



**PAY CLASSIFICATION PLAN**

**LAST UPDATED 09/03/2024 BY RESOLUTION 24-1358**

GRADE	MIN	MID	MAX	FLSA	JOB CODE	CLASSIFICATION TITLE	DEPARTMENT	DIVISION	# OF SLOTS	RES #	WC CODE	SAFETY	SEI
10	\$ 27,219	\$ 35,385	\$ 43,550	N	5060115	Part-Time Museum Docent	Marketing Dept	N/A	2	23-1265	9016	N	
20	\$ 28,580	\$ 37,154	\$ 45,728	N	1050101	Mechanic Aide	Maintenance Dept	N/A	1	23-1265	8380	S	
30	\$ 30,009	\$ 39,012	\$ 48,014	N	1020108	Building Custodian	Municipal Complex	N/A	2	23-1265	9015	S	
				N	1060109	Building Custodian	Public Works Dept	N/A	1	24-1358	915	S	
				N	2010151	Building Custodian	Police Dept	Administration Division	2	24-1358	9015	S	
				N	4011108	Sanitation Worker	Sanitation Dept	Residential	5	23-1265	9403	S	
				N	4011110	Sanitation Worker/Custodian	Sanitation Dept	Residential	1	23-1265	9403	S	
				N	5020119	Building Custodian	Library	N/A	1	23-1265	9015	S	
				N	5020120	Library Assistant I	Library	N/A	3	23-1265	9101	N	
				N	5020130	Library Assistant I (Children's Division)	Library	N/A	1	23-1317	9101	N	
				N	5020121	Part-Time Library Assistant	Library	N/A	2	24-1220	9101	N	
				N	5020122	Part-Time Library Technical Assistant	Library	N/A	1	23-1265	9101	N	
				N	5020135	Part-Time Library Assistant/Building Custodian	Library	N/A	1	24-1220	9015	S	
				N	5020136	Library Assistant I (Floating)	Library	N/A	1	24-1358	9101	N	
40	\$ 31,510	\$ 40,962	\$ 50,415	N	5040101	Building Maintenance Worker I	Sports Tourism Dept	N/A	1	23-1265	9015	S	
				N	5090111	Nature Parks Support Specialist	Nature Parks Dept	N/A	1	23-1265	9015	S	
50	\$ 33,085	\$ 43,010	\$ 52,936	N	3010118	Part-Time Street Maintenance Worker	Street Dept	N/A	4	23-1265	9402	S	
				N	5030118	Parks Maintenance Worker I	Parks & Recreation Dept	N/A	3	24-1024	9102	S	
				N	5030119	Parks Maintenance Worker I/Custodian	Parks & Recreation Dept	N/A	2	24-1181	9102	S	
60	\$ 34,739	\$ 45,160	\$ 55,583	N	1060101	Administrative Assistant I	Public Works Dept	N/A	1	23-1265	8810	N	
				N	2010148	Records Clerk	Police Dept	Criminal Investigations Division	2	24-1358	8810	N	
				N	2010150	Support Services Technician	Police Dept	Patrol Division	6	23-1317	7720	S	
				N	2030101	Administrative Assistant I	Community Development	N/A	2	23-1265	8810	N	
				N	3010119	Street Maintenance Worker I	Street Dept	N/A	13	24-1358	9402	S	
				N	3010132	Part-Time Street Maintenance Worker II	Street Dept	N/A	1	24-1358	9402	S	
				N	5020123	Library Assistant II	Library	N/A	1	23-1265	9101	N	
				N	5020124	Library Technical Assistant	Library	N/A	2	23-1317	9101	N	
				N	5090106	Parks Ranger I	Nature Parks Dept	N/A	3	23-1317	9102	S	
70	\$ 36,476	\$ 47,419	\$ 58,361	N	1010103	Administrative Assistant II	General Government Dept	Administration	2	23-1265	8810	S	X
				N	2010103	Administrative Assistant II	Police Dept	Patrol Division	1	23-1265	8810	N	X
				N	2010104	Administrative Assistant II	Police Dept	Criminal Investigations Division	1	23-1265	8810	N	
				N	3010120	Equipment Operator I	Street Dept	N/A	3	23-1265	9402	S-DOT	
				N	3010121	Street Maintenance Worker II	Street Dept	N/A	4	24-1358	9402	S	
