



September 20, 2022

Vince Hughes  
24502 Bay Forest Drive  
Foley, AL. 36535

Dear Vince:

The State of Alabama Ethics Commission says City board members fall under the State Ethics Law. The Alabama Ethics Commission has developed an online video training of the Alabama Ethics Law, which can be accessed at their website at [www.ethics.alabama.gov](http://www.ethics.alabama.gov) at a time convenient for you. After you have reviewed the ethics training fill out the "Certificate of Completion" at the end and submit it to Mrs. Katy Taylor, City Clerk, City of Foley, P.O. Box 1750, Foley AL. 36535 prior to the next Industrial Development Board meeting.

The Foley City Council, during its regular scheduled Council meeting September 19, 2022 reappointed you to the Industrial Development Board. Your new term of office will begin on October 3, 2022 and will expire October 4, 2028.

I really appreciate you donating your time and talents to the Industrial Development Board. Thank you for being willing to serve a term of office. If I can ever be of assistance to you as Mayor, please contact me.

Sincerely,

Ralph G. Hellmich  
Mayor

cc: Katy Taylor, Recording Secretary