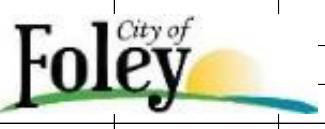


|                                                                                   |           |           | PAY CLASSIFICATION PLAN                        |      |          |                                                      |                         |                                  |            |         |         |        |     |
|-----------------------------------------------------------------------------------|-----------|-----------|------------------------------------------------|------|----------|------------------------------------------------------|-------------------------|----------------------------------|------------|---------|---------|--------|-----|
|  |           |           | LAST UPDATED 05/18/2020 BY RESOLUTION #20-1138 |      |          |                                                      |                         |                                  |            |         |         |        |     |
|                                                                                   |           |           |                                                |      |          |                                                      |                         |                                  |            |         |         |        |     |
| GRADE                                                                             | MIN       | MID       | MAX                                            | FLSA | JOB CODE | CLASSIFICATION TITLE                                 | DEPARTMENT              | DIVISION                         | # OF SLOTS | RES #   | WC CODE | SAFETY | SEI |
| 10                                                                                | \$ 23,500 | \$ 29,375 | \$ 35,250                                      | N    | 4010101  | Sanitation Worker I                                  | Sanitation Dept         | N/A                              | 1          | 18-1236 | 9402    | S      |     |
| 20                                                                                | \$ 24,675 | \$ 30,844 | \$ 37,013                                      | N    | 1020101  | Building Custodian                                   | Municipal Complex       | N/A                              | 2          | 18-1236 | 9015    | S      |     |
| 20                                                                                | \$ 24,675 | \$ 30,844 | \$ 37,013                                      | N    | 1050101  | Mechanic Aide                                        | Maintenance Dept        | N/A                              | 1          | 18-1236 | 8380    | S      |     |
| 20                                                                                | \$ 24,675 | \$ 30,844 | \$ 37,013                                      | N    | 2010101  | Building Custodian                                   | Police Dept             | Administration                   | 1          | 18-1236 | 9015    | S      |     |
| 20                                                                                | \$ 24,675 | \$ 30,844 | \$ 37,013                                      | N    | 3010101  | Part-Time Street Laborer                             | Street Dept             | N/A                              | 2          | 18-1236 | 9402    | S      |     |
| 20                                                                                | \$ 24,675 | \$ 30,844 | \$ 37,013                                      | N    | 5010106  | Parks Maintenance Worker I                           | Parks Dept              | N/A                              | 2          | 19-1010 | 9102    | S      |     |
| 20                                                                                | \$ 24,675 | \$ 30,844 | \$ 37,013                                      | N    | 5060101  | Part-Time Welcome Center Aide                        | Marketing Dept          | N/A                              | 1          | 19-1229 | 9101    | N      |     |
| 20                                                                                | \$ 24,675 | \$ 30,844 | \$ 37,013                                      | N    | 5060108  | Part-Time Museum Attendant                           | Marketing Dept          | N/A                              | 3          | 19-1005 | 9101    | N      |     |
| 30                                                                                | \$ 25,909 | \$ 32,386 | \$ 38,863                                      | N    | 4010102  | Sanitation Worker II                                 | Sanitation Dept         | N/A                              | 5          | 18-1236 | 9403    | S      |     |