				N	3010122	Traffic Control Technician	Street Dept	N/A	2	23-1317	9402	S	
				N	5030120	Parks Maintenance Worker II	Parks & Recreation Dept	N/A	4	24-1181	9102	S	
				N	5030126	Field Maintenance Worker I	Parks & Recreation Dept	N/A	1	23-1445	9102	S	
				N	5040116	Field Maintenance Worker I	Sports Tourism Dept	N/A	2	23-1265	9102	S	
				N	5050106	Gardener I	Horticulture Dept	N/A	2	23-1265	0042	S	
				N	5060110	Part-time Administrative Assistant II (Depot)	Marketing Dept	N/A	1	23-1265	9101	N	
				N	5060119	Administrative Assistant II	Marketing Dept	N/A	1	24-1358	8810	N	
				N	5070108	Administrative Assistant II	Senior Center	N/A	1	24-1010	7380	S	
				N	5090112	Administrative Assistant II	Nature Parks Dept	N/A	1	23-1265	8810	N	X
80	\$ 38,300	\$ 49,789	\$ 61,280	N	1060102	Administrative Assistant III	Public Works Dept	N/A	1	23-1265	8810	N	
				N	2020112	Administrative Assistant III	Fire Dept	N/A	1	23-1265	8810	N	
				N	2030103	Planning & Zoning Assistant	Community Development	N/A	1	23-1265	8810	N	
				N	3010123	Heavy Equipment Operator I	Street Dept	N/A	7	23-1265	9402	S-DOT	
				N	3010124	Sweeper Truck Driver	Street Dept	N/A	2	23-1317	9402	S-DOT	
				N	5030121	Field Maintenance Worker II	Parks & Recreation Dept	N/A	4	23-1265	9102	S	
				N	5030122	Sportsplex Technician	Parks & Recreation Dept	N/A	1	23-1265	9102	S	
				N	5040117	Building Maintenance Worker II	Sports Tourism Dept	N/A	2	23-1265	9015	S	
				N	5040118	Field Maintenance Worker II	Sports Tourism Dept	N/A	3	23-1265	9102	S	

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				N	5040119	Grounds and Outdoor Facilities Technician	Sports Tourism Dept	N/A	1	23-1265	9102	S	
				N	5050107	Gardener II	Horticulture Dept	N/A	2	23-1265	0042	S	
90	\$ 40,215	\$ 52,279	\$ 64,343	N	1010106	Accounts Payable Clerk	General Government Dept	Financial Services	2	23-1265	8810	N	
				N	1010107	Revenue Clerk	General Government Dept	Revenue	1	23-1371	8810	N	
				N	1010148	Human Resources Generalist	General Government Dept	Human Resources	1	24-1181	8810	N	
				N	1020106	Maintenance Technician	Municipal Complex	N/A	2	24-1303	9015	S	
				N	1030101	Magistrate I	Municipal Court	N/A	2	23-1265	8810	N	
				N	1040101	IT Technician I	IT Dept	N/A	1	23-1265	8810	S	
				N	2010152	Communications Officer	Police Dept	Community Safety Division	8	23-1317	8810	S	
				N	2030109	Permit Technician	Community Development	N/A	1	23-1265	8810	N	
				N	2041101	Chemical Application Technician	Environmental Dept	Vector Control/Chemical Applications	1	23-1265	4828	S	
				N	3010125	Heavy Equipment Operator II	Street Dept	N/A	6	23-1265	9402	S-DOT	
				N	4011115	Residential Sanitation Driver Operator	Sanitation Dept	Residential	11	24-1286	9403	S-DOT	
				N	4011116	Part-Time Residential Sanitation Driver Operator	Sanitation Dept	Residential	1	24-1286	9403	S-DOT	
				N	4012102	Commercial Sanitation Driver Operator	Sanitation Dept	Commercial	4	23-1317	9403	S-DOT	
				N	5020125	Head Cataloger	Library	N/A	1	23-1265	9101	N	
				N	5040126	Events Manager Assistant	Sports Tourism Dept	N/A	1	23-1317	9016	S	
				N	5090116	Maintenance Technician	Nature Parks Dept	N/A	1	23-1317	9015	S	
