



# City of Foley, AL

407 E. Laurel Avenue  
Foley, AL 36535

## Meeting Minutes - Final

### City Council

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Friday, May 9, 2025

2:30 PM

Conference Room

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#### Special Called Council Meeting

#### Call to Order

Council President Wayne Trawick called the meeting to order at 2:30pm.

#### Roll Call

All Council Members were present. Also present: Mayor Ralph G. Hellmich, City Administrator Mike Thompson, City Clerk Katy Taylor, Attorney David Walker, Christi Watkins, Cian Harrison, Suzanne Kellams, Joey Darby and David Wilson.

**Present:** 5 - Wayne Trawick, Vera Quaites, Rick Blackwell, Charles Ebert III and Richard Dayton

#### Moment of Reflection

#### Pledge of Allegiance

#### Resolutions and Other Business

##### [25-0155](#)

Resolution Modifying the City's Personnel System Policy (PSP)

**Attachments:** [Draft PSP Updated 05-09-25 \(1\)](#)

Human Resources Director Suzanne Kellams reported that this Resolution is for proposed modifications to the Personnel System Policy in Chapter 4, which covers benefits, and to Chapter 6, which covers separation of employment with the City, specifically retirement. She reported that it will better define the retirement benefit through RSA versus the City of Foley retirement benefit.

A motion was made by Council Member Charles Ebert, III, seconded by Council Member Richard Dayton, that this Resolution be adopted. The motion carried by an unanimous vote.

Enactment No: 25-1152-RES

#### Mayor's Comments

There were no comments to report.

## Visitor Comments

There were no visitor comments to report.

## Executive Session

City Administrator Mike Thompson reported that there is a need to go into Executive Session to discuss a Call Letter request by the City Attorney regarding pending litigation. He further reported this discussion should take approximately thirty minutes and there will be a need for a vote.

A motion was made by Council Member Charles Ebert, III, seconded by Council Member Richard Dayton, to go into Executive Session.

Mr. Thompson took the following roll call vote:  
Council Member Quaites, aye; Council Member Dayton, aye; President Trawick, aye; Council Member Blackwell, aye; and Council Member Ebert, III, aye. The vote was unanimous to go into Executive Session.

The Council Meeting was recessed at 2:36pm.

The Council Meeting reconvened at 3:05pm.

President Trawick called the meeting back to order.

All Council Members were present. Also present: Mayor Ralph G. Hellmich, City Administrator Mike Thompson, City Clerk Katy Taylor, Attorney David Walker, Christi Watkins, Cian Harrison, Suzanne Kellams, David Wilson and Joey Darby.

### [25-0228](#)

A Resolution Agreeing to Terms as Advised by Legal Counsel to Settle and Terminate an Ongoing Legal Matter

A motion was made by Council Member Charles Ebert, III, to authorize the Mayor to negotiate a settlement on a pending legal case. The motion was seconded by Council Member Rick Blackwell, that this Resolution be adopted. The motion carried by an unanimous vote.

Enactment No: 25-1153-RES

## Adjournment

A motion was made by Council Member Rick Blackwell, seconded by Council Member Vera Quaites, to adjourn the meeting. The motion carried by an unanimous vote.

The meeting adjourned at 3:11pm.