| 30                                                                                | \$ 25,909 | \$ 32,386 | \$ 38,863                                      | N    | 4010107  | Part-Time Sanitation Worker II                       | Sanitation Dept         | N/A                              | 1          | 20-1092 | 9403    | S      |     |
| 30                                                                                | \$ 25,909 | \$ 32,386 | \$ 38,863                                      | N    | 5020101  | Library Aide I                                       | Library                 | N/A                              | 2          | 20-1017 | 9101    | N      |     |
| 30                                                                                | \$ 25,909 | \$ 32,386 | \$ 38,863                                      | N    | 5020102  | Part-Time Library Aide                               | Library                 | N/A                              | 4          | 18-1236 | 9101    | N      |     |
| 30                                                                                | \$ 25,909 | \$ 32,386 | \$ 38,863                                      | N    | 5050101  | Gardener I                                           | Horticulture Dept       | N/A                              | 1          | 18-1236 | 0042    | S      |     |
| 40                                                                                | \$ 27,204 | \$ 34,005 | \$ 40,806                                      | N    | 1010101  | Part-Time Mail Courier/Receptionist                  | General Government Dept | Administration                   | 1          | 18-1236 | 8810    | N      |     |
| 40                                                                                | \$ 27,204 | \$ 34,005 | \$ 40,806                                      | N    | 5040101  | Building Maintenance Worker I                        | Sports Tourism Dept     | N/A                              | 1          | 18-1236 | 9015    | S      |     |
| 50                                                                                | \$ 28,564 | \$ 35,705 | \$ 42,847                                      | N    | 3010102  | Part-Time Equipment Operator I                       | Street Dept             | N/A                              | 1          | 18-1236 | 9402    | S      |     |
| 50                                                                                | \$ 28,564 | \$ 35,705 | \$ 42,847                                      | N    | 5010107  | Parks Maintenance Worker II                          | Parks Dept              | N/A                              | 5          | 19-1010 | 9102    | S      |     |
| 50                                                                                | \$ 28,564 | \$ 35,705 | \$ 42,847                                      | N    | 5030101  | Field Maintenance Worker I                           | Recreation Dept         | N/A                              | 2          | 18-1236 | 9102    | S      |     |
| 50                                                                                | \$ 28,564 | \$ 35,705 | \$ 42,847                                      | N    | 5040102  | Field Maintenance Worker I                           | Sports Tourism Dept     | N/A                              | 3          | 19-1284 | 9102    | S      |     |
| 60                                                                                | \$ 29,993 | \$ 37,491 | \$ 44,989                                      | N    | 1010121  | Part-Time Administrative Assistant I                 | General Government Dept | Human Resources                  | 1          | 19-1284 | 8810    | N      |     |
| 60                                                                                | \$ 29,993 | \$ 37,491 | \$ 44,989                                      | N    | 2010102  | Communications Officer                               | Police Dept             | Community Safety Division        | 5          | 18-1236 | 8810    | S      |     |
| 60                                                                                | \$ 29,993 | \$ 37,491 | \$ 44,989                                      | N    | 2020101  | Administrative Assistant I                           | Fire Dept               | N/A                              | 1          | 18-1236 | 8810    | N      |     |
| 60                                                                                | \$ 29,993 | \$ 37,491 | \$ 44,989                                      | N    | 2030101  | Administrative Assistant I                           | Community Development   | N/A                              | 2          | 19-1284 | 8810    | N      |     |