100	\$ 42,226	\$ 54,893	\$ 67,561	N	1010124	Administrative Assistant IV	General Government Dept	Administration	1	23-1265	8810	N	
				N	1020109	Municipal Complex Events Coordinator	Municipal Complex	N/A	1	23-1265	9016	N	X
				N	1020110	Maintenance Technician/Municipal Complex Specialist	Municipal Complex	N/A	1	24-1303	9015	S	
				N	1010140	Payroll Technician	General Government Dept	Human Resources	1	23-1265	8810	N	X
				N	1060103	Administrative Assistant IV	Public Works Dept	N/A	1	23-1265	8810	N	
				N	2010153	Corrections Officer	Police Dept	Administration Division	13	23-1317	7720	S	
				N	2010165	Police Communications and Social Media Specialist	Police Dept	Command Staff Support	1	23-1398	8810	N	
				N	2020102	Administrative Assistant IV	Fire Dept	N/A	1	23-1265	8810	N	
				N	3010132	Street Maintenance Worker III	Street Dept	N/A	1	24-1358	9402	S	
				N	5020106	Stacks Maintenance Coordinator	Library	N/A	1	23-1265	9101	N	
				N	5030123	Office Coordinator	Parks & Recreation Dept	N/A	1	23-1265	8810	N	
				N	5060116	Community Events Coordinator/Special Projects	Marketing Dept	N/A	1	23-1265	9016	N	
				N	5090113	Event Program Manager	Nature Parks Dept	N/A	1	23-1265	9016	S	X
				N	5090114	Parks Ranger II	Nature Parks Dept	N/A	2	23-1265	9102	S	
110	\$ 44,336	\$ 57,638	\$ 70,939	N	1010134	Accounts Payable Specialist	General Government Dept	Financial Services	1	23-1265	8810	N	
				N	1010149	Employee Engagement, Safety & Training Coordinator	General Government Dept	Human Resources	1	24-1181	8810	N	
				N	1030102	Magistrate II	Municipal Court	N/A	2	23-1265	8810	N	
				N	2010149	Criminal Intelligence Specialist	Police Dept	Criminal Investigations Division	2	24-1358	8810	N	
				N	2010154	Communications/Shift Leader	Police Dept	Community Safety Division	3	23-1265	8810	S	X
				N	2040109	Environmental Inspector I	Environmental Dept	N/A	1	23-1265	9410	S	
				N	3020105	Office Manager	Engineering Dept	N/A	1	23-1265	8810	N	
				N	4011113	Sanitation Crew Leader	Sanitation Dept	Residential	1	23-1265	9403	S-DOT	
120	\$ 46,553	\$ 60,520	\$ 74,486	N	1010142	Accounting Technician	General Government Dept	Financial Services	1	23-1265	8810	N	
				N	1010151	Assistant Purchasing Agent/Grants Administrator	General Government Dept	Financial Services	1	24-1358	8810	N	X
				N	1020107	Maintenance/HVAC Technician	Municipal Complex	N/A	1	23-1265	9015	S	
				N	1040102	IT Technician II	IT Dept	N/A	1	23-1265	8810	S	
				N	1050102	Mechanic	Maintenance Dept	N/A	4	23-1317	8380	S	
				N	2010155	Assistant Communications Supervisor	Police Dept	Community Safety Division	1	23-1265	8810	S	X
				N	2010156	Corrections Corporal	Police Dept	Administration Division	4	23-1265	7720	S	X
				E	2010157	Part-Time City Prosecutor	Police Dept	N/A	1	23-1265	8820	N	
				N	2010164	Crime Scene and Evidence Technician	Police Dept	Criminal Investigations Division	1	23-1317	7720	S	
				E	2030104	Planning/Zoning Coordinator	Community Development	N/A	1	23-1265	8810	N	X
				N	3010126	Head Traffic Control Technician	Street Dept	N/A	1	23-1265	9402	S	
				N	3010127	Street Maintenance Crew Leader	Street Dept	N/A	2	23-1265	9402	S	
