



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

December 29, 2014

Dear Mayor Konair and City Council,

The John McClure Snook Family YMCA would formally request memorialization at the first city council meeting of January 2015, a payment of \$2,500 for a one time New Year's bonus for our employees. As stated in previous conversations, these employees have not received raises in many years (if ever), and have never received a bonus or Christmas gift. Further, we are unable, despite our best efforts, to give even a small raise in the 2015 budget. Therefore, to our 54 employees, this will serve as a token expression of our thanks.

At the Y, membership means being part of a cause. Through member engagement, YMCAs provide the opportunities people need to become healthy, confident, and connected to others. Because Ys are deeply rooted in communities, they have the long-standing presence to engage people from all walks of life, regardless of age, gender, income, or background. Our employees are a big part of our success. As a non-profit, funding is always an issue, but regardless of pay rate, YMCA staff feels that it is a privilege to prepare the way and nurture these connections and involvements, helping members find meaningful activities to help them learn, grow, and thrive.

Your support of our efforts at the John McClure Snook YMCA to build a stronger, healthier community is so appreciated. Thank you for your partnership and your support of our mission.

In service, 
Kim Hillman
Executive Branch Director
John McClure Snook Family YMCA

JOHNMCCLURESNOOKFAMILY YMCA
2560 South Pine St, Foley AL 36535
P 251 970 3003 www.ysal.com



OUR MISSION: To put Christian principles into practice through programs that build healthy spirit, mind and body for all.