| 60                                                                                | \$ 29,993 | \$ 37,491 | \$ 44,989                                      | N    | 3010103  | Equipment Operator I                                 | Street Dept             | N/A                              | 17         | 18-1236 | 9402    | S      |     |
| 60                                                                                | \$ 29,993 | \$ 37,491 | \$ 44,989                                      | N    | 5020112  | Library Aide II - Circulation Desk                   | Library                 | N/A                              | 1          | 20-1017 | 9101    | N      |     |
| 60                                                                                | \$ 29,993 | \$ 37,491 | \$ 44,989                                      | N    | 5020113  | Library Aide II - Computer Lab                       | Library                 | N/A                              | 1          | 20-1017 | 9101    | N      |     |
| 60                                                                                | \$ 29,993 | \$ 37,491 | \$ 44,989                                      | N    | 5090104  | Administrative Assistant I                           | Nature Parks Dept       | N/A                              | 1          | 20-1074 | 9102    | N      |     |
| 70                                                                                | \$ 31,492 | \$ 39,365 | \$ 47,238                                      | N    | 1010103  | Administrative Assistant II                          | General Government Dept | Administration                   | 1          | 18-1236 | 8810    | N      |     |
| 70                                                                                | \$ 31,492 | \$ 39,365 | \$ 47,238                                      | N    | 1020103  | Events Coordinator                                   | Municipal Complex       | N/A                              | 1          | 18-1236 | 9016    | N      |     |
| 70                                                                                | \$ 31,492 | \$ 39,365 | \$ 47,238                                      | N    | 2010103  | Administrative Assistant II                          | Police Dept             | Patrol Division                  | 1          | 18-1236 | 8810    | N      |     |
| 70                                                                                | \$ 31,492 | \$ 39,365 | \$ 47,238                                      | N    | 2010104  | Administrative Assistant II                          | Police Dept             | Criminal Investigations Division | 1          | 18-1236 | 8810    | N      |     |
| 70                                                                                | \$ 31,492 | \$ 39,365 | \$ 47,238                                      | N    | 2010105  | Corrections Officer                                  | Police Dept             | Administration                   | 9          | 18-1246 | 7720    | S      |     |
| 70                                                                                | \$ 31,492 | \$ 39,365 | \$ 47,238                                      | N    | 2010106  | Crime Analyst/Records Clerk                          | Police Dept             | Criminal Investigations Division | 2          | 18-1236 | 8810    | N      |     |
| 70                                                                                | \$ 31,492 | \$ 39,365 | \$ 47,238                                      | N    | 3010111  | Sweeper Truck Driver / Operator                      | Street Dept             | N/A                              | 1          | 19-1284 | 9402    | S      |     |
| 70                                                                                | \$ 31,492 | \$ 39,365 | \$ 47,238                                      | N    | 4010103  | Sanitation Worker III/Driver Operator                | Sanitation Dept         | N/A                              | 8          | 18-1246 | 9403    | S-DOT  |     |
| 70                                                                                | \$ 31,492 | \$ 39,365 | \$ 47,238                                      | N    | 4010106  | Part-Time Sanitation Worker III/Driver Operator      | Sanitation Dept         | N/A                              | 1          | 20-1092 | 9403    | S-DOT  |     |
| 70                                                                                | \$ 31,492 | \$ 39,365 | \$ 47,238                                      | N    | 5010108  | Parks Maintenance Worker III                         | Parks Dept              | N/A                              | 3          | 19-1010 | 9102    | S      |     |