				N	5000103	Hospitality Services Manager	Leisure Services	N/A	1	23-1265	9102	S	
				E	5020117	Children's Librarian	Library	N/A	1	23-1265	8810	S	
				E	5020118	Teen Librarian	Library	N/A	1	23-1265	8810	S	

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				E	5020126	Head of Circulation Services	Library	N/A	1	23-1265	9101	N	X
				E	5020132	Outreach & Programming Librarian	Library	N/A	1	23-1445	8810	S	
				N	5040120	Event Center Building Manager	Sports Tourism Dept	N/A	1	23-1265	9016	S	
				N	5040121	Sports Tourism Events Manager	Sports Tourism Dept	N/A	2	23-1265	9016	S	
				N	5050108	Horticulture Crew Leader	Horticulture Dept	N/A	1	23-1265	0042	S	
130	\$ 48,881	\$ 63,546	\$ 78,211	E	1010109	Benefits Specialist	General Government Dept	Human Resources	1	23-1265	8810	N	X
				E	1010123	Human Resources Specialist	General Government Dept	Human Resources	1	23-1265	8810	N	X
				E	1030103	Magistrate III	Municipal Court	N/A	1	23-1265	8810	N	
				N	2040110	Environmental Inspector II	Environmental Dept	N/A	1	23-1265	9410	S	
				N	3010128	Crew Leader/Equipment Operator IV	Street Dept	N/A	2	23-1265	9402	S-DOT	
				N	5020133	Head of Cultural & Heritage Collections	Library	N/A	1	24-1024	9101	N	
				N	5020134	Part-time Cultural & Heritage Collections Technician	Library	N/A	1	24-1024	9101	N	
				E	5030107	Recreation Field Superintendent	Parks & Recreation Dept	N/A	1	23-1265	9102	S	X
				E	5030124	Athletic Coordinator	Parks & Recreation Dept	N/A	2	23-1265	9102	S	
				E	5030125	Parks Supervisor	Parks & Recreation Dept	N/A	2	23-1317	9102	S	X
				N	5060120	Part-Time Caboose Club Operator	Marketing Dept	N/A	1	24-1358	9101	S	
				N	5090115	Parks Ranger Crew Leader	Nature Parks Dept	N/A	1	23-1265	9102	S	
140	\$ 51,326	\$ 66,723	\$ 82,121	N	1010143	Revenue Specialist II	General Government Dept	Revenue	1	23-1265	8810	N	
				N	1010150	Accounting Specialist	General Government Dept	Financial Services	1	24-1266	8810	N	
				E	1030106	Part-Time Municipal Judge	Municipal Court	N/A	1	23-1265	8810	N	
				E	2010158	Administrative Staff Supervisor	Police Dept	Command Staff Support	1	23-1265	8810	N	X
				E	2010170	Corrections Command Sergeant	Police Dept	Administration Division	1	24-1075	7720	S	X
				E	2010160	Communications Supervisor	Police Dept	Community Safety Division	1	23-1265	8810	S	X
				N	2020103	Firefighter	Fire Dept	N/A	25	24-1358	7710	S	
				N	2040112	Sustainability Coordinator	Environmental Dept	N/A	1	24-1181	9410	S	
				E	5070105	Senior Services Manager	Senior Center	N/A	1	23-1265	8835	S	X
				E	5100101	Food and Beverage Manager	Concessions	N/A	1	24-1358	9102	S	X
150	\$ 53,891	\$ 70,059	\$ 86,227	E	1010135	Revenue Auditor	General Government Dept	Revenue	2	24-1358	8810	S	X
				E	1010138	Purchasing Agent/Grants & Agreements Administrator	General Government Dept	Financial Services	1	23-1265	8810	N	X
				E	1040107	GIS Administrator	IT Dept	N/A	1	23-1265	8810	N	
				N	1040108	IT Systems Analyst	IT Dept	N/A	1	23-1265	8810	S	
				N	2020104	Fire Inspector	Fire Dept	N/A	1	23-1265	7710	S	
				E	2030105	Building Inspector	Community Development	N/A	5	24-1358	9410	S	
