coming up to be completed.

Councilman Ebert asked the timeline for the phone system and Ms. Middleton reported mid-August. The fiber will be in by August 1st. He also asked if the restroom fixtures had been replaced. Mrs. Harris reported they had one urinal that required taking out a part of the wall and opted not to change it out due to the major plumbing work. They will be working on the punch list tomorrow and were working on it today.

President Trawick asked if the bugs were worked out at the CDD building. Mr. Thompson reported there were two compressors that ended up being bad and had to be replaced. Mr. Townsend reported it is more stable but complete testing will be done later.

City Administrator Mike Thompson reported Schneider is writing a document on the project about a small town and what can be done and the savings that can be incurred by doing a project such as Foley's. As soon as he gets the next round of the report he will pass it on to the Mayor and Council for their review.

13-0836

Public Works Project - Foley Airport Fuel System and Runway Modifications

Attachments: [PUBLIC PROJECT RECOMM letter \(1\).pdf](#)

This item is for information only. The Planning Commission has approved this Public Works Project.

City Administrator Mike Thompson reported the Council approved rejecting all bids and approved re-bidding the project since the FAA changed the project substantially.

Discuss Council Meeting Agenda for July 15, 2013

The Council reviewed the Council meeting agenda for July 15, 2013 and had the following additions/removals:

Additions:

13-0814 Public Hearing for Weed Violation at 1904 Bay Street - There was an error in the advertisement and will have to be republished. A public hearing will need to be set to move forward with this violation.

13-0825 Public Hearing for Weed Violation at 528 Verbena Loop - There was an error in the advertisement and will have to be republished. A public hearing will need to be set to move forward with this violation.

13-0837 Ordinance approving petition for annexation and bringing property into the corporate limits of Foley owned by BC Foley, LLC - It was thought that due to the urgency of these parcels being annexed the zoning could be done simultaneously as the annexation. There is a need to approve setting a public hearing so that the ads could be done prior to the September 1st meeting and having the zoning and annexation completed by August 19th.

There were no removals.

Discussions are as follows:

13-0805 D.C. Randy Bishop reported the cost of adding cooling to the Server Room would be \$5200 total and that it would include electrical work.

13-0809 Consider request to purchase materials and construct swings at Graham Creek Nature Preserve - City Planner Miriam Boutwell reported this was a budgeted item to be completed by the end of this fiscal year. This would be located south of the pavilion and would include six swings, mulch, materials and labor and covers handicapped regulations.

13-0834 Adopting an Optional State of Alabama Deferred Compensation Plan for City Employees - Councilman Hellmich reported this is an optional plan the State offers it's employees. Sandra Pate reported the current plan is the RSA-1 and this optional plan will offer the employees an alternate plan with more flexibility and options for investing. If approved employees will have the option of staying with RSA-1 or converting to the optional plan. RSA-1 can be rolled over to the optional plan at no cost to the employee. The resolution before the Council authorizes staff to work on this and present this to the employees at the mandatory benefits meeting in October.

13-0841 Authorizing an on-site clinic for City of Foley Employees - Ms. Pate reported the City went to a fully self-insured plan in 2008 to help control employee health care costs. Since that time, the measured savings are approximately \$2 million over what would have been spent if the City had stayed with the prior partially self-insured plan. Ms. Pate advised that on-site clinics are becoming very popular around the county because they provide another way for employers to save on employee health care costs. Human Resources has researched on-site clinic models for over two years, and the challenge has been to find a model that requires low start up costs. The

Symbol model fits that objective and is a successful and proven model. A cost analysis was conducted using prior BCBS health care claims history and the savings are estimated at approximately \$240,000 the first year the clinic is open. The City has a building located behind the post office that could be renovated for the clinic. The cost of renovating the clinic is approximately \$75,000. The cost would be covered in two phases. The first phase would occur in FY13 at a cost of \$45,000. There are surplus funds in the retirement expense accounts to cover this cost. The second phase would occur in FY14. The remaining \$35,000 will be offset by reducing the already FY14 budgeted self insurance accounts, so appropriation of new funds are needed for the renovations to the building. Visits to the clinic will cost \$79.00. Participation in the clinic will be optional for employees. Employees who participate and use the clinic will not have to pay co-pays, their prescription medications will be free, and they will not have to use their sick leave for hours when visiting the clinic during work hours. The clinic will do initial employee health screenings and follow up disease managements. Employees who choose not to participate will likely see their health insurance premiums increase as a result of non-participation. The goal is to open the clinic October 1, 2013 and roll it out during the annual mandatory employee benefit meetings in October. To start with, the clinic will be open 20 hours a week. After discussion, Mr. Clint Jones, Symbol, reported the clinic could accommodate 30-40 patients with two practitioners. Symbol will use their contractors to renovate the clinic to the standards that Symbol requires for their clinics. Council President Trawick expressed concerns regarding the location of the clinic and what would happen if the City wanted to use that property for something else in the future. Mr. Jones reported that Symbol would have no problem with bringing in a mobile unit to relocate the clinic to a different site if need be, or, to pick another existing building to relocate in. Hearing no further discussion Councilman Hellmich reported a lot of work has gone into this project and on behalf of the Council he thanked HR for all their hard work regarding the on-site clinic.

Councilman Ebert asked about the signage on South Juniper Street marked as the bike lane. The road is very narrow (only 12') where the sign is located. City Engineer Butch Stokes reported he was at that location this morning and his recommendation when the City does the ATRIP part up to Azalea Avenue is to put up a sign that says "Share the Road" instead of the "Bike Lane" sign.

Chief Joey Darby gave the Council an update on the construction of a "safe room" at the Station 1. They have held off constructing it because there was some potential of grant money through EMA. They still have not heard whether or not they will be receiving any funding but it looks optimistic. They don't know the amount or where that money is going. He wanted to know if Council was willing to wait to see if they received any of the funding and if that was the prudent avenue to take or if they should proceed with the project. After Hurricane Isaac he learned that maybe Foley might be eligible for funding. Some money was sent to Baldwin County and the amount of \$200,000 to \$300,000 was offered. At this point they will not have it for this hurricane season but the engineering work has been done. Chief Darby feels that the project is "in the wheelhouse". There was a consensus that if the City doesn't have the money by September then the project should move forward.

Mayor's Comments

None to report.

Staff/Visitor's Comments

None to report.

Adjourn

Hearing no further comments the meeting adjourned at 4:45 p.m.