| 70                                                                                | \$ 31,492 | \$ 39,365 | \$ 47,238                                      | N    | 5030102  | Field Maintenance Worker II                          | Recreation Dept         | N/A                              | 2          | 18-1236 | 9102    | S      |     |
| 70                                                                                | \$ 31,492 | \$ 39,365 | \$ 47,238                                      | N    | 5030103  | Sportsplex Technician                                | Recreation Dept         | N/A                              | 1          | 18-1236 | 9102    | S      |     |
| 70                                                                                | \$ 31,492 | \$ 39,365 | \$ 47,238                                      | N    | 5040103  | Building Maintenance Worker II                       | Sports Tourism Dept     | N/A                              | 1          | 18-1236 | 9015    | S      |     |
| 70                                                                                | \$ 31,492 | \$ 39,365 | \$ 47,238                                      | N    | 5040104  | Field Maintenance Worker II                          | Sports Tourism Dept     | N/A                              | 2          | 18-1236 | 9102    | S      |     |
| 70                                                                                | \$ 31,492 | \$ 39,365 | \$ 47,238                                      | N    | 5050102  | Gardener II                                          | Horticulture Dept       | N/A                              | 2          | 18-1246 | 0042    | S      |     |
| 70                                                                                | \$ 31,492 | \$ 39,365 | \$ 47,238                                      | N    | 5060107  | Part-Time Event Coordinator/Welcome Center Assistant | Marketing Dept          | N/A                              | 1          | 19-1230 | 9016    | N      |     |
| 70                                                                                | \$ 31,492 | \$ 39,365 | \$ 47,238                                      | N    | 5060109  | Part-Time Administrative Assistant II                | Marketing Dept          | N/A                              | 1          | 19-1229 | 9016    | N      |     |
| 80                                                                                | \$ 33,067 | \$ 41,334 | \$ 49,600                                      | N    | 1010104  | Payroll Clerk                                        | General Government Dept | Human Resources                  | 1          | 18-1236 | 8810    | N      |     |
| 80                                                                                | \$ 33,067 | \$ 41,334 | \$ 49,600                                      | N    | 1060102  | Administrative Assistant III                         | Public Works Dept       | N/A                              | 1          | 18-1236 | 8810    | N      |     |
| 80                                                                                | \$ 33,067 | \$ 41,334 | \$ 49,600                                      | N    | 2030102  | Permit Clerk                                         | Community Development   | N/A                              | 1          | 18-1236 | 8810    | N      |     |
| 80                                                                                | \$ 33,067 | \$ 41,334 | \$ 49,600                                      | N    | 2030103  | Planning & Zoning Assistant                          | Community Development   | N/A                              | 1          | 18-1236 | 8810    | N      |     |
| 80                                                                                | \$ 33,067 | \$ 41,334 | \$ 49,600                                      | N    | 3010104  | Equipment Operator II                                | Street Dept             | N/A                              | 7          | 19-1284 | 9402    | S-DOT  |     |
| 80                                                                                | \$ 33,067 | \$ 41,334 | \$ 49,600                                      | N    | 5050103  | Gardener III                                         | Horticulture Dept       | N/A                              | 1          | 18-1236 | 0042    | S      |     |
| 90                                                                                | \$ 34,720 | \$ 43,400 | \$ 52,080                                      | N    | 1010105  | Accounting Clerk                                     | General Government Dept | Finance                          | 1          | 18-1236 | 8810    | N      |     |