				E	2030108	Planner I	Community Development	N/A	1	23-1265	8810	S	X
				E	5000102	Management Analyst	Leisure Services	N/A	1	23-1265	8810	N	
				E	5020129	Head of Collection Management	Library	N/A	1	23-1265	9101	N	X
				E	5040122	Hospitality & Sponsorship Sales Manager	Sports Tourism Dept	N/A	1	23-1265	8742	N	
				E	5060117	Digital Operations Manager	Marketing Dept	N/A	1	23-1265	8810	N	
160	\$ 56,586	\$ 73,562	\$ 90,538	N	2010171	Police Officer I **	Police Dept	N/A	13	24-1217	7720	S	
				E	5050105	Horticulturist	Horticulture Dept	N/A	1	23-1265	0042	S	X
170	\$ 59,415	\$ 77,240	\$ 95,065	E	1040105	Infrastructure Administrator	IT Dept	N/A	1	23-1265	8810	N	
				E	1060108	Public Works Administrative Supervisor	Public Works Dept	N/A	1	23-1265	8810	N	X
				E	2040108	Environmental Manager	Environmental Dept	N/A	1	23-1265	9102	S	X
				E	3010129	Street Construction Superintendent	Street Dept	N/A	1	23-1265	9402	S-DOT	X
				E	3010130	Street Maintenance Superintendent	Street Dept	N/A	1	23-1265	9402	S-DOT	X
				E	3020108	Deputy Construction Projects Manager	Engineering Dept	N/A	1	23-1317	8601	S	
				E	4011114	Residential Sanitation Supervisor	Sanitation Dept	Residential	1	23-1265	9403	S-DOT	X
				E	4012104	Commercial Sanitation Supervisor	Sanitation Dept	Commercial	1	23-1265	9403	S-DOT	X
				E	5040123	Foley Sports Complex Manager/Agronomist	Sports Tourism Dept	N/A	1	23-1265	9102	S	X
				E	5060113	Museum Archives & Collections Coordinator	Marketing Dept	N/A	1	23-1265	8810	N	
				E	5060114	City Marketing Communications Manager	Marketing Dept	N/A	1	23-1265	8742	N	
180	\$ 62,387	\$ 81,102	\$ 99,819	N	2010172	Police Officer II **	Police Dept	N/A	33	24-1217	7720	S	
				E	2030106	Chief Building Inspector	Community Development	N/A	1	23-1265	9410	S	X
				E	5000104	Marketing Communications Manager	Leisure Services	N/A	1	23-1265	8742	N	
				E	5000105	Special Projects & Events Manager	Leisure Services	N/A	1	23-1265	8810	S	X

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				E	5000108	Leisure Services Planning & Facilities Manager	Leisure Services	N/A	1	24-1358	8601	S	X
190	\$ 65,506	\$ 85,157	\$ 104,809	E	1030104	Municipal Court Clerk/Administrator	Municipal Court	N/A	1	23-1265	8810	S	X
				E	1050103	Shop Foreman	Maintenance Dept	N/A	1	23-1265	8380	S-DOT	X
				N	2010173	Police Corporal	Police Dept	N/A	10	24-1217	7720	S	X
				N	2020117	Training and Logistics Lieutenant	Fire Dept	N/A	1	23-1317	7710	S	X
				N	2020113	Fire Service Lieutenant	Fire Dept	N/A	9	23-1265	7710	S	X
				N	2020114	Senior Fire Inspector	Fire Dept	N/A	1	23-1265	7710	S	
200	\$ 68,781	\$ 89,415	\$ 110,049	N	2010174	Police Sergeant	Police Dept	N/A	10	24-1217	7720	S	X
				E	3000102	Infrastructure and Development Program Manager	Infrastructure & Development	N/A	1	24-1358	9410	S	X
				E	3020106	Construction Projects Manager	Engineering Dept	N/A	1	23-1265	8601	S	X
210	\$ 72,220	\$ 93,886	\$ 115,552	N	2020115	Fire Service Captain	Fire Dept	N/A	3	23-1265	7710	S	X
				E	5060118	Marketing Director	Marketing Dept	N/A	1	23-1265	8810	N	X
220	\$ 75,832	\$ 98,580	\$ 121,329	E	1010144	City Clerk	General Government Dept	Administration	1	23-1265	8810	N	X