| 90                                                                                | \$ 34,720 | \$ 43,400 | \$ 52,080                                      | N    | 1010106  | Accounts Payable Clerk                               | General Government Dept | Finance                          | 2          | 18-1236 | 8810    | N      |     |
| 90                                                                                | \$ 34,720 | \$ 43,400 | \$ 52,080                                      | N    | 1010107  | Revenue Clerk                                        | General Government Dept | Revenue                          | 1          | 18-1351 | 8810    | N      |     |
| 90                                                                                | \$ 34,720 | \$ 43,400 | \$ 52,080                                      | N    | 1020106  | Maintenance Technician                               | Municipal Complex       | N/A                              | 3          | 19-1373 | 9015    | S      |     |
| 90                                                                                | \$ 34,720 | \$ 43,400 | \$ 52,080                                      | N    | 1030101  | Magistrate I                                         | Municipal Court         | N/A                              | 1          | 18-1236 | 8810    | N      |     |
| 90                                                                                | \$ 34,720 | \$ 43,400 | \$ 52,080                                      | N    | 1040101  | IT Technician I                                      | IT Dept                 | N/A                              | 1          | 18-1236 | 8810    | N      |     |
| 90                                                                                | \$ 34,720 | \$ 43,400 | \$ 52,080                                      | N    | 2010107  | Communications/Shift Leader                          | Police Dept             | Community Safety Division        | 3          | 20-1019 | 8810    | S      | X   |
| 90                                                                                | \$ 34,720 | \$ 43,400 | \$ 52,080                                      | N    | 2010108  | Corrections/Shift Leader                             | Police Dept             | Administration                   | 3          | 20-1019 | 7720    | S      | X   |
| 90                                                                                | \$ 34,720 | \$ 43,400 | \$ 52,080                                      | E    | 2010138  | Part-Time City Prosecutor                            | Police Dept             | N/A                              | 1          | 18-1244 | 8820    | N      |     |
| 90                                                                                | \$ 34,720 | \$ 43,400 | \$ 52,080                                      | N    | 2040103  | Vector Control Specialist                            | Environmental Dept      | N/A                              | 1          | 18-1246 | 9102    | S      |     |
| 90                                                                                | \$ 34,720 | \$ 43,400 | \$ 52,080                                      | N    | 5020104  | Library Cataloger                                    | Library                 | N/A                              | 1          | 18-1236 | 9101    | N      |     |

| GRADE | MIN       | MID       | MAX       | FLSA | JOB CODE | CLASSIFICATION TITLE                                 | DEPARTMENT              | DIVISION                         | # OF SLOTS | RES #   | WC CODE | SAFETY | SEI |
|-------|-----------|-----------|-----------|------|----------|------------------------------------------------------|-------------------------|----------------------------------|------------|---------|---------|--------|-----|
| 90    | \$ 34,720 | \$ 43,400 | \$ 52,080 | N    | 5030105  | Recreation Office Manager                            | Recreation Dept         | N/A                              | 1          | 18-1236 | 8810    | N      |     |
| 90    | \$ 34,720 | \$ 43,400 | \$ 52,080 | N    | 5030110  | Recreation Concessions Manager                       | Recreation Dept         | N/A                              | 1          | 19-1054 | 9102    | N      | X   |
| 90    | \$ 34,720 | \$ 43,400 | \$ 52,080 | N    | 5090102  | Parks Ranger                                         | Nature Parks Dept       | N/A                              | 1          | 18-1236 | 9102    | S      |     |
| 100   | \$ 36,456 | \$ 45,570 | \$ 54,684 | N    | 1010122  | Human Resources Coordinator                          | General Government Dept | Human Resources                  | 1          | 19-1332 | 8810    | N      |     |
| 100   | \$ 36,456 | \$ 45,570 | \$ 54,684 | N    | 1010124  | Administrative Assistant IV                          | General Government Dept | Administration                   | 1          | 20-1026 | 8810    | N      |     |
| 100   | \$ 36,456 | \$ 45,570 | \$ 54,684 | N    | 1060103  | Administrative Assistant IV                          | Public Works Dept       | N/A                              | 1          | 20-1110 | 8810    | N      |     |
| 100   | \$ 36,456 | \$ 45,570 | \$ 54,684 | N    | 2010109  | Administrative Assistant IV                          | Police Dept             | Command Staff Support            | 1          | 18-1236 | 8810    | N      | X   |
| 100   | \$ 36,456 | \$ 45,570 | \$ 54,684 | N    | 2010142  | Assistant Communications Supervisor                  | Police Dept             | Community Safety Division        | 1          | 20-1019 | 8810    | N      |     |
| 100   | \$ 36,456 | \$ 45,570 | \$ 54,684 | N    | 2010143  | Assistant Chief Corrections Officer                  | Police Dept             | Administration                   | 1          | 20-1019 | 7720    | N      |     |
| 100   | \$ 36,456 | \$ 45,570 | \$ 54,684 | N    | 2020102  | Administrative Assistant IV                          | Fire Dept               | N/A                              | 1          | 18-1236 | 8810    | N      |     |
| 100   | \$ 36,456 | \$ 45,570 | \$ 54,684 | N    | 3020101  | Administrative Assistant IV                          | Engineering Dept        | N/A                              | 1          | 18-1236 | 8810    | N      |     |
| 100   | \$ 36,456 | \$ 45,570 | \$ 54,684 | N    | 4010104  | Sanitation Crew Leader                               | Sanitation Dept         | N/A                              | 1          | 18-1236 | 9402    | S-DOT  | X   |
| 100   | \$ 36,456 | \$ 45,570 | \$ 54,684 | N    | 5020105  | Assistant Children's Librarian                       | Library                 | N/A                              | 1          | 18-1236 | 9101    | N      |     |
| 100   | \$ 36,456 | \$ 45,570 | \$ 54,684 | N    | 5020106  | Stacks Maintenance Coordinator                       | Library                 | N/A                              | 1          | 18-1236 | 9101    | N      |     |
| 100   | \$ 36,456 | \$ 45,570 | \$ 54,684 | N    | 5050104  | Gardener IV                                          | Horticulture Dept       | N/A                              | 1          | 18-1236 | 0042    | S      |     |
| 100   | \$ 36,456 | \$ 45,570 | \$ 54,684 | N    | 5070101  | Administrative Assistant IV                          | Senior Center           | N/A                              | 1          | 18-1236 | 8835    | N      |     |
| 110   | \$ 38,279 | \$ 47,849 | \$ 57,419 | N    | 1030102  | Magistrate II                                        | Municipal Court         | N/A                              | 3          | 18-1236 | 8810    | N      |     |
| 110   | \$ 38,279 | \$ 47,849 | \$ 57,419 | E    | 1030105  | Part-Time Municipal Judge                            | Municipal Court         | N/A                              | 1          | 18-1258 | 8810    | N      |     |
| 110   | \$ 38,279 | \$ 47,849 | \$ 57,419 | E    | 2010110  | Chief Corrections Officer                            | Police Dept             | Administration                   | 1          | 18-1236 | 7720    | S      | X   |
| 110   | \$ 38,279 | \$ 47,849 | \$ 57,419 | E    | 2010111  | Communications Supervisor                            | Police Dept             | Community Safety Division        | 1          | 18-1236 | 8810    | S      | X   |
| 110   | \$ 38,279 | \$ 47,849 | \$ 57,419 | N    | 2010112  | Office Coordinator                                   | Police Dept             | Command Staff Support            | 1          | 18-1236 | 8810    | N      | X   |
| 110   | \$ 38,279 | \$ 47,849 | \$ 57,419 | N    | 2040105  | Environmental Inspector                              | Environmental Dept      | N/A                              | 1          | 20-1121 | 9410    | S      |     |
| 110   | \$ 38,279 | \$ 47,849 | \$ 57,419 | E    | 5020107  | Head of Circulation Services                         | Library                 | N/A                              | 1          | 18-1236 | 9101    | N      | X   |
| 110   | \$ 38,279 | \$ 47,849 | \$ 57,419 | N    | 5040105  | Event Coordinator                                    | Sports Tourism Dept     | N/A                              | 1          | 18-1236 | 9016    | N      |     |