				E	2010175	Police Lieutenant	Police Dept	N/A	5	24-1217	7720	S	X
				E	2030110	Planning Manager	Community Development	N/A	1	24-1358	8810	N	X
				E	5020111	Library Director	Library	N/A	1	23-1265	8810	N	X
				E	5040124	Event Operations Administrator	Sports Tourism Dept	N/A	1	23-1265	9016	S	X
230	\$ 79,623	\$ 103,510	\$ 127,396	E	3020107	Deputy City Engineer	Engineering Dept	N/A	1	23-1265	8601	S	X
				E	5040125	Chief Marketing and Sales Officer	Sports Tourism Dept	N/A	1	23-1265	8742	N	X
				E	5070107	Director of Senior Services & Municipal Complex	Senior Center	N/A	1	23-1265	8835	N	X
240	\$ 83,604	\$ 108,685	\$ 133,766	E	1010137	Project/Risk/Airport Manager	General Government Dept	Financial Services	1	23-1265	8810	N	X
				E	1010146	Revenue Director	General Government Dept	Revenue	1	23-1265	8810	N	X
				E	1040109	Information Technology Director	IT Dept	N/A	1	23-1265	8810	N	X
				E	2020107	Deputy Fire Chief	Fire Dept	N/A	1	23-1265	7710	S	X
				E	3010131	Deputy Public Works Director / Deputy EMA Director	Street Dept	N/A	1	23-1265	9402	S-DOT	X
				E	6010101	Economic Development Manager	Economic Development Dept	N/A	1	24-1358	8810	N	X
250	\$ 87,784	\$ 114,119	\$ 140,455	E	2010136	Deputy Chief of Police	Police Dept	Command Staff	1	23-1265	7720	S	X
				E	2040111	Sustainability and Natural Resources Director	Environmental Dept	N/A	1	23-1265	9102	S	X
				E	5030112	Director of Parks and Recreation	Parks & Recreation Dept	N/A	1	23-1265	9102	S	X
260	\$ 92,173	\$ 119,825	\$ 147,477	E	1010130	Human Resources Director	General Government Dept	Human Resources	1	23-1265	8810	N	X
270	\$ 96,782	\$ 125,817	\$ 154,851	E	1010117	Finance Director/City Treasurer	General Government Dept	Financial Services	1	23-1265	8810	N	X
280	\$ 101,621	\$ 132,107	\$ 162,594	E	2030107	City Planner/Building Official	Community Development	N/A	1	23-1265	9410	S	X
290	\$ 106,701	\$ 138,712	\$ 170,723	E	1060106	Public Works Director	Public Works Dept	N/A	1	23-1265	9402	S	X
				E	2020116	Fire Chief	Fire Dept	N/A	1	23-1265	7710	S	X
300	\$ 112,037	\$ 145,648	\$ 179,259	E	2010137	Police Chief	Police Dept	Command Staff	1	23-1265	7720	S	X
				E	3020104	City Engineer	Engineering Dept	N/A	1	23-1265	8601	S	X
310	\$ 117,639	\$ 152,930	\$ 188,222	E	3000101	Executive Director of Infrastructure and Development	Infrastructure & Development	N/A	1	23-1265	8810	N	X
				E	5000106	Executive Director of Leisure Services	Leisure Services	N/A	1	23-1265	8810	N	X
				E	1010147	Executive Director of General Government/Administration	General Government Dept	N/A	1	23-1317	8810	N	X
320	\$ 123,521	\$ 160,578	\$ 197,633	E	2000101	Executive Director of Public Safety	Public Safety	N/A	1	23-1265	7720	S	X
330	\$ 129,696	\$ 168,606	\$ 207,515	E	1010119	City Administrator	General Government Dept	Administration	1	23-1265	8810	N	X
						** There are 46 slots between Police Officer I and II. These slots can increase/decrease as needed.		Part-Time Slots =	17				
								Full-Time Slots =	410				
								Total Slots =	427	(This number should reconcile with Current Budget Roster)			