| 110   | \$ 38,279 | \$ 47,849 | \$ 57,419 | N    | 5040111  | Building Maintenance Crew Leader                     | Sports Tourism Dept     | N/A                              | 1          | 19-1106 | 9015    | S      | X   |
| 120   | \$ 40,193 | \$ 50,241 | \$ 60,289 | N    | 1020107  | Maintenance/HVAC Technician                          | Municipal Complex       | N/A                              | 1          | 19-1373 | 9015    | S      |     |
| 120   | \$ 40,193 | \$ 50,241 | \$ 60,289 | N    | 1040102  | IT Technician II                                     | IT Dept                 | N/A                              | 1          | 18-1236 | 8810    | N      |     |
| 120   | \$ 40,193 | \$ 50,241 | \$ 60,289 | N    | 1050102  | Mechanic                                             | Maintenance Dept        | N/A                              | 3          | 18-1236 | 8380    | S      |     |
| 120   | \$ 40,193 | \$ 50,241 | \$ 60,289 | E    | 2030104  | Planning/Zoning Coordinator                          | Community Development   | N/A                              | 1          | 18-1236 | 8810    | N      |     |
| 120   | \$ 40,193 | \$ 50,241 | \$ 60,289 | N    | 3010105  | Crew Leader/Equipment Operator III                   | Street Dept             | N/A                              | 1          | 18-1236 | 9402    | S      | X   |
| 120   | \$ 40,193 | \$ 50,241 | \$ 60,289 | N    | 3010106  | Crew Leader/Equipment Operator III (Construction)    | Street Dept             | N/A                              | 1          | 18-1236 | 9402    | S-DOT  | X   |
| 120   | \$ 40,193 | \$ 50,241 | \$ 60,289 | N    | 3010107  | Crew Leader/Equipment Operator III (Maintenance)     | Street Dept             | N/A                              | 1          | 18-1236 | 9402    | S      | X   |
| 120   | \$ 40,193 | \$ 50,241 | \$ 60,289 | N    | 3010108  | Traffic Control Technician                           | Street Dept             | N/A                              | 1          | 18-1236 | 9402    | S      |     |
| 120   | \$ 40,193 | \$ 50,241 | \$ 60,289 | E    | 5030106  | Athletic Coordinator                                 | Recreation Dept         | N/A                              | 2          | 18-1236 | 9102    | N      |     |
| 120   | \$ 40,193 | \$ 50,241 | \$ 60,289 | E    | 5060103  | Graphic Designer                                     | Marketing Dept          | N/A                              | 1          | 18-1236 | 8810    | N      |     |
| 130   | \$ 42,203 | \$ 52,753 | \$ 63,304 | E    | 1010125  | Benefits Specialist                                  | General Government Dept | Human Resources                  | 1          | 20-1138 | 8810    | N      |     |
| 130   | \$ 42,203 | \$ 52,753 | \$ 63,304 | E    | 1010123  | Human Resources Specialist                           | General Government Dept | Human Resources                  | 1          | 19-1390 | 8810    | N      |     |
| 130   | \$ 42,203 | \$ 52,753 | \$ 63,304 | E    | 1030103  | Magistrate III                                       | Municipal Court         | N/A                              | 1          | 18-1236 | 8810    | N      |     |
| 130   | \$ 42,203 | \$ 52,753 | \$ 63,304 | E    | 2040106  | Environmental Programs Manager                       | Environmental Dept      | N/A                              | 1          | 20-1123 | 9102    | N      |     |
| 130   | \$ 42,203 | \$ 52,753 | \$ 63,304 | N    | 5010104  | Parks Crew Leader                                    | Parks Dept              | N/A                              | 1          | 18-1236 | 9102    | S      | X   |
| 130   | \$ 42,203 | \$ 52,753 | \$ 63,304 | N    | 5020108  | History & Genealogy Technician                       | Library                 | N/A                              | 1          | 18-1236 | 9101    | N      |     |
| 130   | \$ 42,203 | \$ 52,753 | \$ 63,304 | E    | 5030107  | Recreation Field Superintendent                      | Recreation Dept         | N/A                              | 1          | 18-1236 | 9102    | S      | X   |
| 130   | \$ 42,203 | \$ 52,753 | \$ 63,304 | E    | 5030108  | Sports & Events Sales Manager                        | Recreation Dept         | N/A                              | 1          | 18-1236 | 8742    | N      |     |
| 140   | \$ 44,313 | \$ 55,391 | \$ 66,469 | N    | 2020103  | Firefighter                                          | Fire Dept               | N/A                              | 18         | 18-1236 | 7710    | S      |     |
| 140   | \$ 44,313 | \$ 55,391 | \$ 66,469 | E    | 4010105  | Sanitation Supervisor                                | Sanitation Dept         | N/A                              | 1          | 18-1236 | 9403    | S-DOT  | X   |
| 140   | \$ 44,313 | \$ 55,391 | \$ 66,469 | E    | 5040107  | Event Operations Manager                             | Sports Tourism Dept     | N/A                              | 1          | 18-1236 | 9016    | N      | X   |
| 140   | \$ 44,313 | \$ 55,391 | \$ 66,469 | E    | 5040112  | Hospitality & Sponsorship Sales Manager              | Sports Tourism Dept     | N/A                              | 1          | 19-1054 | 8742    | N      |     |
| 140   | \$ 44,313 | \$ 55,391 | \$ 66,469 | E    | 5070102  | Senior Center & Municipal Complex Support Specialist | Senior Center           | N/A                              | 1          | 18-1236 | 7380    | N      |     |
| 150   | \$ 46,528 | \$ 58,160 | \$ 69,793 | E    | 1010111  | Grants and Special Agreements Administrator          | General Government Dept | Finance                          | 1          | 18-1236 | 8810    | N      | X   |
| 150   | \$ 46,528 | \$ 58,160 | \$ 69,793 | E    | 1040103  | GIS Specialist                                       | IT Dept                 | N/A                              | 1          | 18-1236 | 8810    | N      |     |
| 150   | \$ 46,528 | \$ 58,160 | \$ 69,793 | N    | 1040104  | IT Technician III                                    | IT Dept                 | N/A                              | 1          | 18-1236 | 8810    | N      |     |
| 150   | \$ 46,528 | \$ 58,160 | \$ 69,793 | N    | 2010113  | Accident Investigations Officer                      | Police Dept             | Patrol Division                  | 1          | 18-1236 | 7720    | S      |     |
| 150   | \$ 46,528 | \$ 58,160 | \$ 69,793 | N    | 2010114  | Assistant Training Coordinator                       | Police Dept             | Command Staff Support            | 1          | 18-1236 | 7720    | S      |     |
| 150   | \$ 46,528 | \$ 58,160 | \$ 69,793 | N    | 2010115  | Code Enforcement Officer                             | Police Dept             | Patrol Division                  | 2          | 18-1236 | 7720    | N      |     |
| 150   | \$ 46,528 | \$ 58,160 | \$ 69,793 | N    | 2010117  | Detective                                            | Police Dept             | Criminal Investigations Division | 7          | 18-1236 | 7720    | S      |     |
| 150   | \$ 46,528 | \$ 58,160 | \$ 69,793 | N    | 2010118  | Patrol Officer                                       | Police Dept             | Patrol Division                  | 24         | 19-1284 | 7720    | S      |     |
| 150   | \$ 46,528 | \$ 58,160 | \$ 69,793 | N    | 2010119  | Patrol Officer K-9                                   | Police Dept             | Patrol Division                  | 3          | 18-1236 | 7720    | S      |     |
| 150   | \$ 46,528 | \$ 58,160 | \$ 69,793 | N    | 2010120  | School Resource Officer                              | Police Dept             | Community Safety Division        | 3          | 18-1236 | 7720    | S      |     |
| 150   | \$ 46,528 | \$ 58,160 | \$ 69,793 | N    | 2010141  | Community Services Officer                           | Police Dept             | Community Safety Division        | 1          | 18-1349 | 7720    | S      |     |
| 150   | \$ 46,528 | \$ 58,160 | \$ 69,793 | N    | 2020104  | Fire Inspector                                       | Fire Dept               | N/A                              | 1          | 18-1246 | 7710    | S      |     |
| 150   | \$ 46,528 | \$ 58,160 | \$ 69,793 | E    | 2030105  | Building Inspector                                   | Community Development   | N/A                              | 3          | 18-1236 | 9410    | S      |     |
| 150   | \$ 46,528 | \$ 58,160 | \$ 69,793 | E    | 5020109  | Library Computer Lab Manager                         | Library                 | N/A                              | 1          | 18-1236 | 9101    | N      | X   |
| 160   | \$ 48,855 | \$ 61,069 | \$ 73,282 | N    | 2020105  | Senior Firefighter                                   | Fire Dept               | N/A                              | 6          | 18-1236 | 7710    | S      | X   |
| 160   | \$ 48,855 | \$ 61,069 | \$ 73,282 | E    | 5050105  | Horticulturist                                       | Horticulture Dept       | N/A                              | 1          | 18-1236 | 0042    | S      | X   |
| 170   | \$ 51,298 | \$ 64,122 | \$ 76,946 | E    | 1040105  | Infrastructure Administrator                         | IT Dept                 | N/A                              | 1          | 18-1236 | 8810    | N      |     |
| 170   | \$ 51,298 | \$ 64,122 | \$ 76,946 | E    | 3010109  | Street Supervisor                                    | Street Dept             | N/A                              | 1          | 18-1236 | 9402    | S-DOT  | X   |

